

EQUALITY IMPACT ASSESSMENT (EIA)

Directorate: **Strategic Director**

Lead officer responsible for EIA: **Paul Wolverson**

Name of the policy or function to be assessed: **Litter Strategy**

Names of the officers undertaking the assessment: **Paul Wolverson**

Is this a new or an existing policy or function? **New Strategy**

1. What are the aims and objectives of the policy or function?

The overall aim of the strategy is to outline the direction of travel in relation to how the Council will manage its strategic approach to dealing with litter

2. What outcomes do you want to achieve from the policy or function?

The outcomes wanting to be achieved are the approval of the strategic approach to dealing with litter and littering.

3. Who is intended to benefit from the policy or function?

It is intended that the following groups would benefit from the strategy:

1. Employees
 2. Members of the public
 3. The Council
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4. Who are the main stakeholders in relation to the policy or function?

The main stakeholders are:

Members of the public

Employees

The Council

Third Party Organisations

5. What baseline quantitative data do you have about the policy or function relating to the different equality strands?

Equality Strands are considered as part of the overall street cleansing and enforcement process. For example bins show pictorial icons rather than words for ease of use and bins are located in positions where they are easily accessible.

6. What baseline qualitative data do you have about the policy or function relating to the different equality strands?

None available

7. What has stakeholder consultation, if carried out, revealed about the nature of the impact?

The strategy brings together existing practices into one document. Therefore any issues relating to protected characteristics should have already been taken into consideration. Any changes in service arising from this strategy will be subject to consultations as proposal are brought forward.

8. From the evidence available does the policy or function affect or have the potential to affect different equality groups in different ways?

In assessing whether the policy or function adversely affects any particular group or presents an opportunity for promoting equality, consider the questions below in relation to each equality group:

Does the policy or function target or exclude a specific equality group or community?

No

Does it affect some equality groups or communities differently? If yes, can this be justified?

No

Is the policy or function likely to be equally accessed by all equality groups or communities? If no, can this be justified?

Yes

Are there barriers that might make access difficult or stop different equality groups or communities accessing the policy or function?

No

Could the policy or function promote or contribute to equality and good relations between different groups? If so, how?

NA

What further evidence is needed to understand the impact on equality?

No further evidence is required for the implementation of the strategy. However further evidence may be needed if there are developments and actions resulting from this strategy which have not yet be determined.

9. On the basis of the analysis above, what actions, if any, will you need to take in respect of each of the equality strands?

Age: With regards littering the Council Enforcement Policy outlines that Fixed Penalty Notices will not be issued to anyone classed as a minor.

Disability: With regards to littering and enforcement consideration should be given to those with certain disabilities would be exonerate them from committing a littering offence. Consideration should also be given to the placement and style of litter bin to ensure bins are easily accessible.

Gender: NA

Gender Reassignment: NA

Marriage and Civil Partnership: NA

Pregnancy and Maternity: NA

Race: NA

Religion and Belief: NA

Sexual Orientation: NA

10. Head of Service:

I am satisfied with the results of this EIA. I undertake to review and monitor progress against the actions proposed in response to this impact assessment:

Signature of Head of Service:

