

APPENDIX 4

Both unions have had the opportunity to comment on the proposals. Their comments as follows:

Union members within the team are supportive of the proposed move into Housing, and welcome additional resources coming into the team. This will allow for a closer working relationship and ensure maximum income coming in to the Housing department. It will also ensure there are sufficient resources in place for the introduction of Universal Credit. However, there are some concerns around the application of Job Evaluation, with members currently going through the appeals process.

NB: a job evaluation appeal was held for the Income Collection Assistant post on 1 November 2018. As a result the post was re-evaluated from grade 3 to grade 4. The post holders affected by this change are aware of the outcome; one post holder will see no change and the other will see an increase.