

Report of the Interim Deputy Chief Executive

MEMBERS' ALLOWANCES – AD HOC COMMITTEE1. Purpose of report

To inform the Committee of its previous deliberations with regard to the Ad Hoc Committee, regarding the level of allowances payable to members following the recommendations of the Independent Remuneration Panel.

2. Background

At the Council meeting held on 1 March 2017 members formed two new committees, namely the Ad Hoc Committee and the Investigating and Disciplinary Committee.

At its meeting on 15 February 2018 the Finance and Resources Committee considered a recommendation from the Independent Remuneration Panel with regard to the two new committees. The meeting resolved to recommend to Full Council that 'allowances to members of the Ad Hoc and the Investigatory and Disciplinary Committees be reviewed when all processes relating to the investigation have been concluded.' Council resolved to agree with this recommendation at its meeting on 7 March 2018.

3. Detail and financial implications

The Ad Hoc Committee met a total of nine times between 27 July 2017 and 25 July 2018 before reaching its conclusion on a number of employment matters. The Independent Remuneration Panel's consideration of the two new committees is provided in the appendix in addition to financial implications.

Recommendation

The Committee is asked to CONSIDER the report and RECOMMEND to Council accordingly.

Background papers

Nil

APPENDIXAd Hoc Committee and Investigating and Disciplinary Committee

The Independent Remuneration Panel considered the remits of the two new committees that were formed at the Council meeting held on 1 March 2017. It was agreed that chairs of the committees be paid in line with the Licensing and Appeals Committee (£2,712 p.a.) as this was the closest comparable payment for a committee Chair with quasi-judicial responsibilities over disciplinary issues. It was further agreed to recommend that each committee member who was not a Chair receive a payment in line with members of the Alcohol and Entertainments Committee (£678 p.a.).

It was also recommended that these payments should only be triggered when each Committee meets. It was suggested that payments be received allowing for the Ad Hoc Committee's work over a 12 month period. Should this be the case, a total of £10,848 would be allocated from the members' allowances budget.