

**Report of the Liberty Leisure Business Director**

**Liberty Leisure Business Plan 2025-28**

1. Purpose of Report

To provide the Advisory Shareholder Sub-Committee with Liberty Leisure Limited's Business Plan for 2025-28.

2. Recommendation

**The Advisory Shareholder Sub Committee is asked to NOTE the Liberty Leisure Business Plan for 2025-28.**

3. Detail

Broxtowe Borough Council pay Liberty Leisure Limited a management fee to deliver leisure services for the Council. It is detailed in the management agreement with the Council that the Company will submit an annual business plan to the Council at the start of each calendar year.

The business plan details performance targets, actions for improvement, financial implications and identifies key risks. The management of the business plan delivery is through the performance management system Pentana with progress being reported to both the Board of Directors and the Council at their scheduled meetings.

The draft plan was approved by the Company's Board of Directors on 3 February 2025 and was noted by the Council's Overview and Scrutiny Committee on 20 January 2025.

A copy of the full Business Plan is included in the **Appendix**.

4. Financial Implications

The comments from the Assistant Director Finance Services were as follows:

The financial impact of the business activity detailed in the Liberty Leisure Limited Business Plan for 2025/26 is included within the plan's financial summary. This shows a forecasted operating deficit of £57,597 for the Company in 2025/26.

5. Legal Implications

The comments from the Monitoring Officer / Head of Legal Services were as follows:

There are no direct legal implications arising from this report.

6. Human Resources Implications

Not applicable.

7. Union Comments

Not applicable.

8. Climate Change Implications

Not applicable.

9. Data Protection Compliance Implications

This report does not contain any OFFICIAL(SENSITIVE) information and there are no Data Protection issues in relation to this report.

10. Equality Impact Assessment

Not applicable.

11. Background Papers

Nil