

EQUALITY IMPACT ASSESSMENT (EIA)

Directorate: **Chief Executive**

Lead officer responsible for EIA:

Name of the policy or function to be assessed:

Hackney Carriage and Private Hire Licensing Policy

Names of the officers undertaking the assessment:

Is this a new or an existing policy or function?

Existing

1. What are the aims and objectives of the policy or function?

This policy and related procedures will advise applicants of the standards and requirements that must be met and guide the Council in the way it carries out its licensing functions.

It is important that hackney carriage and private hire vehicles meet regulatory standards and are able to convey passengers safely and comfortably, ensuring that the customer experience is a positive one.

The overall aim of hackney carriage and private hire licensing is to protect the public and promote public safety.

2. What outcomes do you want to achieve from the policy or function?

To enable the Council to carry out its hackney carriage and private hire licensing functions with a view to promoting the following objectives:

The protection of the public, safeguarding children and the vulnerable, and the prevention of crime and disorder.

The safety and health of the public and drivers.

Vehicle safety, comfort and access.

Encouraging environmental sustainability.

3. Who is intended to benefit from the policy or function?

Drivers, vehicle owners/proprietors, Operators, Passengers, vulnerable adults and children.

4. Who are the main stakeholders in relation to the policy or function?

Drivers, vehicle owners/proprietors, Operators, Passengers, vulnerable adults and children.

5. What baseline quantitative data do you have about the policy or function relating to the different equality strands?

There are currently 72 vehicles on the fleet under 5 years old

There are currently 57 vehicles on the fleet over 5 years old aged as follows:

1 x 13 years old

2 x 11 years old

1 x 10 years old

5 x 9 years old

9 x 8 years old

19 x 7 years old

20 x 6 years old

6. What baseline qualitative data do you have about the policy or function relating to the different equality strands?**7. What has stakeholder consultation, if carried out, revealed about the nature of the impact?**

None carried out

8. From the evidence available does the policy or function affect or have the potential to affect different equality groups in different ways?

In assessing whether the policy or function adversely affects any particular group or presents an opportunity for promoting equality, consider the questions below in relation to each equality group:

Does the policy or function target or exclude a specific equality group or community?

NO. The proposed amendment does not target or exclude any specific equality groups or community

Does it affect some equality groups or communities differently? If yes, can this be justified?

NO

Is the policy or function likely to be equally accessed by all equality groups or communities? If no, can this be justified?

YES. The proposed amendment does not change this element of the policy.

Are there barriers that might make access difficult or stop different equality groups or communities accessing the policy or function?

NO. This is not impacted by the proposed amendment to the policy.

Could the policy or function promote or contribute to equality and good relations between different groups? If so, how?

This is not impacted by the proposed amendment to the policy.

What further evidence is needed to understand the impact on equality?

NONE

9. On the basis of the analysis above, what actions, if any, will you need to take in respect of each of the equality strands?

Age:

Disability:

Gender:

Gender Reassignment:

Marriage and Civil Partnership:

Pregnancy and Maternity:

Race:

Religion and Belief:

Sexual Orientation:

There are no actions necessary in respect of any equality strand. The proposed amendment will have no impact on equality matters.

10. Head of Service:

I am satisfied with the results of this EIA. I undertake to review and monitor progress against the actions proposed in response to this impact assessment:

Signature of Head of Service:

A solid black rectangular box used to redact the signature of the Head of Service.