

**APPENDIX 3**

<b>Financial Implications of Housing Rents Team Restructure</b>				
<u>Deletion of Existing Posts</u>				
	No of Posts	Post No	Grade	Salary inc on-costs £
Rents & Recovery Team Leader	0.54	F112	Grade 9, Point 44	20,550
Rents & Recovery Team Leader	0.54	F132	Grade 9, Point 44	20,550
Recovery Officer	1	F136	Grade 6, Point 27	28,000
Rent Accounting Officer	0.5	F133a	Grade 6, Point 29	14,600
Rent Accounting Officer	0.5	F133b	Grade 6, Point 29	14,600
Rent Collector	0.4	F135	Grade 4, Point 19	9,900
Rents Assistant	0.61	F102	Grade 3 Point 15	13,400
Temporary Clerical Assistant *Not budgeted for	1	F142 (TEMP)	Grade 3 Point 13	-
	<u>5.09</u>			<u>121,600</u> <u>121,600</u>
<u>Creation of New Posts</u>				
				Min Scp    Max Scp
Income & Housing Manager	1 NEW		Grade 12 point 56 -59	46,370    48,820
Income Collection Team Leader	1 NEW		Grade 9, Point 41-44	35,850    38,010
Income Collection Officer	4 NEW		Grade 7, Point 31-34	119,610    127,290
Income Collection Accountant	1 NEW		Grade 5, point 21-24	25,070    26,790
Income Collection Assistant	3 NEW		Grade 4, point 16-19	67,920    73,250
Financial Inclusion Officer (Fixed Term for 12 months)	1 TEMP		Grade 6, point 26-29	27,440    29,120
				<u>322,260</u> <u>343,280</u>
<b>INCREASE IN COST TO THE HRA</b>	<u>11.00</u>			<u>200,660</u> <u>221,680</u>
<u>No change to post</u>				
Financial Inclusion Officer	1		Grade 6 Point 26	27,450    29,120
<u>Assumptions</u>				
Superannuation inclusive of 14.4% contribution				
Financial implications based upon 2018/19 full year.				
For part-time implementation savings would be pro-rata.				