

POLICY AND PERFORMANCE COMMITTEE

WEDNESDAY, 4 DECEMBER 2019

Present: Councillor M Radulovic MBE, Chair

Councillors: S A Bagshaw
B C Carr (substitute)
S J Carr
S Easom
D A Elliott (substitute)
L Fletcher (substitute)
T Hallam
R I Jackson
H G Khaled MBE (substitute)
G Marshall
D Pringle (substitute)
P D Simpson

Apologies for absence were received from Councillors, M J Crow, M Hannah, E Kerry, P J Owen and E Williamson.

29. **DECLARATIONS OF INTEREST**

There were no declarations of interest.

30. **MINUTES**

The minutes of the meeting held on 2 October 2019 were confirmed and signed as a correct record.

31. **REVIEW OF CORPORATE PLAN PROGRESS AND FINANCIAL PERFORMANCE**

The Committee noted the report and was updated on progress made. Town centre vacancies in the north of the borough were the main concern. It was confirmed that the Climate Change Motion applied to the entire borough of Broxtowe. The Chief Executive proposed the reconvening of the Environmental Task Group, with councillors leading on the initiative.

All departments were thanked for their efforts in keeping costs down throughout the council.

32. **EQUALITY AND DIVERSITY ANNUAL REPORT 2018/19**

Members noted the report and received an update of activity and outcomes in respect of the Council's equality and diversity work. As the Community Celebration Group was to be disbanded, Councillors expressed their gratitude and discussed ways to thank the group members. It was discussed how events could be organised in the future.

Employment ratios and pay equality were considered to be good as was the retention rate for disabled staff. Mental Health issues needed be incorporated more going forward, however and be embedded in all policies.

RESOLVED that the proposed Equalities Objectives and action plan for 2019/21 be approved.

33. BEESTON SQUARE PROGRESS REPORT

The Committee noted the report and was updated on The Square Phase 2 progress. A lease had been agreed and building would soon commence.

RESOLVED to continue to delegate to the Deputy Chief Executive all key approvals, in consultation with the cross-party Project Board, and subject to the overall project cost remaining within the financial limits already set or subsequently changed by the Finance and Resources Committee and/or Full Council as appropriate.

34. YOUTH ACTION PLAN

The council had previously engaged with the local Youth Council to produce a Youth action plan. A budget of £10,000 had been set aside for this purpose. Councillors considered the report and agreed that terms of reference would be established once it had been ascertained what young people wanted. Climate Change was considered to be a subject most would want to engage with.

RESOLVED that the Broxtowe Youth Action Plan be created.

35. CHILD POVERTY ACTION PLAN

The Committee noted the report and was informed that it was lack of income from parental employment that makes it hard to break free from poverty. Other contributing factors included long-term worklessness, low parental qualifications, parental ill health, family instability, family size and drug/alcohol dependency.

Councillors discussed disparities across the borough and ways in which the Council could help reduce the number of households in poverty. Since being established, Stapleford Food Project had organised youth clubs throughout the summer and collected clothing/school shoes to distribute. It was proposed that this be replicated in other areas. Job Clubs in all 4 towns would be held in 2020.

36. WORK PROGRAMME

RESOLVED that the Work Programme be approved.

37. EXCLUSION OF PUBLIC AND PRESS

RESOLVED that, under Section 100A of the Local Government Act, 1972, the public and press be excluded from the meeting for the following items of business on the grounds that they involved the likely disclosure of exempt information as defined in paragraphs 1 and 3 of Schedule 12A of the Act.

38. BEESTON SQUARE PROGRESS REPORT

The confidential information was noted.

39. USE OF THE CHIEF EXECUTIVES URGENCY POWERS

The Committee noted the exercise of the Chief Executive's urgency powers.