Report of the Deputy Chief Executive

GENERAL FUND REVENUE BUDGET AMENDMENTS 2021/22

1. <u>Purpose of report</u>

To seek approval for a number of amendments to the General Fund revenue budget for 2021/22.

2. <u>Background</u>

The regular and detailed budget monitoring activity has identified a number of General Fund 2021/22 revenue budgets that need to be amended.

The revenue budget amendments required are associated with food hygiene, discretionary housing payments, ICT technical infrastructure, wellbeing and the employee establishment. The effect of the amendments, as set out in the appendix, will be to increase the anticipated withdrawal from the Council's General Fund balances by £199,150 in 2021/22 (which may be partially offset by appropriate recharges to the Housing Revenue Account and the Capital Programme).

Details of any further revenue budget amendments for 2021/22 will be presented to the Finance and Resources Committee for approval as necessary.

Recommendation

The Committee is asked to RESOLVE that the amendments to the General Fund revenue budget 2021/22 as set out in the appendix be approved.

Background papers Nil

APPENDIX

Revenue Expenditure

Activity	Spend £	Commentary
Food Safety Inspections	(2,750)	Grant from the Food Standards Agency to respond to Covid related build-up of new food businesses awaiting an inspection under the Food Hygiene Rating system.
Agency Staff - Food Safety Inspections	2,750	Increase to the agency staff budget as funded by the above grant.
Microsoft Enterprise Agreement (EA) Renewal	24,000	Additional cost of changes to the Microsoft EA as part of the upgrade of the telephony solution, with the government pricing strategy (DTA21) used to determine prices for the next three years. The resulting revenue cost increase will be funded by a further £100k being removed from the ICT Technical Infrastructure Architecture capital budget.
MIND Wellbeing Hub – Citizens Advice Broxtowe	5,000	Additional budget required to provide continuation of the MIND Wellbeing hub funding to Citizens Advice Broxtowe (£40,000) as per an earlier presentation to this Committee.
Pay – Market Supplement for Refuse Drivers (Team Leaders and Temporary Cover)	29,200	Additional cost of the market supplement of £2,000 per annum (plus oncost) agreed by GMT for the pay of 14 Drivers/Team Leader, four temporary cover posts and one Senior Team Leader role. Part-year effect with changes to be introduced from 1 September 2021. The ongoing additional costs in future years will be incorporated into the respective salaries budgets.
Pay – Review of Senior Manager Posts	10,150	As per report to Personnel Committee 28 September 2021. Anticipated costs if changes are introduced from 1 December 2021 including on-costs. Ongoing costs in future years will be incorporated into the respective salaries budgets.
Pay – Voluntary Redundancy and Restructure	26,500	As per report to Personnel Committee 28 September 2021. One-off costs of the voluntary redundancy and associated pension strain, to be partially offset by annual restructure savings of £6,350. Ongoing savings in future years will be incorporated into the respective salaries budgets.
Pay – Termination Payment	43,500	One-off costs of termination by mutual agreement as per report to Personnel Committee 28 September 2021.
Pay – Interim Cover for Head of Service	60,800	Estimated additional costs of external agency cover up to 31 March 2022, pending an appointment to the permanent establishment in 2022/23. This total cost will be shared between the General Fund, Housing Revenue Account and Capital Salaries budgets, through recharges allocations at the end of the financial year.
Total Net Changes	199,150	Funded from General Fund Reserves (to be partially offset by appropriate recharges to the Housing Revenue Account and capital salaries) and a reduction in the Capital Programme