

Report of the Chief Executive

PEOPLE STRATEGY1. Purpose of report

To advise of, and seek approval for, the People Strategy.

2. Detail

It is best practice for all employers, no matter what type of organisation, to adopt a People Strategy aligned to its corporate priorities and overall objectives.

Broxtowe Borough Council recognises that its workforce is its most valuable asset. As at 31 October 2018, 409.71 Full Time Equivalent officers were employed by the Council (not including Liberty Leisure). Without the commitment of our skilled people, we would be unable to provide the extensive range of high quality services which we do at present.

This People Strategy, included at appendix 1, outlines the future needs of our workforce to enable us to attract, recruit and retain the right people; provide the development they need to allow them to grow and progress; and manage their potential and plan for the future. The way in which we lead and support our people is key to the successful delivery of quality services and the priorities identified in the Corporate Plan. An Equality Impact Assessment is included at appendix 2.

Recommendation

The Committee is asked to RESOLVE that the People Strategy 2019-22 be approved.

Background papers

Nil