



Broxtowe
Borough
COUNCIL

HEALTH AND WELLBEING ACTION PLAN 2023 – 2026

**This action plan is intended as a live document
which will be augmented throughout its lifespan**

**Please note; most actions target multiple sections of the action plan but
to prevent duplication they have been placed in the most appropriate
section**

OBJECTIVE	REF	ACTION	DUE/FUNDING	UPDATE
MENTAL HEALTH				
Improve procedures		Communities Update Staff threats to Suicide 6 Point Plan in line with Working from Home Policy	2023	2023 Threats to Suicide and Self Harm 6 Point Plan updated Published on the Intranet Published in Members Matters Published in Employee News COMPLETED
		Communities Update procedures to refer all safeguarding cases to the CCP for overview by multi-Agency Panel and referral into panel as cases where appropriate	2023 Within Departmental Budgets	2023 July Procedure updated COMPLETED
Support Agencies		Finance Financially support the CAB Mental Health Hub in Eastwood	2023 2024 2025 2026 £35,000 Borough Council Grant Funding	2023 Approved July COMPLETED 2024 2025 2026
Raise Awareness		Communities Raise awareness of national campaigns and promote through	2023 2024 2025	2023 05/23 MHAW cake sale held in May. 09/23 Suicide awareness information shared and Zero

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and Signpost to Services		the Councils social media / newsletters and the Broxtowe Health and Learning Disability Partnership World Mental Health Day (Oct) World Suicide Prevention Day (Sept) Mental Health Awareness Week (MHAW) Zero Suicide Alliance training	2026 Within Departmental Budgets	Suicide Alliance Training shared 2024 2025 2026
		Communities Support design of NottAlone.org.uk website for adults who can then find support for their mental health. Raise awareness through our social media, newsletters and partnership distribution lists	2024 Within Departmental Budgets	2024 Launch to public 2024
		Communities Promote the use of leisure centres, parks, walk and talk groups and open green spaces, to explain the positive impact on mental wellbeing / reduce social isolation and loneliness / increase physical activity to improve mental wellbeing	2023 2024 2025 2026 Within Departmental Budgets	2023 Physical activity to improve mental health discussed at the Broxtowe Health and Learning Disability Partnership (January) 2024 2025 2026
		Communities Raise awareness of appropriate	2023 2024	2023 New Improving Access to Psychological Therapies

OBJECTIVE	REF	ACTION	DUE/FUNDING	UPDATE
		helplines and websites to help people to find the nearest mental health support or service in their area through the Councils mental health support web page, social media / newsletters and the Broxtowe Health and Learning Disability Partnership Nottinghamshire Mental Health Helpline Nottinghamshire Crisis Line Every Mind Matters NHS Choices Every turn	2025 2026 Within Departmental Budgets	(talking therapies) service from April. Web page updated and information shared 2024 2025 2026
		Communities Reduce social isolation and loneliness by promoting befriending services and social inclusion projects	2023 2024 2025 2026 Within Departmental Budgets	2023 raised awareness of befriending services through the Broxtowe Health and Learning Disability Partnership, shared invite to services to have article in Broxtowe Matters. Recently started attending meetings of the Nottinghamshire Tackling Loneliness Collaborative (TLC) 2024 2025 2026
		Communities Develop and promote the Live Well Together campaign which will include mental health promotional initiatives.	2023 2024 2025 2026	2023 Promotion of health and wellbeing initiatives is now embedded into the Council's ongoing communications and engagement programme. Recent campaigns have focused on the cost of living,

OBJECTIVE	REF	ACTION	DUE/FUNDING	UPDATE
		<p>Objectives of this scheme are:</p> <ol style="list-style-type: none"> 1. Increase the profile of key services to show that the Council takes a proactive approach to helping residents live better lives. 2. Help residents to live well across the full range of factors which impact on wellbeing. 3. Enable residents to make positive choices to improve their own wellbeing. 4. Signpost to partner services and celebrate the success of partners and local people in these areas. 5. Support the Borough's recovery from COVID-19. 	<p>Within Departmental Budgets</p>	<p>as well as linking physical and mental wellbeing with the Council's carbon reduction platform, Green Rewards.</p> <p>The Council's Communications and Engagement Strategy and Cultural Strategy, both adopted in 2023, include actions on increasing engagement with various groups such as those with dementia, disabilities and mental health issues.</p> <p>Internally, wellbeing information is included weekly as part of the Employee Briefing and supported with business signage around specific national campaigns and service developments.</p> <p>2024 2025 2026</p>
<p>Provide Support</p>		<p>Finance Identify support to address the causes of poor mental health for those referred and signpost to services</p> <p>Debt Relationships Unemployment Loneliness homelessness</p>	<p>2023 2024 2025 2026</p> <p>Within Departmental Budgets</p>	<p>2023 Broxtowe Borough Council Funded Eastwood Citizens Advice Broxtowe's Nottinghamshire Mind Wellbeing Hub project to provide support and free, confidential advice for people experiencing poor mental health.</p> <p>Delivered four cost of living roadshow events across Broxtowe (Stapleford, Eastwood, Beeston, Kimberley). CAB delivered 32 "Days of Action" to tackle the cost of living.</p> <p>Days of Action: https://citizensadvicebroxtowe.org.uk/2023/05/30/days-of-action/</p>

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				August newsletter: https://citizensadvicebroxtowe.org.uk/2023/07/27/newsletter-august-2023/ 2024 2025 2026
		Communities Dedicate a Children and Young Persons Partnership meeting to consider young people's mental health and support services	2023 2024 Within Departmental Budgets	2023 CYP lead exploring mental health with Broxtowe Youth Voice. Partnership meeting planned to look at social media and impacts through negative role models misogyny and Andrew Tate 2024 Agenda Item
		Communities Support the development of Durban House as a place to support mental wellbeing	2023 Within Departmental Budgets	2023 LUF rejected Grant to do repairs agreed Community interest company awaiting lease agreement Repairs start date tbc 2024 Open ground floor
		Housing Provide additional support to people with mental health issues to access housing particularly with homeless applications through the Mental Health Navigator	2023 2024 2025 2026 Within Departmental	2023 The Housing Options team review each homelessness application for any additional support that an applicant may require, this can include referrals for external support. The team will also adapt our usual service if required in response to any mental health issues identified, this includes offering temporary accommodation in situations where it would not usually

OBJECTIVE	REF	ACTION	DUE/FUNDING	UPDATE
			Budgets	be offered. 2024 2025 2026
		Communities Work with schools to understand mental health trigger points in young people Review exam stress and anxiety measures and their effectiveness	2025 Within Departmental Budgets	2025
		Communities Engage with ethnic communities through a programme of community events to raise awareness, increase tolerance and reduce exclusion	2023 2024 2025 2026 Within Departmental Budgets	2023 refugee event in July celebrating our refugee and asylum seeking community. 2024 2025 2026
		Communities Promote and raise awareness of appropriate helplines and websites to help people to find the nearest mental health support / service in their area and also to find support for whatever may be the cause of the mental health issue e.g., debt / finance issues. Such helplines and	2023 2024 2025 2026 Within Departmental Budgets	2023 Ongoing promotion has continued as part of the Live Well campaign Mental Health Awareness Week is part of the Council's promotions calendar. 2024 2025 2026

OBJECTIVE	REF	ACTION	DUE/FUNDING	UPDATE
		websites include: <ul style="list-style-type: none"> • Nottinghamshire Mental Health Helpline • Nottinghamshire Crisis Line • Every Mind Matters • NHS Choices This will include promotion of national promotion days such as World Mental Health Day		
		Human Resources Employee Mental Health Champions Group	2023 2024 2025 2026 Within Departmental Budgets	2023 2024 2025 2026
		Independent Living Activities Coordinators delivering activities and support in Independent Living Schemes	2023 2024 2025 2026 Within Departmental Budgets	2023 Activities team increased to 3 Activities Co-ordinators Large number of indoor and outdoor activities for tenants. 662 activities were run during quarter 1 2024 2025 2026
		Independent Living Create an I-Plan for Council tenants in Independent Living	2023 2024 2025	2023 I-Plan completed for each Independent Living tenant Support discussed

OBJECTIVE	REF	ACTION	DUE/FUNDING	UPDATE
		dwellings	2026 Within Departmental Budgets	Tenants signposted to the most appropriate support 2024 2025 2026
		Communities Provide agency support and overview for mental health cases referred through the Complex Case Panel	2023 2024 2025 2026 Within Departmental Budgets	2023 Jan = 3 Feb = 3 Mar = 3 Apr = 4 May = 3 Jun = 4 July = 10 Sept = 14 Oct = Nov = Dec = 2024 Jan = Feb = Mar = Apr = May = Jun = July = Sept = Oct = Nov = Dec = 2025 Jan = Feb = Mar = Apr = May = Jun = July = Sept = Oct = Nov = Dec = 2026 Jan = Feb = Mar = Apr = May = Jun = July = Sept = Oct = Nov = Dec =
Leadership		Human Resources Maintain participation in the Mindful Employer Charter.	2023 2025 Within Departmental Budgets	2023 Renewed membership April 2023 2025 Renewal date due in May 2025
		Communities Maintain membership of the Nottinghamshire Suicide Prevention Network attending meetings and supporting	2023 2024 2025 2026	2023 Membership maintained Regular attendance at network meetings 2024 2025

OBJECTIVE	REF	ACTION	DUE/FUNDING	UPDATE
		countywide actions locally	Within Departmental Budgets	2026
Training		Communities Provide face to face Safeguarding sessions for members on induction Update safeguarding adults and safeguarding Childrens training for staff and members on Broxtowe Learning Zone.	2023-2024 Within Departmental Budgets	2023 Members induction training held June – 1 member attended COMPLETED 2024
		Communities Identify mental health training opportunities within the wider Broxtowe Partnership including related training such as Mental Health Making Every Contact Count, Self-harm and suicide prevention, Zero Suicide Alliance training, suicide bereavement training (Harmless brochure attached)	2023 2024 2025 2026 Within Departmental Budgets	2023 Officer from Your Health Your Way has completed mental health Making Every Contact training. Exploring sessions for Broxtowe Health & Learning Disability Partnership and also NW Broxtowe Mental Health Network. Free self-harm training for community and voluntary sector partners delivered by Harmless Zero Suicide Alliance training promoted through the Broxtowe Health and Learning Disability Partnership and shared with Human Resource dept. 2024 2025 2026
		Health and Safety Provide Mental Health First Aid training for managers	2023 2024 2025 2026	2023 Sessions delivered to all managers COMPLETED 2024

OBJECTIVE	REF	ACTION	DUE/FUNDING	UPDATE
			Within Departmental Budgets	2025 2026
		<p>Communities Deliver local actions relating to Public Health Plans:</p> <p>To promote Nottinghamshire wide suicide prevention, self-harm and mental health and wellbeing communications and campaigns widely across Broxtowe, including support with any 'on street' communication campaigns</p> <p>To support suicide prevention engagement with local communities / population groups to respond to any need identified through the Nottingham and Nottinghamshire Real Time Surveillance of Suspected Suicide System (discussion to be had with Nottinghamshire County Council Public Health Team)</p> <p>To promote any opportunities for</p>	<p>2023 2024 2025 2026</p> <p>Within Departmental Budgets</p>	<p>2023 attend Nottingham & Nottinghamshire Mental Health Communications Group. Meeting to be arranged with Public Health to understand Real Time Surveillance System* Funding opportunities shared through the Broxtowe Health and Learning Disability Partnership – not just mental health 2024 2025 2026</p>

OBJECTIVE	REF	ACTION	DUE/FUNDING	UPDATE
		community grants relating to suicide prevention, self-harm and mental health and wellbeing to the community and voluntary sector within Broxtowe		
DEMENTIA				
Promote Services and Raise Awareness of Support		Communities Promote National Dementia Awareness Week and raise awareness of events	2023 2024 2025 2026	2023 Promotion of DAW and events COMPLETED 2024 2025 2026
		Communities Use Broxtowe Borough Council social media platforms and newsletters to raise awareness of dementia friendly initiatives, information and advice	2023 2024 2025 2026	2023 09/23 Promotion of events and workshops, memory café, dementia wellbeing service, 2024 2025 2026
		Communities Raise awareness of the Discretionary Dementia Grant from the Disabilities Facilities Grants (DFG) fund for adaptations / assistive technology to make homes dementia friendly	2023 2024 2025 2026	2023 The Council has adopted the countywide standards to the Disabled Facilities Grants policy 2024 2025 2026
		Communities Refresh Broxtowe Borough Council Dementia webpage	2023 2024 2025	2023 by end of year to complete review / update of content 2024

OBJECTIVE	REF	ACTION	DUE/FUNDING	UPDATE
			2026	2025 2026
		Communities Raise awareness through advice and signposting stands at events	2023 2024 2025 2026	2023 Green Festival 23/10/23 2024 2025 2026
Increase Support for Patients and Carers		Communities Deliver Dementia Friends Information Sessions to community, voluntary organisations and businesses across Broxtowe	2023 2024 2025 2026	2023 52 dementia friends created 2024 2025 2026
		Communities Support Independent Living Open Days for International Day of Older Persons on 1 October each year. Raise awareness through the Health and Learning Disabilities Partnership inviting partners to have an advice and information stand. Communities advice, signposting and information stand at the event Support Equality and Diversity events with stands providing information, signposting and advice	2023 2024 2025 2026	2023 <ul style="list-style-type: none"> • Regency Court, Beeston 3/10/23 10am-12pm • Cloverlands Court, Watnall – 11/10/23 10am-12pm • Gutersloh Court, Stapleford – 17/10/23 1pm-3pm 2024 2025 2026

OBJECTIVE	REF	ACTION	DUE/FUNDING	UPDATE
		Communities Deliver local actions from the South Nottinghamshire Place Based Partnership	2023 2024 2025 2026	2023 Joint actions to be agreed. Awaiting Government Long Term Condition Strategy which will include dementia 2024 2025 2026
		Communities Support delivery of the Nottingham West Primary Care Network Community Care Transformation project	2023 2024 2025 2026	2023 100 day Cycles 31/08/23 Stapleford Memory Café first meeting 13/09/23 and meets fortnightly. 2024 2025 2026
		Estates New dementia-friendly signage on ground floor of council offices will be considered as part of the New Ways of Working Project	2024	2024
		Communities Promote awareness and take up of Carer's allowance and attendance allowance entitlement	2023 2024 2025 2026	2023 at dementia friend information sessions. In discussion with carers at interviews supporting the dementia community care transformation project. 2024 2025 2026
Training		Communities Refresh and raise awareness of BLZ e-learning to help employees	2023 2024 2025	2023 BLZ promoted to staff. 09/23 refresh started

OBJECTIVE	REF	ACTION	DUE/FUNDING	UPDATE
		become more aware of the needs of people living with dementia	2026	2024 2025 2026
HEALTH				
Support Residents To Improve Their Health		Communities Raise awareness of Your Health Notts (YHN) services: Weight management Increasing exercise Reducing alcohol intake	2023 2024 2025 2026 Within Departmental Budgets	2023 Broxtowe YHN post vacant. Services promoted 2024 2025 2026
		Communities Support Leisure to raise awareness of the Active Lifestyle Programme and actions within the Get Active Strategy. This can be achieved through agenda items at the Health and Learning Disability Partnership meetings and information sent through the distribution list	2023 2024 2025 2026 Within Departmental Budgets	2023 Broxtowe Health & Learning Disability Partnership 01/23 dedicated discussion on physical activity levels in Broxtowe. At all meetings partners are invited to give ongoing updates Active lifestyle programme information shared at the Health and Learning Disability Partnership and through distribution list 2024 2025 2026
		Communities Raise awareness of Active Travel through the Health and Learning Disability Partnership	2023 2024 2025 2026	2023 01/23 discussed at the Health and Learning Disability Partnership meeting. Mapping in progress 2024 2025

OBJECTIVE	REF	ACTION	DUE/FUNDING	UPDATE
		Map cycle & walking groups in Broxtowe and promote to increase physical activity levels through Council social media / newsletter platforms and Broxtowe Matters	Within Departmental Budgets	2026
		Communities Develop a Green Social Prescribing model for Broxtowe. (refers people to local, non-clinical, nature-based activities to help improve their physical and mental health)	2024 Within Departmental Budgets	2024 03/23 Draft available
		Communities Raise awareness of digital training to tackle the 'digital divide' and reduce health inequalities through partnership with NHS Digital Inclusion team	2023 2024 2025 2026 Within Departmental Budgets	2023 Raised awareness of NHS Digital Inclusion Officers through partnership meetings / distribution lists and inviting to attend events. Partners have offered their venues to host drop in sessions throughout the year 2024 2025 2026
Reduce Health Inequalities		Communities Support the Local Design Team in Eastwood to develop Integrated Neighbourhood working	Overall allocation over 2 years is £712,000 approx.	2023 07/23 Integrated Neighbourhood Workshop 08/23 funding approved for pilot covering South Nottinghamshire - to note there is no allocated amount of funding for each area. It really depends on the priorities set and the interventions you want to work on where costs may be incurred. Year 1 £268K and Year

OBJECTIVE	REF	ACTION	DUE/FUNDING	UPDATE
				2 £444K Community Conversations being planned 2024 2025 2026
ACCESS TO FOOD				
Increase Access to Sustainable Food		<p>Communities Deliver actions locally from the Nottingham & Nottinghamshire Sustainable Food Network</p> <p>The Network is a forum to discuss some of the key challenges and opportunities in our food system and where residents and organisations can work together to improve access to affordable healthy food</p>	<p>2023 2024 2025 2026</p> <p>Within Departmental Budgets</p>	<p>2023 A new Sustainable Food Strategy Group has been set up to oversee the Sustainable Food Network it will develop the first Food Insecurity JSNA and development of Nottinghamshire Food Plan (the Nottinghamshire Plan addresses ambitions of the Health and Wellbeing Boards healthy and sustainable places themes) 2024 2025 2026</p>
		<p>Communities Set up a Food Club in Eastwood, Stapleford and Chilwell</p>	<p>2023/24 £7,210 Eastwood £7,900 Chilwell NCC Food Redistribution Grants</p>	<p>2023 Grant application for Chilwell successful. St Barnabas Church Chilwell started 20/03/23. Grant application for Eastwood Successful. Eastwood St Mary's Church will host the food club in Eastwood, however, FareShare has put a temporary pause on new memberships due to the cost of living, Brexit and war in Ukraine. FareShare will no longer deliver food to clubs that are within a 6-mile radius of</p>

OBJECTIVE	REF	ACTION	DUE/FUNDING	UPDATE
				their Nottingham depot from October 2023. Currently looking at solutions to this. The next round of NCC cost of living funding opens October 2023
		Communities Support Food Banks	2023 2024 2025 2026 Within Agency Budgets	2023 Citizens Advice Broxtowe working in partnership with Hope to reduce the need for foodbanks through income maximisation and money advice. Signposting food banks to funding opportunities. 2024 2025 2026
		Communities Support the delivery of Healthy Options Takeaway (HOT) project. In partnership with Environmental Health identify suitable food premises to introduce to the scheme for possible accreditation.	2023 2024 2025 2026 Within Departmental Budgets	2023 Meeting held to redesign delivery and plan the relaunch the scheme 2024 Sign up food business operators to the scheme 2025 2026
Increase Access to Healthy Food		Communities Raise awareness of and reduce food waste including promotion of the annual Food Waste Action Week in March	2023 2024 2025 2026 Within	2023 03/23 Food Waste Action week information shared with partnership distribution lists and Communications Team 2024 2025

OBJECTIVE	REF	ACTION	DUE/FUNDING	UPDATE
			Departmental Budgets	2026
		Communities Sign up organisations / food businesses to the Breastfeeding Friendly Project. This reduces the stigma of feeding in public and isolation for mothers	2023 2024 2025 2026 Within Departmental Budgets	2023 Presentation at the Primary Care Board in February to sign up GP practices. Libraries are currently being renewed to refresh the County Councils membership. 2024 Link to the Healthy Options Takeaway premises sign up 2025 2026
Reduce Food Waste		Communities Raise awareness of and reduce food waste including promotion of the annual Food Waste Action Week in March	2023 2024 2025 2026 Within Departmental Budgets	2023 03/23 Food Waste Action week information shared with partnership distribution lists and Communications Team 2024 2025 2026
SMOKING CESSATION AND TOBACCO CONTROL				
Reduce Smoking and Vaping		Communities Deliver Broxtowe actions of the Nottinghamshire Tobacco Control Alliance The Tobacco Control Alliance has	2023 2024 2025 2025	2023 Illicit Tobacco and CYP groups created. Public Health reviewing local profiles and data 2024 2025

OBJECTIVE	REF	ACTION	DUE/FUNDING	UPDATE
		been refreshing the strategic work around the tobacco control agenda. Working groups are being created around the themes of Smokefree Environment, Illicit tobacco, Service Provider and Children and Young People Group (CYP). To explore Local Tobacco Control Profile data as to verified data sources on prevalence figures and other sources of information to use moving forward	Within Departmental Budgets	2025
		Communities Create stop smoking clinic in Beeston Council Offices when the need is established	2023 2024 2025 2026 Within Departmental Budgets	2023 Need established by Your Health Notts - Contact to be made with YHN when reception renovation work completed 2024 2025 2026
		Communities Identify best practice interventions for smoking and vaping uptake of non-smoking young people in schools	2023-2024 Within Departmental Budgets	2023 New task and finish group set up to explore smoking / vaping in schools 2 nd meeting of group in September 2024
		Communities Re-pledge the Councils commitment to the Nottingham and	2023-2024 Within	2023 April 2023 COMPLETED

OBJECTIVE	REF	ACTION	DUE/FUNDING	UPDATE
		Nottinghamshire Tobacco Control Declaration	Departmental Budgets	
Communications		Communities Reactively investigate and enforce smokefree complaints	2023 2024 2025 2026 Within Departmental Budgets	2023 No complaints received but advice given to enquiries about the Smokefree legislation. Attending Pubwatch meetings and supporting Licensing Officer on joint night visits with Police to premises. 2024 2025 2025
Enforcement		Communities Reactively investigate and enforce smoke Free complaints	2023 2024 2025 2026 Within Departmental Budgets	2023 09/23 No complaints received Advice given to enquiries about the Smoke Free legislation. Attending Pub Watch meetings to provide support and advice 2024 2025 2025
LEARNING DISABILITIES				
Increase Support and Access to		Communities Support Learning Disability Warm Space pilot in Kimberley to become a social inclusion place of	2023-2024 BBC Warm Space Fund	2023 £250 allocated from 2022/23 Warm Spaces fund to support buying of games / crafts suitable for those with a learning disability.

OBJECTIVE	REF	ACTION	DUE/FUNDING	UPDATE
Services		welcome by sharing information / posters with the Broxtowe Partnership through distribution lists and through Communications Team channels		Posters shared with partnership distribution lists, our newsletters and social media Raised awareness of the pilot at the learning disability roadshows
		Communities Raise awareness of Learning Disability initiatives across Broxtowe through the Health and Learning Disability Partnership, Council social media / newsletter platforms Breakaway project Pulfriction On Up Kimberley warm space Roadshows	2023 2024 2025 2026 Within Departmental Budgets	2023 Learning Disability Roadshows held: Chilwell - January Kimberley –March Eastwood – May Stapleford – July Beeston – September Event to review outcomes / successes being planned for December Health and Learning Disability Partnership meetings held January, April, July November Promotional flyers shared with distribution list and Communications Team a month and week in advance of each roadshow. Projects share information through the partnership and attend the partnership meeting when possible and offering updates. 2024 2025 2026
		Communities Raise awareness of support for those living with Autism and ADHD Through the Health and Learning	2023 2024 2025 2026	2023 Agenda item / speakers for Health and Learning Disability Partnership meeting in November being planned

OBJECTIVE	REF	ACTION	DUE/FUNDING	UPDATE
		Disability Partnership, Council social media / newsletter platforms	Within Departmental Budgets	2024 2025 2026
		Communities Raise awareness of Disability Confident employers and opportunities for those living with long term conditions into employment, skills and training by supporting / attending the Employment and Skills Partnership	2023 2024 2025 2026 Within Departmental Budgets	2023 07/23 shared action within Employment & Skills Partnership. 09/23 discussed Disability Confident employers and request for stall holders for physical disability and health event being planned for 30 November in Stapleford. This will support people with disabilities or long term conditions into work 2024 2025 2026
OLDER PEOPLE				
Increase Support for Older People		Communities Promote support for long term conditions e.g., diabetes, lung disease, heart disease, cancer through the Health and Learning Disability Partnership, Council social media / newsletter platforms Signpost residents to support services	2023 2024 2025 2026 Within Departmental budgets	2023 "Broxtowe Together" Diabetes event held 24/05/23 Know Your Numbers campaign for hypertension Population Health Management Newsletters Disability event being planned in November 2024 2025 2026
Support		Communities Reducing admissions for hip	2023 – 2024	2023 09/23 1yr Pilot project from the Primary Care Network.

OBJECTIVE	REF	ACTION	DUE/FUNDING	UPDATE
Healthy Aging		fractures through promotion of falls awareness and exercise in the elderly. Project information to be shared through the Health and Learning Disability Partnership, Council social media / newsletter platforms	£14,493 from Sports England to LLeisure to run the wise moves service on behalf of the Primary Care Network	Sustainability will depend on the success of the pilot 2024
		Communities Reduce Social Isolation and Loneliness by raising awareness of all befriending services available for residents through the Health and Learning Disability Partnership, Council social media / newsletter platforms and Broxtowe Matters	2023 2024 2025 2026 Within Departmental budgets	2023 Partners requested to submit articles for Broxtowe Matters winter edition and newsletters. 2024 2025 2026
Reduce Loneliness and Social Isolation		Communities Transform Warm Spaces developed in 2022 due to the cost of living crisis into Places of Welcome to reduce social isolation and loneliness	2023 – 2024 £1,050 budget carried forward from 22/23	2023 In partnership with RCVS meetings in Aug and Sept 2023 with providers to discuss way forward and plans for winter 2023/24. 2024
Increase support for carers		Communities Raise awareness of carers roadshows, National Carers Week and carers support across Broxtowe via the Health and	2023 2024 2025 2026	2023 09/23 Carers week promoted. Tuvida monthly newsletter shared including lists of all carers activities for the month. 2024

OBJECTIVE	REF	ACTION	DUE/FUNDING	UPDATE
		Learning Disability Partnership, Council media and newsletters Signpost carers to support	Within Departmental budgets	2025 2026
CHILDREN AND YOUNG PEOPLE				
Promote Diversity and Reduce Intolerance in Young People		Communities. Plan and deliver 1 White Ribbon event per year that has a C&YP focus	2023 2024 2025 2026 Within departmental budgets	2023 Working group established. Events planned for November to attend Beeston Youth and Community Centre session on creativity and White Ribbon. 2024 2025 2026
Promote Healthy Relationships in Young People		Communities. Work in Partnership with NSPCC & BWP to increase awareness of Saying No / Consent in partnership with the NSPCC Pants Campaign.	2023 2024 2025 2026 Within departmental budgets	2023 07/23 Event at Beeston Youth Community Centre with HEYA with around 70 women and children in attendance. NSPCC packs distributed. 2024 2025 2026
		Equation. Deliver Equate Programme a targeted intervention for young people	2023 2024 2025 2026	2023 06/23 Full equate packages delivered to Chilwell School and Hall Park Academy 2024 2025 2026
		Broxtowe Womens Project.	2023	2023

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		Engage with 1 sports club a year per year to promote issues around Domestic Abuse, Healthy Relationships and the White Ribbon Campaign	2024 2025 2026	06/23 BWP working with Notts FA COMPLETED 2024 Potential to work with Ridewise 2025 2026
		Communities. Identify and refer children and young people into Neighbourhood Safeguarding and Disruption Meetings creating action plans around the individual to reduce the risk of violence, and criminality. Escalate cases to the County Child Criminal Exploitation Panel where appropriate.	2023 2024 2025 2026 Within departmental budgets	2023 Jan = 1 Feb = 2 Mar = 2 Apr = 3 May = 4 Jun = 4 July = 7 Aug = 4 Sep = 4 Oct = Nov = Dec = 2024 Jan = Feb = Mar = Apr = May = Jun = July = Aug = Sep = Oct = Nov = Dec = 2025 Jan = Feb = Mar = Apr = May = Jun = July = Aug = Sep = Oct = Nov = Dec = 2026 Jan = Feb = Mar = Apr = May = Jun = July = Aug = Sep = Oct = Nov = Dec =
Safeguard Children and Young People		Communities. Identify and refer children and young people into the Multi Agency Child Sexual Exploitation Panel (MASE) to reduce the risk of child sexual exploitation (CSE).	2023 2024 2025 2026 Within	2023 Jan = 0 Feb = 0 Mar = 0 Apr = 1 May = 1 Jun = 0 July = 0 Aug = 0 Sep = 0 Oct = Nov = Dec = 2024 Jan = Feb = Mar = Apr =

OBJECTIVE	REF	ACTION	DUE/FUNDING	UPDATE
		Attend CSE Strategy meetings creating action plans around the individual to reduce the risk of CSE.	departmental budgets	May = Jun = July = Aug = Sep = Oct = Nov = Dec = 2025 Jan = Feb = Mar = Apr = May = Jun = July = Aug = Sep = Oct = Nov = Dec = 2026 Jan = Feb = Mar = Apr = May = Jun = July = Aug = Sep = Oct = Nov = Dec =
		Communities. Engage with CYP around the Borough to identify; Mental health support and needs. Training and support needs for mental health and physical well-being. Organise a sub group meeting to discuss	2023 2024 2025 2026 Within departmental budgets	2023 05/23 Talk to local school on mental health awareness during mental health awareness week. 05/23 Interactive presentation on mental health and physical wellbeing delivered to Broxtowe Youth Voice. 06/23 Discussed changes to sub group meetings to support engagement and feedback from children and young people 2024 2025 2026
Consultation and Hearing the Childs Voice		Communities. Support Broxtowe Youth Voice in promoting initiatives, campaigns and presentations.	2023 2024 2025 2026 Within departmental	2023 05/23 Discussed updating BYV webpage on Broxtowe website. Awaiting content. 2024 2025 2026

OBJECTIVE	REF	ACTION	DUE/FUNDING	UPDATE
			budgets	
		Communities. Work collaboratively with the Children's Centre Service and Healthy Families Team to raise awareness of early help services available for children from conception to age 5.	2023 2024 2025 2026 Within departmental budgets	2023 06/23 Shared information on service provided and signposting. 05/23 Meeting to discuss collaborative ways of working. 2024 2025 2026
Raise Awareness of Support Services to Young People and Their Families		Communities. Support the development of the Family Hub model, through membership of the Family Hubs Steering Group. Invite the Family Hub Development Manager to present to the C&YP group.	2023 2024 2025 2026 Within departmental budgets	2023 02/2023 Attending group and sharing awareness in CYP meetings of updates. 2024 2025 2026
		Communities. Develop promotional material to engage young people from age 13 to use the NHS App promoting access to NHS services for young people independently from 13. Distributed to CYP network.	2023 2024 2025 2026 Within departmental budgets	2023 06/23 Worked with NHS app team to distribute a flyer for young people to access the app 2024 2025 2026
		Communities. Work with the Youth Service to promote events and sign post to	2023 2024 2025	2023 05/23 Potential to deliver a community garden project at Eastwood Community centre. Exploring options with

OBJECTIVE	REF	ACTION	DUE/FUNDING	UPDATE
		services. Identify needs and barriers to support. Promote activities in the Borough.	2026 Within departmental budgets	council and other agencies. Arranging visits to the centres to find out what would benefit the young people attending. 2024 – Maintain regular contact with youth centres in Broxtowe 2025 2026
		Environment. Review any issues of violence and knife crime at the Parks and Green Spaces in the Borough. Work with Communities Team and Police if any areas are identified	2023 Within departmental budgets	2023 06/23 Parks teams working with Chayah to do walks around parks in Broxtowe. 4 walk events over the year. A visit the national justice museum later on the year on the choices and consequences exhibition.
Provide a Safe Environment for Children and Young People		Communities. Work with the Children’s Centre Service and the Healthy Families Team to cascade child safety messages throughout the year across the Council’s networks and social media channels; Safe Sleeping Sun Safety Water Safety Highlight awareness days throughout the year and share with Broxtowe C&YP network and social media channels.	2023 2024 2025 2026 Within departmental budgets	2023 Promoting information via Email Me Bulletins and communications team on safety awareness. 06/23 Child safety awareness week promoted. 2024 2025 2026
		Supporting Families Team NCC.	2023	2023

OBJECTIVE	REF	ACTION	DUE/FUNDING	UPDATE
		Run a training session and awareness seminar on Reducing Parental Conflict. Improve signposting to parents and increase awareness of parental conflict.		06/23 RPC service presentation delivered at Children and Young Peoples meeting. 05/23 RPC content made accessible in library provision. Training for staff on One Plus One digital. 02/23 Attending RPC champion meetings. Looking to work with school and library provisions on promoting RPC training for parents. 06/23 RPC presentation at the C&YP meeting
		Communities. Engage with young people involved in or at risk of being involved in Crime and ASB through outreach in Beeston	2023 2024 2025 2026 Within departmental budgets	2023 06/23 ASB schools talk at Beeston Fields Primary School. 05/23 ASB activities and talk delivered The Lanes Primary School.
		Transform Training. OPERATION POTASSIUM + In response to youth ASB in Beeston Town Centre Outreach engagement with young people involved in or at risk of being involved in Crime and ASB.	2023 2024	2023 07/23 £21,777.21 funding application to the PCC successful 15 young people engaged All parents engaged All young people attending weekly sessions or have home visits All young people now in some form of education Significant decrease in reports and severity of offending 2024

OBJECTIVE	REF	ACTION	DUE/FUNDING	UPDATE
		Equation. Great Project delivered to 10 Broxtowe schools.	2023	2023 01/23 Chetwynd Primary School Yr5 06/23 Sunnyside Primary Yr5 05/23 Brinsley Primary School Awaiting response from 23 Primary schools in Broxtowe
		Change Grow Live. Raise awareness of C&YP using substances and C&YP impacted by substance misuse within families Distribute information to the C&YP network.	2023 2024 2025 2026	2023 08/23 awaiting new post in Sept 23 for relevant CGL contact. 05/23 Substance misuse presentation on children and young people's services distributed COMPLETED 2024 2025 2026
		Chayah. Develop a short video highlighting the full consequences of violence and knife crime. Distribute to 6 x secondary schools.	2023	2023 01/23 Video completed and out to Broxtowe schools before Easter COMPLETED
Promote Breastfeeding		Communities. Work with NCC Public Health, the Children's Centre Service and Notts Healthcare Trust's Infant Feeding Co-ordinator to deliver the Breastfeeding Friendly in the	2023 2024 2025 2026 Within	2023 02/23 Breastfeeding friendly project presented at the Primary Care Network Board Meeting. Breastfeeding application forms sent to to GP surgeries and LLeisure for reaccreditation. COMPLETED

OBJECTIVE	REF	ACTION	DUE/FUNDING	UPDATE
		Community accreditation in community settings across the Borough, providing a safe and welcoming space for mums to breastfeed their babies.	departmental budgets	2024 2025 2026
Reduce Homelessness		Broxtowe Youth Homelessness. Deliver Home Street Home project to George Spencer Academy and The Bramcote School.	2023	2023 03/23 Bramcote School 01/23 George Spencer COMPLETED
Promote Physical Activity		Communities. Engage with local groups to support them to embed physical activity into their offer/provision	2023 2024 2025 2026 Within departmental budgets	2023 Planning a review as currently this occurs on a needs basis. 2024 2025 2026
		Communities. Identify training opportunities for partners, front line Employees and elected members and distribute to network.	2023 2024 2025 2026 Within departmental budgets	2023 06/23 Brain Story resources and training promoted. 2024 2025 2026
Workforce Developme-		Communities. Raise awareness with partners of the Small Steps Programme.	2023 Within	2023 06/23 NBS presented at C&YP meeting COMPLETED

OBJECTIVE	REF	ACTION	DUE/FUNDING	UPDATE
nt and Training			departmental budgets	
		Communities. Raise awareness with partners of the Equation school work programme. Hold a promotional meeting at the council offices for schools to attend promoting the equation offer	2023 Within departmental budgets	2023 08/23 Planning meeting with Equation offer with the new lead for CYP from Equation. 01/23 Resources sent when reaching out to schools on Equation and their work offer.
		Nottinghamshire County Council. Provide prevention support to school staff through training, advice and signposting for; Covid Vaccination Online Safety Domestic Abuse Mental Health Harmful Sexual Behaviour Female Genital Mutilation Social Media	2023 2024 2025 2026	2023 02/23 Service offered to children and young people impacted by Domestic Abuse. 02/23 International day of zero tolerance for FGM training 02/2023 Sexual Abuse and Sexual Violence awareness week – 6-12 th February signposting 02/23 – Safer Internet day – School engagement events. 02/23 – Healthy minds Children mental health week & Training. 03/23- The rise of Andrew Tate and other influencers- How to protect and respond to online misogyny and hate speech – 23 rd March 04/23 – Harmful Sexual Behaviour training 09/23 – Social media discussion event as part of the CYP network led by Broxtowe Council 2024 2025

OBJECTIVE	REF	ACTION	DUE/FUNDING	UPDATE
				2026
		<p>Communities. Ensure sufficient consideration is given to opportunities available to young people within the Employment and Skills Group. Identify opportunities in employment and skills for young people. Careers hub in Broxtowe to email communities officer with weekly school events.</p>	<p>2023 Within departmental budgets</p>	<p>2023 05/23 weekly contact with careers hub in Broxtowe to discuss roles in school's opportunities such as mock interviews and job fairs. Weekly emails on opportunities in Broxtowe 03/23 Stapleford job fair COMPLETED</p>
Increase Education, Training and Skills		<p>Communities. Ensure sufficient consideration is given to opportunities available to young people within the Employment and Skills Group. Identify opportunities in employment and skills for young people. Careers hub in Broxtowe to email communities officer with weekly school events.</p>	<p>2023 Within departmental budgets</p>	<p>2023 05/23 weekly contact with careers hub in Broxtowe to discuss roles in school's opportunities such as mock interviews and job fairs. Weekly emails on opportunities in Broxtowe 03/23 Stapleford job fair COMPLETED</p>
CHILD POVERTY				
Reduce Debt and		<p>Housing Financial Inclusion. Reduce debt through providing support and advice to families</p>	<p>2023 2024 2025</p>	<p>2023 2024 2025</p>

OBJECTIVE	REF	ACTION	DUE/FUNDING	UPDATE
Support Families		requiring financial assistance.	2026 Within departmental budgets	2026
		Finance. Grant to Citizen's Advice Broxtowe to Reduce debt and support the voluntary sector to provide services and support for families	2023 2024 2025 2026	2023 Grant awarded to CAB
		Communities. Support Nottinghamshire County Council to deliver the Nottinghamshire Best Start Strategy 2021 – 25 delivering local activity.	2024 2025 2026 Within departmental budgets	2024 2025 2026
Reduce Child Poverty		Communities. Support food banks to remain sustainable to deliver food support. Refer vulnerable families in crisis to food bank services to ensure access to food.	2023 2024 2025 2026 Within departmental budgets	2023 Nottinghamshire Food Network are identifying support mechanisms 2024 2025 2026
Reduce Food		Communities. Support the delivery of Nottinghamshire County Council's	2023 2024 2025	2023 6/23 HAF Steering group meeting 5/23 Comms out to schools with high proportion of free

OBJECTIVE	REF	ACTION	DUE/FUNDING	UPDATE
Poverty		Holiday Activities and Food Programme. Identify gaps in service and promote the scheme to agencies working with Children and Young People. Promote the scheme to families and encourage take up.	2026 Within departmental budgets	school meals. 3/23 Programme providers finalised. Identifying if priority area needs are being met. 2024 2025 2026
		Broxtowe Womens Project. Co-ordinate monthly warm spaces and food parcels for families who are / have experienced Domestic Abuse	2023 2024 2025 2026 Within departmental budgets	2023 09/23 BWP co-ordinates a monthly drop in for coffee and a monthly 'Walk & Talk' session – 1 north and 1 south of Broxtowe – food and toiletry essentials are available at all these sessions. Events in the week prior to each school holiday and BWP give out larger food parcels and activity packs for the children. Family activities during the holiday so that families can come along to a free event and know that refreshments are available. 2024 2025 2026
		Communities. Support food clubs to set up and deliver accessible, affordable food. Refer vulnerable families into food club services to support families in accessing affordable food.	2023 2024 2025 2026 Within	2023 Successful funding application to NCC Food Redistribution Fund Chilwell food club opened in March 2023 and has approx. 80 families / individuals registered. Eastwood food club will be based at St Mary's Church.

OBJECTIVE	REF	ACTION	DUE/FUNDING	UPDATE
			departmental budgets	Unfortunately, FareShare have paused new memberships to their scheme and awaiting this being lifted to set up the food club. Raised awareness of the Chilwell club through social media channels, Elected Members and partnership distribution lists. The Children Centre continue to refer families to the club 2024 2025 2026
		Cllr Williamson. Provide access to food for families in need through Brinsley Food Bank	2023 2024 2025 2026	2023 2024 2025 2026
		Cllr Macrae. Provide access to food for families in need through and Stapleford Community Group	2023 2024 2025 2026	2023 Stapleford Community Group via the #StaplefordFoodProject supplying food to Stapleford Youth Club Stapleford Community Group working with Early Years Pre-School and Nursery to supply food via the #StaplefordFoodProject to help tackle holiday hunger during the summer holidays 2024 2025 2026
		Cllr Macrae. Provide access to food for children in need through Stapleford	2023 2024 2025	2023 2024 2025

OBJECTIVE	REF	ACTION	DUE/FUNDING	UPDATE
		Community Group	2026	2026
		Housing Tenancy Sustainment. Reduce the likelihood of homelessness through providing support to families at risk of homelessness.	2023 2024 2025 2026 Within departmental budgets	2023 09/23 39 cases opened 17 cases closed 2024 2025 2026
Reduce Risk of Families Becoming Homeless		Finance. Support Broxtowe Youth Homelessness financially to deliver 'Home Sweet Home' homelessness advice programme in schools. Reduce homelessness in young people.	2023 2024 2025 2026	2023 07/23 Working with Broxtowe Youth Homelessness to promote programme to schools. 2024 2025 2026
		Housing. Work with other agencies to support families through quarterly Welfare Reform Meetings.	2023 2024 2025 2026 Within departmental budgets	2023 Meeting dates 04/23, 07/23 - next meeting 11/23 2024 2025 2026
Support Families to be Resilient		Communities, Revenue and Benefits and Housing. Reduce debt through referring families to the Household Support	2023 2024 2025 2026	2023 41 white good referrals made. 103 referrals for food vouchers payments. 2024

OBJECTIVE	REF	ACTION	DUE/FUNDING	UPDATE
		Fund and the Fuel Voucher scheme. HSF referrals also made to support families with white goods. Charity referrals made to support families when furniture is required	Within departmental budgets	2025 2026
		Housing. Reduce debt through supporting families to furnish their homes through the Housing Furniture Project.	2024 2025 2026 Within departmental budgets	2024 2025 2026
		Communities. Work collaboratively with NCC Families Information Service to promote childcare funding support across the Borough. Signpost information to the CYP network and appropriate communication channels.	2024 2025 2026 Within departmental budgets	2024 2025 2026
		Housing. Provide targeted advice to families through attendance at Play Days.	2023 2024 2025 2026 Within	2023 09/23 Families Supported 54 2024 2025 2026

OBJECTIVE	REF	ACTION	DUE/FUNDING	UPDATE
			departmental budgets	
		Cllr Macrae. Provide access to shoes for children in need through Stapleford Community Group	2023 2024 2025 2026	2023 Stapleford Community Group working with Shoe Aid to provide footwear to local youngsters in need. Working with partner agencies to identify those in need 2024 2025 2026
		Housing. Upgrade housing stock through retrofitting insulation to solid wall housing.	2023 2024 2025 2026 Within departmental budgets	2023 2024 2025 2026
Provide Better Housing for Families		Private Sector Housing Work with Landlords to bring rented properties up to national standards.	2023 2024 2025 2026 Within departmental budgets	2023 2024 2025 2026
		Housing Create 22 rented and 4 shared ownership units at Field Farm for	2024 2025 2026	2024 2025 2026

OBJECTIVE	REF	ACTION	DUE/FUNDING	UPDATE
		families.	Within departmental budgets	
		Private Sector Housing Provide access to grant funding Disabled Facilities Grants for children and young people with disabilities.	2023 2024 2025 2026 Within departmental budgets	2023 2024 2025 2026
Enable Children with Disabilities to Remain in the Family Home		Environment Upgrade 3 play areas for children and families in 2023-24	2023 2024 Within departmental budgets	2023 2024
Increase Access to Safe Play Spaces and Improve Access to Safer		Neighbourhoods and Prosperity. Create safer cycling routes in Stapleford and Kimberley joining up the cycle networks to improve health and increase safety for young people on the roads.	2023 2024 Within departmental budgets	2023 2024
		Neighbourhoods and Prosperity. Create cycle training facility in	2023	2023 Opened 08/04

OBJECTIVE	REF	ACTION	DUE/FUNDING	UPDATE
Cycling		Stapleford to increase safety for young people on the roads.	Within departmental budgets	COMPLETED
		Neighbourhoods and Prosperity. Create a community space for young people in Stapleford to provide diversionary activities.	2023 2024 Within departmental budgets	2023 2024
		Revenues and Benefits. Reduce debt through providing a demand led Discretionary Housing Payment (DHP) scheme to families.	2023 2024 2025 2026 Within departmental budgets	2023 2024 2025 2026
Reduce Poverty in Families		Revenues and Benefits. reduce debt. Through providing a Council Tax Support Scheme to families.	2023 2024 2025 2026 Within departmental budgets	2023 2024 2025 2026
		Human Resources. Offer apprenticeships within the Council to young people to reduce	2023 2024 2025	2023 2024 2025

OBJECTIVE	REF	ACTION	DUE/FUNDING	UPDATE
		unemployment and increase skills and aspirations.	2026 Within departmental budgets	2026
Increase Access to Training and Increase Skills and Improve Life Chances		Human Resources. Provide work placements to schools, colleges and Universities including working with organisations and special schools to increase skills and aspirations and demonstrate the Borough Council as a Disability Confident Employer.	2023 2024 2025 2026 Within departmental budgets	2023 2024 2025 2026
		Neighbourhoods and Prosperity. Create a library learning facility for entry level skills and training in Stapleford to increase skill and aspirations.	2023 2024 Within departmental budgets	2023 2024
		Communities. Support the Life Chances Strategic Partnership through delivering local activity.	2023 2024 2025 2026 Within departmental budgets	2023 2/23 Attended meeting and provided feedback on Cost of Living Events to take place in March 2023 2024 2025 2026

OBJECTIVE	REF	ACTION	DUE/FUNDING	UPDATE
		Finance. Manage a small grants scheme to voluntary and community sector groups to provide support to families and young people in the community.	2023 2024 2025 2026 Within departmental budgets	2023 Play and Praise youth project £250 Support through Sport Youth sports £1,250 Stapleford community association £3,000 Transform Training OP POTASSIUM+ Youth ASB £3,303 Beeston Repair Café £250 2024 2025 2026
OBJECTIVE	REF	ACTION	DUE/FUNDING	UPDATE
ARMED FORCES				
Support Veterans in the Local Community		Democratic Services. Appoint and armed forces champion annually to promote their cause and provide leadership.	2023 2024 2025 2026 Within departmental budgets	2023 Champion identified and appointed 05/23 Cllr Milan Radulovic COMPLETED 2024 2025 2026
		Communities. Maintain close links with local armed forces charities. Support Forces in the Community to be involved in appropriate multi-agency task groups to ensure the voice of veterans and their issues are captured.	2023 2024 2025 2026 Within departmental budgets	2023 Forces in the Community are attending multi-agency meetings. 2024 2025 2026

OBJECTIVE	REF	ACTION	DUE/FUNDING	UPDATE
		Human Resources. Apply for the armed forces employer recognition silver award and promote the armed forces employer recognition scheme.	2023 2024 2025 2026 Within departmental budgets	2023 Silver award achieved and will be received by 04/23 COMPLETED 2024 2025 2026
		Finance. Grant funding for refurbishment of Royal British Legion	2022/2023	2023 £6,000 grant secured Refurbishment undertaken COMPLETED
		Cllr Macrae. Royal British Legion Fundraising	2023	2023 Royal British Legion Poppy Stand in the Stapleford Aldi Store and collection boxes in pubs and businesses in Stapleford
Support for Veterans		Cllr Macrae. Act as point of contact and support for issues in a relaxed environment.	2023	2023 Veterans and members of the Armed Forces supported through Stapleford Combined Services Club, The Con Club, Derby Road, Stapleford the 1st Sunday of each month 11am Veterans and members of the Armed Forces supported through Breakfast Clubs at Two4Tea, Derby Road, Stapleford the 2nd Saturday of each month 10am COMPLETED
		Housing. Rehouse ex-service personnel in the Borough Councils specialist	2023 2024 2025	2023 2024 2025

OBJECTIVE	REF	ACTION	DUE/FUNDING	UPDATE
		accommodation in Stapleford when vacancies arise	2026 Within departmental budgets	2026
Meet Housing Needs		Housing. Prioritise housing waiting list and continue to offer preference to ex-service personnel and their families through the Council's housing register	2023 2024 2025 2026 Within departmental budgets	2023 2024 2025 2026
		Communities. Update Armed Forces training on BLZ and promote through Employee Matters.	2024 Within departmental budgets	2024
Training		Communities. Promote and publicise armed forces events/projects/initiatives to resident, employees and partners.	2023 2024 2025 2026 Within departmental budgets	2023 06/23 Boots and Beret awards event promoted 2024 2025 2026
Comms		Communities. Develop and maintain an armed forces webpage on the Borough Councils website including	2023 Within departmental	2023 Webpage developed The updated action plan will be added to the website following committee approval

OBJECTIVE	REF	ACTION	DUE/FUNDING	UPDATE
		appropriate links and promotion of Armed Forces Community Covenant.	budgets	
		Communities. Maintain database of agencies and contacts for dissemination of information to a virtual Armed Forces Community Covenant Group.	2023 2024 2025 2026 Within departmental budgets	2023 2024 2025 2026
		Communities. Promote the Veterans Together network annually to the wider community.	2023 2024 2025 2026 Within departmental budgets	2023 Information disseminated COMPLETED 2024 2025 2026
		Communities. Produce an annual briefing note for Members Matters and employee news circulated to all staff and elected members about the armed forces covenant and signposted to E-Learning.	2023 2024 2025 2026 Within departmental budgets	2023 Members Matters article circulated COMPLETED 2024 2025 2026