

APPENDIX 2

EQUALITY AND DIVERSITY ACTION PLAN 2018-2019

Action Code & Title		Assigned To	Due Date
Objective 1: Develop our knowledge and understanding of the communities we serve			
1.1 Keep Borough Profile Data under review to understand community changes and risks	Ruth Hyde	Ruth Hyde	31-Mar-2019
1.2 Continue to improve the quality of data about disadvantaged and minority groups.	Ruth Hyde	Ruth Hyde	31-Mar-2019
1.3 Continue to develop and improve the disaggregation of borough data at the ward and LSOA level	Ruth Hyde	Ruth Hyde	31-Mar-2019
1.4 Promote electoral registration and participation in democracy in the light of under-represented groups	Ruth Hyde	Sue Rodden	31-Mar-2019
Objective 2: Identify and Deliver actions which aim to narrow the gap in outcomes between disadvantaged groups and the wider community			
2.1 Complete actions contained within Health Task Group Action Plan to promote wellbeing including Support for cancer awareness Suicide prevention Brief intervention training Making every contact count training	Alex McLeish	See action plan which allocates specific actions to individuals	31-Mar-2019
2.2 Review and update the Child Poverty Action Plan	Jayne Fletcher	See action plan which allocates specific actions to individuals	31-Mar -2019
2.3 Deliver the actions contained within the Eastwood Action Plan	David Gell	Joy Balchin See supporting	31-Mar-2019

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		action plan	
2.4.Update and implement the Council’s Dementia action plan and continue to support initiatives to address loneliness and support people with mental health needs	David Gell	Alex McLeish See supporting action plan	31-Mar-2019
2.5 Complete the customer journey study into the experience of people with learning disabilities of living in Broxtowe through the learning disabilities network	David Gell	Alex McLeish	31-Mar-2019
Objective 3: Improve service design and delivery through improved communication and engagement with our communities			
3.1 Work through local plan part 2 and neighbourhood plans to make provision for the identified accommodation needs of gypsy travellers	Steffan Saunders	David Lawson	31 st Dec -2018
3.2 Work to improve the way refugees and asylum seekers are supported and integrated into the community	David Gell	Sarah North Jayne Fletcher	31-Mar--2019
3.3. Ensure the roll out of E-learning and face to face training for employees to improve awareness of equalities issues	Ruth Hyde	Rachel Zaccaria	31-Mar-2019
Objective 4: Embed equalities throughout the council			
4.1. Update the workforce profile for 2017/18	Ruth Hyde	Keith Commons	31-Dec-2019
4.2. Identify actions required to achieve the “Excellent” accreditation of the Equality Framework for local Government	Ruth Hyde	Ruth Hyde	31-Dec-19
4.3 Review and Revise the Corporate Equality and Diversity Policy	Ruth Hyde	Ruth Hyde	31-Mar-2019
Objective 5: Foster good relations between our communities			
5.1 Support and provide community events to promote equality and diversity including			

Action Code & Title		Assigned To	Due Date
<ul style="list-style-type: none"> Holocaust Memorial Day 	Sarah Yates	Sarah Yates	27-Feb-2019
<ul style="list-style-type: none"> Community celebration event Season of Lights event 	Ruth Hyde Ruth Hyde	Sajada Akbar Sajada Akbar	July 2018 December 2018
<ul style="list-style-type: none"> Hemlock Happening 	Chris Laxton-Kane	Alex Khan	July 2018
<ul style="list-style-type: none"> Christmas lights switch on events 	Chris Laxton-Kane	Alex Khan	December 2018