

Report of the Chief Executive

MANAGEMENT RESTRUCTURE UPDATE

1. Purpose of report

To update Councillors on arrangements concerning the Management restructure.

2. Background

Discussions with the Interim Deputy Chief Executive since the last meeting have led to agreement that he would transfer to the payroll on the top of the current grade for the Deputy Chief Executive establishment position on 1 April 2019 subject to formal confirmation by full Council on 6 March 2019.

Job descriptions, person specifications and recruitment brochures have been completed for the Strategic director position, Head of Housing and Monitoring Officer and advertising the positions is imminent.

Recruitment for each role will entail a combination of specialist independent psychometric testing and independent assessed skills based testing, together with an interview with a Member appointment panel.

3. Dates of appointment panels

- To be confirmed.

Recommendation

The Committee is asked to RECOMMEND to Full Council on 6 March 2019 the appointment of the interim Deputy Chief Executive to the role of section 151 officer, and AGREE to nominate members to appointment panels for the remaining three senior Management positions

Background papers

Nil