

**Decisions taken by the Personnel Committee on Monday, 16 September 2019**

<b>Agenda Item No</b>	<b>Topic</b>	<b>Decision</b>
3	Terms of Reference	<b>The Committee NOTED the report.</b>
4.1	Local Joint Consultative Committee (reference)	12 September 2019 <u>Whistleblowing Policy</u>  <b>RESOLVED that amendments to the Whistleblowing Policy be approved.</b>
4.2	Local Joint Consultative Committee (reference)	12 September 2019 <u>Code of Conduct</u>  <b>RESOLVED that amendments to the Code of Conduct be approved.</b>
4.3	Local Joint Consultative Committee (reference)	12 September 2019 <u>Attendance Management Policy</u>  <b>RESOLVED that amendments to the Code of Conduct be approved.</b>
4.4	Local Joint Consultative Committee (reference)	12 September 2019 <u>Dying to Work Charter</u>  <b>RESOLVED that the Dying to Work Charter be approved.</b>
4.5	Local Joint Consultative Committee (reference)	12 September 2019 <u>Leave Scheme</u>  <b>RESOLVED that the amendments to the Leave Scheme be approved.</b>

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4.6	Local Joint Consultative Committee (reference)	12 September 2019 <u>Menopause in the Workplace Policy</u>  <b>RESOLVED that the introduction of the Menopause in the Workplace Policy be approved.</b>
4.7	Local Joint Consultative Committee (reference)	12 September 2019 <u>Domestic Abuse Policy</u>  <b>RESOLVED that the introduction of a new Domestic Abuse Policy be approved.</b>
5	Restructure of Learning and Development Team, Including Proposed Learning and Development Apprentice	<b>RESOLVED to implement the proposed changes to the Human Resources Section.</b>
6	Performance Management - Business Plan Progress Support Service Areas - Human Resources	<b>The Committee NOTED the report.</b>
7	Work Programme	<b>RESOLVED that the Work Programme be approved, subject to the inclusion of further reports on support offered to employees dealing with domestic violence cases, review of technology at Kimberley Depot, health profiling of staff and staff engagement.</b>