



Wednesday, 23 June 2021

Dear Sir/Madam

A meeting of the Policy and Performance Committee will be held on Thursday, 1 July 2021 in the Council Chamber, Council Offices, Foster Avenue, Beeston NG9 1AB, commencing at 7.00 pm.

Should you require advice on declaring an interest in any item on the agenda, please contact the Monitoring Officer at your earliest convenience.

Yours faithfully

Chief Executive

To Councillors:	M Radulovic MBE (Chair)	R I Jackson
	S J Carr (Vice-Chair)	E Kerry
	S A Bagshaw	G Marshall
	M J Crow	P J Owen
	S Easom	P D Simpson
	T Hallam	E Williamson
	M Hannah	

## AGENDA

1. APOLOGIES

To receive any apologies and notification of substitutes.

2. DECLARATIONS OF INTEREST

Members are requested to declare the existence and nature of any disclosable pecuniary interest and/or other interest in any item on the agenda.

3. MINUTES

(Pages 5 - 8)

The Committee is asked to confirm as a correct record the minutes of the meeting held on 24 March 2021.

#### 4. REFERENCE

##### 4.1 Environment and Climate Change Committee

(Pages 9 - 12)

14 June 2021

##### Inham Nook Recreation Ground – Proposed Lease with Phoenix Inham Football Club

Members considered the request from Phoenix Inham Football Club to enter into 10-year lease with the Borough Council for the pavilion at Inham Nook Recreation Ground. The club was created as a community facility to serve local people.

It was noted that the report contained an error, in which the Finances and Resources Committee granted the Phoenix Inham Football Club £9,000 and not £11,000 as stated.

**RECOMMENDED to the Policy and Performance Committee that the Council, subject to agreeing Heads of Terms with Phoenix Inham Football Club, grant a 10-year lease, for the pavilion at Inham Nook Recreation Ground to Phoenix Inham Football Club.**

**The granting of the lease will be subject to the following;**

- 1. Confirmation of the legal structure of the football club and Phoenix Inham Community Foundation.**
- 2. A clause in the Heads of Terms prohibiting the Pavillion, the Phoenix Inham Football Club and the Phoenix Inham Community Foundation from endorsing, promoting and advertising a political party, the candidates of a political party or the policies of a political party.**
- 3. A protocol to ensure that the financial viability of the Phoenix Inham Football Club and the Inham Phoenix Community Foundation does not put the finances of the Council at risk.**

**The Heads of Terms should be approved by the leaders of the Labour, Conservative and Liberal Democrat Groups before the lease is granted.**

#### 5. REVISION OF THE HEALTH AND SAFETY POLICY

(Pages 13 - 50)

To review the Council's Health and Safety Policy, which comprises of the 'Statement of Intent', 'Organisation' and 'Arrangements'.

6. CORPORATE PLAN OUTCOMES YEAR 1 (2021/21) AND TARGETS FOR YEAR 2 (2021/22) (Pages 51 - 68)

The report highlights a narrative summary of progress in achieving the corporate plan vision in the last year and sets out the targets for the current year.

7. LEISURE FACILITIES STRATEGY - UPDATE ON PROGRESS (Pages 69 - 70)

This report updates members on progress with the Leisure Facilities Strategy and covers the latest position on the Bramcote site options, the options for a leisure centre in the north of the Borough, and the latest position with negotiations with EMET regarding Kimberley school joint use agreement. The report also recommends that members consider the Council's client side leisure capacity, and improvements to the governance of Liberty Leisure limited.

8. BUSINESS AND FINANCIAL PLANS - OUTTURN 2020/21 (Pages 71 - 128)

To consider progress against the Business Plans in respect of the Council's priority areas and key support functions and to consider significant variances in the financial outturn against revised budgets for 2020/21.

9. COVID-19 UPDATE (Pages 129 - 136)

To update Councillors on the Council's response to the COVID- 19 pandemic and implementation of the Council's recovery strategy.

10. BEESTON TOWN CENTRE UPDATE (Pages 137 - 138)

To update members on progress on The Square Phase 2 in Beeston.

11. WORK PROGRAMME (Pages 139 - 140)

To consider items for inclusion in the Work Programme for future meetings.

12. EXCLUSION OF PUBLIC AND PRESS

**The Committee is asked to RESOLVE that, under Section 100A of the Local Government Act, 1972, the public and press be excluded from the meeting for the following item of business on the grounds that it involves the likely disclosure of exempt information as defined in paragraphs 1, 2, and 3 of Schedule 12A of the Act.**

13. BEESTON TOWN CENTRE REDEVELOPMENT - APPENDIX

(Pages 141 - 142)