

Report of the Chief Executive

RESTRUCTURE OF ENVIRONMENTAL HEALTH TEAM1. Purpose of report

To seek approval for the redesignation of a post within the Environmental Health Section from Environmental Health Officer (Food Safety) to Senior Environmental Health Officer (Food Safety).

2. Detail

The Environmental Health Section is made up of three teams – Private Sector Housing, Pollution, and Food & Occupational Safety. The structure chart is shown at Appendix 1.

A vacancy has arisen following the resignation of the officer in Post H78 to take up a position with another authority.

As a result of this vacancy, the opportunity has been taken to review the structure of the section. For a while now, it has been considered that the Chief Environmental Health Officer would benefit from an extra manager due to the number of direct reports (10) which she currently has. Her time has also been taken up more on other issues such as some high profile cases and the extra workload which has arisen from the UK leaving the European Union.

With the vacancy in the food team, the proposal is to redesignate this post as a Senior Environmental Health Officer. The postholder would still have a case load of inspections, but would take on the direct line management of the team of four Food & Occupational Safety Officers. The proposed structure is shown at Appendix 2, with the Job Description and Person Specification at Appendices 3 and 4.

It is not anticipated that this proposal will impact adversely on the authority's ability to meet its annual food safety targets.

The current post is Grade 10. While the proposed post has yet to be evaluated, it is considered likely that it will be Grade 11. This will result in an increase of £2,681 pa, excluding on-costs, at the top of the grade.

Recommendation

Committee is asked to RESOLVE that the proposal to redesignate post H78 from Environmental Health Officer (Food & Occupational Safety) to Senior Environmental Health Officer (Food & Occupational Safety) be approved.

Background papers:

Nil