Broxtowe Borough COUNCIL

Friday, 28 August 2026

Dear Sir/Madam

A meeting of the Cabinet will be held on Tuesday, 8 September 2026 in the Council Offices, Foster Avenue, Beeston, NG9 1AB, commencing at 6.00 pm.

Should you require advice on declaring an interest in any item on the agenda, please contact the Monitoring Officer at your earliest convenience.

Yours faithfully

Zulfiqar Darr
Chief Executive

To Councillors: M Radulovic MBE (Chair), G Marshall (Vice-Chair), G Bunn, T A Cullen, R D MacRae, T J Marsh, J W McGrath, S Paterson, V C Smith, E Williamson

A G E N D A

1. Apologies

To receive apologies and to be notified of the attendance of substitutes.

2. Declarations of Interest

Members are requested to declare the existence and nature of any disclosable pecuniary interest and/or other interest in any item on the agenda.

Further information can be found at: Member Code of Conduct of Broxtowe Borough Council

3. Minutes (Pages 5 - 10)

Cabinet is asked to confirm as a correct record the minutes of the meeting held on Tuesday, 21 July 2026.

4. Scrutiny Reviews (Pages 11 - 14)

The purpose of this report is to make members aware of matters proposed for and undergoing scrutiny.

5. Resources and Personnel Policy

5.1 Local Government Reorganisation Update (Pages 15 - 28)

To provide Members with an update on the ongoing preparatory work being undertaken across Nottingham and Nottinghamshire in relation to Local Government Reorganisation (LGR).

5.2 Business Plan and Financial Progress Report Q1 202627 (Pages 29 - 104)

To report progress against outcome targets linked to Corporate Plan priorities and objectives and to provide an update as to the latest financial performance as measured against the budget.

5.3 Community Governance Review (Pages 105 - 110)

To seek approval for a budget of £50,000 from General Fund Reserves towards the anticipated costs of undertaking a Community Governance Review (CGR) to consider the creation of new parish councils within the unparished areas of South Broxtowe.

6. Housing

6.1 Fire Risk and Asbestos Management Programmes - Leaseholder Consultation and Future Charges (Pages 111 - 116)

To consider the next course of action regarding the utilisation of Section 20 consultation with leaseholders for remedial actions within the Fire risk management and asbestos programmes.

7. Leisure and Health

7.1 Children and Young People's Conference (Pages 117 - 150)

To inform Members of the report from the Children and Young People's Conference in line with the Council's vision of a greener, safer, healthier Broxtowe, where everyone prospers and its priorities of a healthy and supported community and a safe place for everyone

8. Community Safety

8.1 Modern Slavery and Human Trafficking Statement 2025/26 (Pages 151 - 160)

To seek approval for the annually reviewed and updated Slavery and Human Trafficking Statement 2025/26 and for its publication on the Council's website and the Home Office's modern slavery statement portal. This is in line with the Councils vision of a greener, safer, healthier Broxtowe, where everyone prospers and its priorities of healthy and supported communities and a safe place for everyone.

8.2 Action Plans 2026-29 (Pages 161 - 234)

To inform members of the new Broxtowe Crime Reduction and Broxtowe Health and Wellbeing Action Plans 2026/29.

9. Cabinet Work Programme (Pages 235 - 236)

Cabinet is asked to approve its Work Programme, including potential key decisions that will help to achieve the Council's key priorities and associated objectives.

10. Exclusion of Public and Press

The Committee is asked to RESOLVE that, under Section 100A of the Local Government Act, 1972, the public and press be excluded from the meeting for the following item of business on the grounds that it involves the likely disclosure of exempt information as defined in paragraphs 1, 2, and 3 of Schedule 12A of the Act.

11. Eastwood Health Hub And Town Centre Redevelopment (Pages 237 - 260)

CABINET

TUESDAY, 21 JULY 2026

Present:	Councillor M Radulovic MBE, Chair
Councillors:	G Marshall (Vice-Chair) G Bunn T A Cullen R D MacRae T J Marsh S Paterson V C Smith E Williamson

Members held a minute's silence following the passing of Alderman John Booth.

24 APOLOGIES

An apology for absence was received from Councillor J W McGrath.

25 DECLARATIONS OF INTEREST

Councillor R D MacRae declared a non-registerable interest in item 5.3, minute number 28.3 refers.

26 MINUTES

The minutes of the meeting held on 30 June 2026 were confirmed and signed as a correct record.

27 SCRUTINY REVIEWS

Cabinet noted the matters proposed for and undergoing scrutiny.

28 RESOURCES AND POLICY

28.1 LOCAL GOVERNMENT REORGANISATION

Cabinet noted the update on the Local Government Reorganisation. It was stated that the Council as a whole would take a short pause to consider its approach following the government's ministerial announcement regarding its decision for Nottinghamshire. A meeting of political group leaders would take place and the Council was yet to receive the official letter of confirmation.

28.2 CRISIS RESILIENCE FUND POLICY

Members were informed that the Council had historically administered discretionary financial assistance through its Discretionary Housing Payment Policy. The scheme provided short-term support to residents facing housing-related financial difficulties, where Housing Benefit or Universal Credit Housing Costs had not fully met rental liabilities. Consideration was given to approve the implementation of the Crisis and Resilience Fund Housing Payment Policy to replace the existing Discretionary Housing Payment policy following consideration at Policy Overview Working Group. The Working Group requested the exploration of a supplementary financial support scheme to assist members of the community who did not qualify for various funds.

RESOLVED that:

1. **The Crisis and Resilience Fund (CRF) Housing Payment Policy be approved.**
2. **The Council will explore the development of a supplementary financial support scheme to assist members of the community who do not qualify for assistance through either the Council's CRF or Nottinghamshire County Council's CRF, but who are assessed as being on a low income.**

Reason
The Policy has been designed to ensure consistency, fairness, and transparency in decision-making which is consistent with relevant public law principles. The CRF will ensure clear and consistent approaches for residents.

28.3 CITIZENS ADVICE NOTTINGHAMSHIRE CENTRAL AND SOUTH

Cabinet considered a grant application from Citizens Advice Broxtowe Division following the expiration of a previous commitment of a three-year grant funding settlement form 2021/22 in accordance with the provisions of the Council’s Grant Aid Policy. The funding was again agreed, and the settlement is seen to provide some much-needed stability for Citizens Advice Broxtowe Division and provide a platform to gain additional funds from other sources.

RESOLVED that the release of the third-year grant aid funding of £73,750 for 2026/27 accordingly, be approved.

Reason
The Council was empowered to make grants to voluntary organisations by virtue of Section 48 Local Government Act 1985. The grant supported Corporate Priorities with providing a safe place for the community and supporting people to live well.

(Having declared a non-registerable interest in the item, Councillor R D MacRae did not participate or vote on the item.)

28.4 COMPLAINTS REPORTS 2025/26

Members were provided with a summary of complaints made against the Council and noted a report which outlined the performance of the Council in dealing with complaints, at stage one by the service areas, at stage two by the Complaints and Compliments Officer and at stage three when complaints are referred to the Local Government Ombudsman or Housing Ombudsman.

29 ECONOMIC DEVELOPMENT AND ASSET MANAGEMENT

29.1 FIRE RISK MANAGEMENT PROGRAMME - LEASEHOLDER CONSULTATION AND FUTURE CHARGES

This item was withdrawn from the agenda for submission at a future meeting.

30 HOUSING

30.1 ADDITIONAL HOUSING COMPLAINTS OFFICER

Cabinet considered a report which sought approval for an additional Housing Complaints Officer in the Housing Services and Strategy team.

RESOLVED that an additional Housing Complaints Officer be added to the establishment.

Reason
The current workload is higher than one Officer can cover, and an additional post is required.

30.2 REVIEW OF DISABLED FACILITIES AND ADDITIONAL GRANTS POLICY

The Council, in its role as a local housing authority, was under a statutory duty by virtue of the provisions of the Housing Grants Construction and Regeneration Act 1996 to provide Disabled Facilities Grants for private sector residential adaptations where the appropriate legislative conditions are met. The purpose of the grant included making sure the dwelling was safe for the disabled occupant and to overcome obstacles which prevent access to its facilities and amenities.

The existing Disabled Facilities and Additional Grants Policy was updated in 2025 but following two reports to Cabinet to approve grants outside the discretionary threshold, a review of the criteria to facilitate more efficient approval of the larger and complex projects being submitted, was necessary.

RESOLVED that the Disabled Facilities and Additional Grants Policy (Private Dwellings) is updated to allow approvals of amounts outside the discretionary threshold by the Head of Environmental Health, Licensing and Private Sector Housing in conjunction with the Portfolio Holder for Housing and the Interim Deputy Chief Executive and Section 151 Officer of, subject to funding being available be approved.

Reason
This is in accordance with the Council's Corporate Priority of Housing to provide a good quality home for everyone by responding to need and to facilitate adaptations for disabled people in the private sector.

31 ENVIRONMENT AND CLIMATE CHANGE

31.1 UNIVERSITY OF NOTTINGHAM RETROFIT ROADMAP

Members were provided with an overview of the key findings from the University of Nottingham Housing Decarbonisation Report, and it was demonstrated how this report would support future housing retrofit, decarbonisation and investment decisions across the Borough and informed that the Council has made significant progress in improving the energy efficiency of its housing stock through a combination of Government funded and Council-led retrofit programmes.

A key outcome of this project has been to translate what is a highly technical piece of work into a format that can be more easily understood and used by residents. To support this, a simplified, leaflet-style summary has been developed to clearly communicate the types of measures that may be applicable to different homes and the benefits they can deliver this will be used as a template and expanded to cover all property types across the Borough.

RESOLVED that:

1. **The use of the retrofit information leaflet template, amended to consider abbreviations, be used as the basis for developing further housing archetype guidance.**
2. **The Council investigates engagement with the relevant groups.**
3. **A report be submitted to Cabinet on the dissemination programme for residents.**

Reason
Improving the energy efficiency of the Borough’s housing stock is a key to reducing carbon emissions, with domestic properties which currently accounts for approximately one-third of the Boroughs total emissions. The evidence presented through the Housing Decarbonisation Report, Local Area Energy Plan and EMCC Retrofit Strategy provides a strong foundation for targeting future retrofit activity, reducing fuel poverty, lowering energy consumption and supporting progress towards both local climate ambitions and the UK’s Net Zero 2050 target.

31.2 PARKS AND PLAY STRATEGY

Broxtowe Borough Council was undertaking a review and refresh of its Parks and Play Strategy to ensure it reflected current and future needs across the Borough. The existing strategy (2017–2025) had delivered a programme of improvements; however, changing demographics, evolving legislation, and increasing expectations around accessibility, inclusivity, health and wellbeing, and environmental sustainability required a renewed strategic approach.

RESOLVED that the draft Parks and Play Strategy be approved for public consultation and that, following the consultation, the Strategy and consultation findings be reported to the Policy Overview Working Group for consideration prior to being submitted to Cabinet for final approval

Reason
The refreshed strategy will play a key role in informing and prioritising the Council’s Pride in Parks investment programme. It will provide a clear framework for assessing

and prioritising sites across the Borough, identifying areas of deficit, and directing future improvements. The strategy will also consider a range of key themes including accessibility and inclusivity, health and wellbeing, biodiversity and climate resilience, and long-term infrastructure and asset management.

32 LEISURE AND HEALTH

32.1 FIT AND PROPER PERSON POLICY - PRIVATE SECTOR HOUSING LICENSING

Cabinet considered a report which sought approval for a policy to consider whether applicants applying for a licence or involved in the management of a licensed property are considered to be fit and proper.

RESOLVED that the Fit and Proper Person Policy - Private Sector Housing be approved.

Reason
This is in accordance with the Council’s core housing priority to create 'a good quality home for everyone' improving the standard or private rented properties.

32.2 ANNUAL FOOD SAFETY SERVICE PLAN & OCCUPATIONAL SAFETY WORK PROGRAMME 2026-2027

Cabinet was informed that the Food Standards Agency Framework Agreement sets out what the Food Standards Agency expects from local authorities in their delivery of official controls on food law. It includes the requirement to prepare a statutory Food Service Plan and prescribes in detail which areas of the service should be covered by the Plan. The use of apprenticeships was encouraged and Members commended those involved in achieving compliance.

RESOLVED that the Annual Food Safety Service Plan and the Annual Occupational Safety Work Programme 2026/27 be approved.

Reason
Failure to have an agreed plan in place is contrary to the Food Law Code of Practice (England) (amended March 2021) requirements and can be a point of failure if the Council receives an audit by the Food Standards Agency. The plan is subject to amendment and review in accordance with good practice, guidance and legal controls.

32.3 ANNUAL AIR QUALITY STATUS REPORT 2026

Each year, the Department of Food Environment and Rural Affairs requires all local authorities in England to produce an Annual Status Report in respect of air quality for the preceding calendar year. The production of an Annual Status Report is intended to aid local transparency, increase accessibility of air quality to the wider public audience and encourage buy-in to delivering air quality improvement measures by those best placed to assist.

RESOLVED that the Air Quality Status Report 2026 and the updated Action Plan, be approved.

Reason
This is in accordance with the Council's corporate priority of Environment – protect the environment for the future and Community Safety – a safe place for everyone.

33 CABINET WORK PROGRAMME

Members considered the Work Programme.

RESOLVED that the Work Programme, including key decisions, be approved.

Reason
This is in accordance with all of the Council's Corporate Priorities.

34 EXCLUSION OF PUBLIC AND PRESS

RESOLVED that, under Section 100A of the Local Government Act, 1972, the public and press be excluded from the meeting for the following items of business on the grounds that they involved the likely disclosure of exempt information as defined in paragraphs 1, 2, and 3 of Schedule 12A of the Act.

35 CABINET HOUSING DELIVERY UPDATE

Cabinet noted the report.

Cabinet **8 September 2026**

Report of the Monitoring Officer

Scrutiny Reviews

1. Purpose of Report

   The purpose of this report is to make Members aware of matters proposed for and undergoing scrutiny. This is in accordance with all the Council's priorities.

2. **Recommendation**

   Cabinet is asked to NOTE the report.

3. Detail

   Cabinet will receive updates at each future meeting as to the progress of the Overview and Scrutiny Committee's Work Programme as contained in the attached **Appendix** and is asked to consider the future programme and decision-making with knowledge of the forthcoming scrutiny agenda. The Work Programme also enables Cabinet to suggest topics for future scrutiny.

   At the Overview and Scrutiny Committee meeting held on 18 June 2026 the Committee considered the items of Lime Bikes and Missed Bins. On 7 August 2026 the Task and Finish group convened to consider Lime Bikes met to consider the topic and their findings will be reported to the Overview and Scrutiny Committee meeting to be held on 24 September 2026.

4. Key Decision

   This report is not a key decision as defined under Regulation 8 of the Local Authorities (Executive Arrangements) (Meetings and Access to Information) (England) Regulations 2012.

5. Updates from Scrutiny

   Not applicable.

6. Financial Implications

   The comments from the Interim Deputy Chief Executive were as follows:

   There are no direct financial implications arising from this report.

7. Legal Implications

The comments from the Monitoring Officer / Head of Legal Services were as follows:

Whilst there are no legal implications arising from the report, under Section 9F of the Local Government Act 2000, Overview and Scrutiny Committee has the power to make reports or recommendations to Cabinet on matters which affect the Council's area or the inhabitant of its area.

8. Human Resources Implications

The comments from the Human Resources Manager were as follows:

Not applicable.

9. Union Comments

The Union comments were as follows:

Not applicable.

10. Climate Change Implications

The climate change implications are contained within the report.

11. Data Protection Compliance Implications

This report does not contain any OFFICIAL(SENSITIVE) information and there are no Data Protection issues in relation to this report.

12. Equality Impact Assessment

Not required.

13. Background Papers

Nil.

Appendix

1. Topics Agreed by the Overview and Scrutiny Committee

	Topic	Topic suggested by
1.	Lime Bikes	Councillor B C Carr
2.	Missed Bins	Assistant Director of Environment

2. Update Reviews

	Topic	Topic suggested by	Proposed Date to Overview and Scrutiny Committee
1.	Cemetery Memorials	Cabinet	24 September 2026
2.	D.H. Lawrence Museum	Overview and Scrutiny Committee	24 September 2026
3.	Equality, Diversity and Inclusion at the Council.	Councillor S Dannheimer	24 September 2026

This page is intentionally left blank

Cabinet **8 September 2026**

Report of the Chief Executive

Local Government Reorganisation Update

1. Purpose of Report

To provide Members with an update on the ongoing preparatory work being undertaken across Nottingham and Nottinghamshire in relation to Local Government Reorganisation (LGR).

2. **Recommendation**

Cabinet is asked to NOTE the exercise of the Chief Executive's Urgency Powers and the contents of this report.

3. Detail

Nottinghamshire Local Government Reorganisation Decision

On 16 July 2026, the Secretary of State announced the Government's decision regarding the future structure of local government across Nottinghamshire and Nottingham.

The Government has approved the proposal submitted by Nottingham City Council to establish two new single-tier unitary authorities. These authorities will replace the current nine local authorities operating across Nottinghamshire and Nottingham.

The two new authorities will comprise:

- **Greater Nottingham Authority**: Nottingham City and parts of Broxtowe, Gedling and Rushcliffe.

- **Nottinghamshire Unitary Authority**: Ashfield, Bassetlaw, Mansfield, Newark and Sherwood, together with parts of Broxtowe, Gedling and Rushcliffe.

As a result of the Government’s decision, the boroughs of Broxtowe, Gedling and Rushcliffe will be divided between the two new unitary authorities. An interactive mapping tool has been developed to enable residents and organisations to identify which authority their address will fall within and is available at www.lgrnotts.org.

Cabinet has previously noted that a meeting of the five Broxtowe Group Leaders was scheduled for 24 July 2026. Following the agreement of the five group leaders, the Chief Executive would exercise their urgency powers to commission, jointly with Rushcliffe Borough Council, King's Counsel advice on the Government's LGR decision for Nottinghamshire. The cost to Broxtowe is £2,500. The Council has received a response and is currently reviewing the matter to determine the most appropriate course of action.

Implementation Team

Work is continuing across Nottinghamshire and Nottingham to establish the programme governance arrangements required to support implementation of the LGR programme. This includes identifying senior officers to undertake programme sponsorship and leadership responsibilities across the service transition workstreams.

The proposed programme structure will ensure that service transitions are effectively managed and maintain oversight, coordination and governance across the wider transformation programme.

The principal service transition programmes are:

- Place
- Childrens Services
- Adult Services
- Communities
- Housing
- Corporate Services

In addition, several cross-cutting programmes are being established to provide the enabling functions and supporting infrastructure necessary for the creation of the two new councils.

The proposed cross-cutting programmes are:

- Finance
- Procurement
- Assets
- Customer Services
- Communications, Engagement and Branding
- Digital and Data
- Legal and Governance
- Human Resources and Workforce

Programme Sponsor responsibilities are expected to be shared amongst the Chief Executives of the nine Nottinghamshire local authorities. It is anticipated that Broxtowe Borough Council will provide leadership representation within at least one programme area, helping to ensure the Council remains actively engaged in, and able to influence, the transition process.

Warding Arrangements

On 28 July 2026, Chief Executive Officers across the Nottingham and Nottinghamshire local authorities received correspondence from the Ministry of Housing, Communities and Local Government (MHCLG) requesting additional information to inform the development of the Structural Change Order.

A key element of the request related to proposed warding arrangements for the new unitary authority areas. MHCLG sought proposals for ward boundaries based on existing wards, electoral divisions and parish boundaries, and confirmed that polling district boundaries should not be used for this purpose.

Following receipt of the request, a series of discussions took place between local authority Chief Executive Officers and Council Leaders across Nottingham and Nottinghamshire to consider potential warding arrangements. A range of options was explored during these discussions.

In relation to the existing Broxtowe area, agreement was reached between the affected councils on the warding arrangements for those areas proposed to form part of the new Nottinghamshire Unitary Authority.

A number of alternative options were also considered for the proposed Greater Nottingham Authority. However, despite extensive discussions, a consensus could not be reached across all councils. Consequently, on 20 August 2026, the Leader of Broxtowe Borough Council submitted a letter to MHCLG setting out the Council's preferred warding proposals for the Greater Nottingham Authority insofar as they relate to the current Broxtowe area.

The final determination of warding arrangements remains a matter for the Secretary of State and will be incorporated within the Structural Change Order.

A copy of the letter is provided at **Appendix A**.

Below is an overview of the proposed warding arrangements for the two Unitary Authority areas.

Nottinghamshire Unitary Authority

<table>
<tr><th>Current Wards</th><th>Proposed Wards</th><th>Number of Councillors</th></tr>
<tr><td>Eastwood Hall</td><td rowspan="3">Eastwood</td><td rowspan="3">2</td></tr>
<tr><td>Eastwood Hilltop</td></tr>
<tr><td>Eastwood St Mary’s</td></tr>
<tr><td>Greasley</td><td rowspan="2">Greasley & Brinsley</td><td rowspan="2">2</td></tr>
<tr><td>Brinsley</td></tr>
</table>

Greater Nottingham Authority

Alternative Proposed by Broxtowe Borough Council		
Current Wards	**Proposed Wards**	**Number of Councillors**
Attenborough & Chilwell East Chilwell West	Attenborough & Chilwell	3
Awsworth, Cossall & Trowell Stapleford North	Awsworth, Cossall, Trowell & Stapleford North	2
Beeston Central Beeston Rylands	Beeston Central & Rylands	2
Beeston North Beeston West	Beeston North & West	2
Bramcote	Bramcote	1
Stapleford South East Stapleford South West	Stapleford South	2
Toton & Chilwell Meadows	Toton & Chilwell Meadows	1
Kimberley	Kimberley	1
Watnall & Nuthall West Nuthall East & Strelley	Watnall, Nuthall & Strelley	2

Greasley Parish

Following the initial request for information to support the development of the Structural Change Order, Chief Executive Officers received further correspondence from MHCLG on 14 August 2026 providing additional clarification regarding the potential division of Greasley Parish as a consequence of the proposed new unitary authority boundary.

The correspondence confirmed that, in exceptional circumstances, an alternative approach to the proposed boundary arrangements may be considered. In such cases, the affected councils are required to submit the details of any proposed amendment, together with a clear supporting rationale, for consideration by the Secretary of State. However, MHCLG made clear that any such proposal must have the unanimous support of all authorities within the affected new unitary area. In the absence of unanimous agreement, the default position would be the division of Greasley Parish, with the area falling within the proposed Greater Nottingham Unitary Authority becoming unparished.

The Leader of the Council has addressed this matter within the response provided at Appendix A. The letter sets out the Council's support for an amendment to the proposed unitary authority boundary that would place the entirety of Greasley Parish within the Nottinghamshire Unitary Authority area. It also outlines the rationale for this position and highlights the potential implications of the alternative arrangements for Greasley Parish and its residents.

In addition, the letter considers the potential establishment of parished areas on either side of the proposed unitary authority boundary, which could continue to operate as a grouped parish under the existing Greasley Parish structure.

4. Key Decision

Not applicable.

5. Updates from Scrutiny

Not applicable.

6. Financial Implications

The comments from the Interim Deputy Chief Executive and Section 151 Officer were as follows:

The Chief Executive has used his urgency powers to instruct Kings Council, in conjunction with Rushcliffe Borough Council, for a legal opinion on LGR decision in Nottinghamshire, following a meeting of the five group leaders in Broxtowe. This process cost £5,000 with Broxtowe meeting half of the cost at £2,500. This cost will be met from the earmarked Local Government Reorganisation Reserve.

7. Legal Implications

The comments from the Monitoring Officer / Head of Legal Services were as follows:

The approval of any proposal under the Act is an executive function in accordance with the Local Government Act 2000 Section 9D(2). The Executive will, therefore, be required to make a final decision on approving the Council's proposal for submission, taking into consideration the recommendations of the Council, which is a consultee in relation to this matter.

8. Human Resources Implications

There were no comments from the Human Resources Manager.

9. Union Comments

The Union comments were as follows:

It is probably too early at this stage to make any firm comments until the situation affecting members of staff are fully known. Regular engagement with staff to make them aware of progress and to seek their views on these important proposals is essential to maintaining good staff morale moving forward. We do accept that as the LGR progresses then the implications on staff will be clearer and then we feel that relevant feedback from Unison will thus be provided.

10. Climate Change Implications

Not applicable.

11. Data Protection Compliance Implications

This report does not contain any OFFICIAL(SENSITIVE) information and there are no Data Protection issues in relation to this report.

12. Equality Impact Assessment

Not applicable.

13. Background Papers

Nil.

Ask for: Cllr Milan Radulovic
Ext: 0115 917 3226
Email: milan.radulovic@broxtowe.gov.uk
Our Ref: MR/PT
Your Ref:
Date: 20 August 2026

Broxtowe Borough COUNCIL

Beatrice Andrews
Deputy Director, Local Government Reorganisation

via email to Beatrice.Andrews@communities.gov.uk

Dear Beatrice

Re: Local Government Reorganisation in Nottinghamshire – Further Representation on Warding Arrangements and Greasley Parish Council

I am writing in response to your letter of 28 July 2026, inviting further representations to assist the development of the Structural Change Order for Local Government Reorganisation in Nottingham and Nottinghamshire.

Broxtowe Borough Council has worked closely and constructively with neighbouring authorities to establish appropriate warding and arrangements for the new authorities. This representation is therefore submitted alongside, and in support of, the formal response being made collectively by the Nottinghamshire authorities. Whilst endorsing the collaborative work undertaken across the county, Broxtowe Borough Council believes it is important to provide additional commentary on matters that directly affect communities within the Borough and on which we have local knowledge and experience. As the current authority representing these communities, we believe we are uniquely placed to understand established community identities, local relationships and the practical implications that proposed governance arrangements may have for residents.

We therefore wish to highlight two specific matters for consideration as part of the development of the Structural Change Order:

1. The warding arrangements proposed for the former Broxtowe area within the new Greater Nottingham Unitary Authority; and

2. The proposed division of Greasley Parish Council between the two new unitary authorities.

Broxtowe Borough Council
Foster Avenue, Beeston,
Nottingham NG9 1AB
t: 0115 917 7777
typetalk: 18001 0115 917 7777
w: www.broxtowe.gov.uk

In both cases, our comments are driven by a desire to secure the best possible representation for our residents within the new authority. We want to ensure that the communities we currently serve continue to be represented in a way that reflects their local identity, recognises where people feel their community lies, and provides an appropriate foundation of effective local representation in the future.

Warding Arrangements within the Former Broxtowe Area

In developing our proposed warding arrangements, the Council have sought to balance the principles of electoral equality, community identity and effective governance. Whilst numerical equality is an important consideration, it is strongly believed that ward boundaries should also reflect the communities that exist on the ground, established patterns of movement and service provision, and the way residents identify with their local area.

These proposals have been informed by a detailed understanding of local communities and build upon arrangements that have, in several cases, previously been recognised through reviews undertaken by the Local Government Boundary Commission for England. We believe that the resulting warding pattern provides an appropriate balance between representation and the preservation of distinct local identities.

Attenborough and Chilwell

The proposed three-member ward for Attenborough and Chilwell reflects a long-established and recognisable community that has been acknowledged through previous boundary reviews. Historical arrangements have repeatedly recognised the close relationship between Attenborough and Chilwell, and previous reviews have not concluded that Toton and Chilwell form a single natural community.

Attenborough and Chilwell share a common identity centred on communities located to the east of Chetwynd Barracks. The barracks form a significant physical barrier which separates Chilwell from Toton and limits integration between those areas. In contrast, Attenborough and Chilwell are connected by a network of principal routes, including Cator Lane, School Lane, Attenborough Lane, Meadow Lane and Bye Pass Road, together with numerous residential links that facilitate movement throughout the area.

These connections are reinforced through public transport and shared service provision. Educationally, families within Attenborough and Chilwell are primarily served by Chilwell School and Alderman White School, creating shared networks amongst children, parents and the wider community. Residents also access common facilities, employment opportunities and services across the area.

The Council further notes that proposals currently being considered through the Community Governance Review would establish local governance arrangements that place Attenborough and Chilwell within the same parish or town council area. Aligning the unitary ward arrangements with these proposed governance structures would promote effective local government and provide a coherent framework for future representation.

Toton and Chilwell Meadows

The Council proposes that Toton and Chilwell Meadows should form a dedicated single-member ward. Whilst this results in a higher electorate-to-councillor ratio than the authority average, we consider that this is fully justified when assessed against the wider statutory considerations of community identity, effective governance and coherent ward boundaries.

Toton and Chilwell Meadows form a geographically distinct area. The community is bounded by the A52 to the north, substantial areas of open space to the east and north-east, Attenborough Nature Reserve to the south and the Erewash boundary to the west. Chetwynd Barracks create a substantial physical barrier separating the area from Chilwell. These features combine to create a clearly identifiable and self-contained community with its own local focus and character.

The area benefits from its own range of facilities, including local retail and commercial services which serve residents' day-to-day needs. Toton is also associated with significant future development opportunities, including the redevelopment of Chetwynd Barracks and other major housing schemes. Current development proposals indicate the potential for approximately 4,000 additional homes over the coming decade.

Given the distinctiveness of the area and the scale of change facing the community, dedicated representation through a single-member ward is considered both appropriate and necessary. The Council also notes that future population growth may provide opportunities for the ward to be reviewed and potentially subdivided during future electoral reviews should electoral numbers warrant such an approach.

Beeston North and West

The proposed two-member Beeston North and West ward reflects the strong and established identity of Beeston as a distinct town. Beeston possesses a recognised town centre, significant public transport connectivity, a vibrant cultural programme, community organisations and a strong shared sense of place.

The town's identity is reflected through a wide range of community-led organisations, events and partnerships that operate specifically within Beeston.

Groups such as Beeston Civic Society and Greening Beeston are examples of organisations established independently by local residents to support and enhance the community. Furthermore, annual festivals, carnivals and civic events bring together community groups, faith organisations and volunteers from across Beeston, demonstrating the strong sense of shared local identity.

The proposal also aligns with emerging Community Governance Review arrangements which are expected to establish a Beeston Town Council. Aligning unitary ward boundaries with those arrangements would provide co-terminosity between tiers of local government, simplify governance arrangements and support effective representation.

Bramcote

The Council has proposed Bramcote as a dedicated single-member ward because of its strong and distinct local identity. Bramcote possesses a unique community character rooted in both the historic village of Old Bramcote and the later residential development commonly referred to as New Bramcote. Residents are served by their own local shopping precinct, leisure centre, schools, pubs and community institutions, all of which contribute to a strong sense of place and community cohesion.

This distinct identity is demonstrated by the work of the Bramcote Neighbourhood Forum, a longstanding community-led organisation established independently of the Council to represent local interests and shape the future of the area. Proposals being considered through the Community Governance Review may further strengthen these local governance arrangements through the creation of a parish council.

Whilst the electorate of Bramcote would result in a higher than average councillor-to-elector ratio, we consider that this is justified by the strength of community identity and the benefits of maintaining representation that reflects established local boundaries and community relationships. In addition, the significant planned housing growth between Bramcote and Toton may create opportunities for future review and refinement of warding arrangements as population patterns evolve.

Kimberley

The Council also believes that Kimberley should be a dedicated single-member ward. Kimberley functions as an established town with a strong and identifiable sense of place. It possesses its own town centre, schools, healthcare facilities, local events programme, community organisations and transport links, particularly with nearby Eastwood. The town benefits from an active Town Council and has a longstanding identity that is distinct from the surrounding villages and parished communities.

The strength of this identity has been reinforced through government investment programmes directed specifically towards Kimberley and administered through governance arrangements centred upon the town itself. Residents identify strongly with Kimberley as a separate community, and we believe that this should be reflected within the new warding arrangements.

Of the proposed single-member wards, Kimberley represents the smallest variance from the authority average electorate ratio. In our view, this modest variance is significantly outweighed by the clear evidence of community identity, established governance arrangements and the practical benefits of maintaining representation that aligns with residents' understanding of their community.

Other Considerations

In developing its proposals, the Council considered the creation of a two-member ward comprising Toton and Attenborough, which it believes would have provided an appropriate balance between electoral equality, community identity and effective governance. Such an arrangement would have reflected the strong geographic relationship between communities adjoining the River Trent and Attenborough Nature Reserve, whilst also achieving electorate levels comfortably within the expected range for a two-member ward.

However, the Council's ability to develop alternative proposals was constrained by the warding framework prescribed by the Government, particularly the requirement to use existing electoral division building blocks when constructing new unitary wards. As a result, it has not been possible to formulate a proposal that combines Toton and Attenborough while remaining consistent with the agreed methodology and the wider requirements of the review.

A table and map of these proposed wards can be found in the appendix of this letter.

Greasley Parish Council

A separate but equally important issue concerns the proposed division of Greasley Parish Council between the two new unitary authorities.

Broxtowe Borough Council's preferred position is that the unitary authority boundary should be amended to ensure that the entirety of Greasley Parish is positioned in the proposed Nottinghamshire Unitary Authority, rather than being split between two separate authorities. We believe that maintaining the integrity of the parish is important both from a community governance perspective and for the effective operation of the Parish Council. Greasley functions as a single community and has long-established governance arrangements which are best served by remaining within a single principal authority area.

It cannot be overstated the significant financial impact this could place on Greasley Parish Council. It currently operates with a committed budget and provides a range of valued services, events and community facilities that are supported through the parish precept. Greasley Parish Council currently provides a modern and inclusive leisure centre, which is in much needed demand in the area. Greasley Parish Council relies significantly on the precepting income to maintain these facilities. Under the current proposal, Greasley Parish Council would see a reduction in their precept of approximately 1,500 properties. This will have a significant impact on their future sustainability. Broxtowe Borough Council is concerned that such a change could undermine the Parish Council's ability to continue delivering services and facilities at existing levels, potentially to the detriment of local residents.

For these reasons, the Council strongly believe that the most effective and sustainable solution would be to adjust the proposed unitary boundary so that the entire Greasley Parish Council area is retained within the Nottinghamshire Unitary Authority.

Should the Council's proposal not be accepted, it would hope that consideration would be given to support the retention of the area as two separate parishes operating under a grouped Greasley Parish Council. This approach would provide continuity for residents, support the long-term sustainability of the Parish Council and avoid disruption. The Council suggests this noting the precedent for this model elsewhere in England. Lower Peover Parish Council in Cheshire is a grouped parish council comprising the parishes of Peover Inferior and Nether Peover, with the two parishes lying within different unitary authority areas, Cheshire East and Cheshire West and Chester respectively.

The Council feels strongly that the issues outlined above warrant further consideration and requests that the Secretary of State takes these matters into account as part of the development of the Structural Change Order. To assist in this process, we have enclosed the Council's detailed warding proposals for the former Broxtowe area for consideration and reference.

Yours faithfully

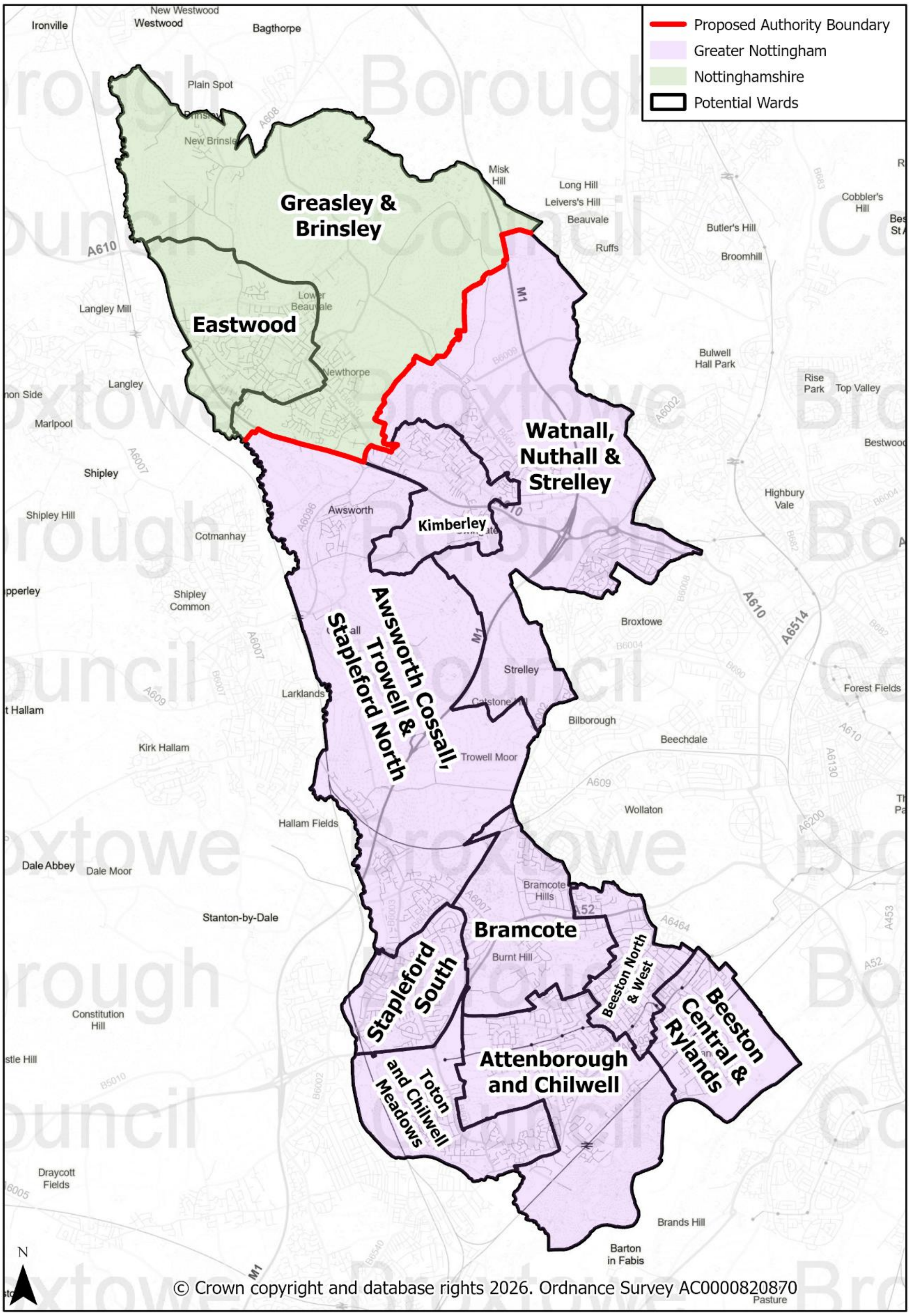
Cllr Milan Radulovic MBE
Leader of Broxtowe Borough Council

The table below shows the proposed ward arrangements for the current Broxtowe area in relation to the Greater Nottingham Unitary Authority.

Greater Nottingham Authority

Alternative Proposed by Broxtowe Borough Council		
Current Wards	**Proposed Wards**	**Number of Councillors**
Attenborough & Chilwell East Chilwell West	Attenborough & Chilwell	3
Awsworth, Cossall & Trowell Stapleford North	Awsworth, Cossall, Trowell & Stapleford North	2
Beeston Central Beeston Rylands	Beeston Central & Rylands	2
Beeston North Beeston West	Beeston North & West	2
Bramcote	Bramcote	1
Stapleford South East Stapleford South West	Stapleford South	2
Toton & Chilwell Meadows	Toton & Chilwell Meadows	1
Kimberley	Kimberley	1
Watnall & Nuthall West Nuthall East & Strelley	Watnall, Nuthall & Strelley	2

The map below provides an overview of the proposed ward boundaries in the Greater Nottingham Unitary area.



Cabinet **8 September 2026**

Report of the Portfolio Holder for Resources and Personnel Policy

Review of Corporate Plan Progress and Financial Performance - Quarter 1

1. Purpose of Report

   To report progress against outcome targets linked to Corporate Plan priorities and objectives and to provide an update as to the latest financial performance as measured against the budget.

2. **Recommendation**

   Cabinet is asked to NOTE the progress made in achieving the Corporate Plan priorities and financial performance for the quarter ended 30 June 2026.

3. Detail

   The Corporate Plan 2024-2028 was approved by Council on 10 July 2024. Business Plans are primarily linked to the five corporate priority areas of Housing, Business Growth, Environment, Health and Community Safety. In addition, the support service areas of Resources, Revenues, Benefits and Customer Services and ICT and Business Transformation are also considered. Business Plans for 2026/27 were approved by Council on 4 March 2026.

   As part of the Council's performance management framework and to meet the commitment to closely align financial and performance management, the Business Plans for the priority areas are considered alongside detailed revenue budget estimates, capital programme and other financial information.

   Members and senior management receive regular reports during the year which review progress against their respective Business Plans, including a detailed annual report where performance management and financial outturns are considered together following the year-end.

   This quarterly report is intended to provide Members with an overview of progress made towards Corporate Plan priorities and the latest data relating to Critical Success Indicators (CSI) and Key Performance Indicators (KPI), identified as a means by which outcomes relating to corporate priorities and objectives can be measured. This summary is detailed in **Appendix 1a.** The report for Liberty Leisure Limited is also included at **Appendix 1b**.

   A summary of the financial position as at 30 June 2026 with regard to the employee budgets, controllable income headings and a summary of the capital expenditure position is included in **Appendix 2.**

4. Key Decision

   Not applicable.

5. Updates from Scrutiny

   Not applicable.

6. Financial Implications

   The comments from the Interim Deputy Chief Executive and Section 151 Officer were as follows:

   Any financial implications are considered in the report and appendices.

7. Legal Implications

   The comments from the Head of Legal Services were as follows:

   There are no specific legal implications that arise from this report.

8. Human Resources Implications

   There were no comments from the Human Resources Manager.

9. Union Comments

   There were no Union comments in relation to this report.

10. Climate Change Implications

    Climate change implications are considered as part of the business planning and budget setting process.

11. Data Protection Compliance Implications

    This report does not contain any OFFICIAL(SENSITIVE) information and there are no Data Protection issues in relation to this report.

12. Equality Impact Assessment

    As there is no change to policy an equality impact assessment is not required.

13. Background Papers

    Nil.

Appendix 1a

Performance Management – Broxtowe Borough Council

1. <u>Background - Corporate Plan</u>

The Corporate Plan was approved by Council on 10 July 2024. It sets out the Council's priorities to achieve its vision to make "A greener, safer, healthier Broxtowe where everyone prospers". Over the period, the Council will focus on the priorities of Housing, Business Growth, Environment, Leisure and Health, and Community Safety.

The Corporate Plan prioritises local community needs and resources are directed toward the things they think are most important. These needs are aligned with other local, regional and national plans to ensure the ambitions set out in our Corporate Plan are realistic and achievable.

2. <u>Business Plans</u>

A series of Business Plans linked to the five corporate priority areas were approved by Council on 4 March 2026. In addition, the Business Plans for the support service areas of Resources; Revenues, Benefits and Customer Services; and ICT and Business Transformation were also approved.

The respective Business Plans detail the projects and activities undertaken in support of the Corporate Plan for each priority area. These cover a three-year period but are revised and updated annually. Detailed monitoring of progress against key tasks and outcome measures in the Business Plans is undertaken regularly by the relevant Committee / Cabinet. This includes a detailed annual report where performance management and financial outturns are considered together following the year-end as part of the Council's commitment to closely align financial and performance management.

3. <u>Performance Management</u>

As part of the Council's performance management framework, Committees / Cabinet and Members receive reports of progress against the Business Plans. This report provides the outturn data relating to Critical Success Indicators (CSI) for each area and a summary of the progress made to date on key tasks and priorities for improvement in 2026/27 (as extracted from the performance management system). It also provides the latest data relating to Key Performance Indicators (KPI).

The Council monitors its performance using the performance management system. Members have been provided with access to the system via a generic user name and password, enabling them to interrogate the system on a 'view only' basis. Members will be aware of the red, amber and green traffic light symbols that are utilised to provide an indication of performance at a particular point in time.

The key to the symbols used in the performance reports is as follows:

Action Status Key

Icon	Status	Description
	Completed	Action/task has been completed
	In Progress	Action/task is in progress and is currently expected to meet the due date
	Warning	Action/task is approaching its due date (and/or one or more milestones is approaching or has passed its due date)
	Overdue	Action/task has passed its due date
	Cancelled	Action/task has been cancelled or postponed

Performance Indicator Key

Icon	Performance Indicator Status
	Alert
	Warning
	Satisfactory
	Unknown
	Data Only

The Performance Indicator Status in the tables shows the position related to the frequency of reporting as described in the column titled “Frequency”. Where the frequency is annually this will be for the previous year 2025/26.

Performance Summary – Priority Areas

The tables provide a summary of Business Progress for the Council's priority areas.

Priority Areas – Key Tasks and Areas for Improvement 2026/27

	Completed	In Progress	Warning	Overdue	Cancelled
Housing	1	9	-	-	-
Business Growth	-	9	-	-	-
Environment	-	12	-	-	-
Leisure and Health	2	10	-	-	-
Community Safety	5	20	-	-	1
TOTAL	8	60	-	-	1

Summary of Progress of Performance Indicators for the Council's Priority Areas

The summary below shows the 2026/27 Q1 performance information and targets. Where data is only available on an annual basis the information has been excluded from the summary table to provide an accurate summary of progress at Q1.

The figures in brackets provide the number of Performance Indicators that are the number of Critical Success Indicators.

	Satisfactory	Warning	Alert	Data Only
Housing*	9 (6)	3 (2)	3 (1)	- (-)
Business Growth*	6 (3)	1 (1)	1 (-)	1 (-)
Environment*	6 (1)	4 (-)	2 (-)	5 (-)
Leisure and Health*	- (-)	- (-)	- (-)	3 (1)
Community Safety*	2 (-)	- (-)	3 (-)	8 (5)
TOTAL	23 (10)	8 (3)	9 (1)	17 (6)

* Some performance Data is collected/calculated annually for the Performance Indicators with the position at Q1 2026/27 not known.

Housing - Critical Success Indicators 2026/27

Status	Code / Indicator	Frequency	2024/25 Achieved	2025/26 Achieved	2026/27 Q1 Value	2026/27 Target	Notes
Green	**HSTOP10_02** Gas Safety	Monthly	100%	100%	99.98%	100%	During Q1, one property dropped out of compliance due to a technical error resulting in attending on the wrong day. The service was completed the day after. The team have investigated the root cause of the error to ensure mitigation is in place. HouseMark benchmarking for Q1 2026/27 for LA and ALMO is: Quartile 3 – 99.91%; Median 99.87%; Quartile 1 – 100%.
Green	**HSLocal_33** Legionella compliancy	Monthly	100%	100%	100%	100%	With a robust system, the Council has achieved its monthly target.
Green	**HSLocal_44** Asbestos compliancy	Monthly	100%	100%	100%	100%	Performance linked to new regulatory requirements from the Regulator of Social Housing which is calculated annually. Number of properties requiring an asbestos survey = 4,271 Number of asbestos surveys complete = 4,022 In terms of compliance with the current Tenant Satisfaction Measures, the Council is 100% and has commenced a reinspection programme, which covers 267 blocks. The Council has reviewed its current asbestos data, ensuring it meets the requirements of the Control of Asbestos Regulations 2012 and conforms with best industry practice. Following review, a data cleansing exercise has taken place. A contractor was appointed following a procurement exercise to undertake the asbestos surveys. All communal areas have now been surveyed; the authority is 100% compliant. Benchmarking from HouseMark from 2025/26 for England (based on 200 landlords) is Median: 100%, Fully Compliant: 77.3% HouseMark's benchmarking for Central LA and ALMO in 2025/26 is Median: 100%, Fully Compliant: 82.9%

Status	Code / Indicator	Frequency	2024/25 Achieved	2025/26 Achieved	2026/27 Q1 Value	2026/27 Target	Notes
Green	**HSLocal_45** Blocks and schemes with a Fire Risk Assessment (FRA)	Monthly	100%	100%	X%	100%	Performance Indicator is linked to the new regulatory requirements from the Regulator of Social Housing which is calculated annually. All 1,646 communal area FRS have been completed as at June 2025. (AMD) There are currently 3,254 FRA remedials to work through, this has reduced from 4,000. The majority of these actions are low risk housekeeping issues, which are being worked through with Housing Management colleagues. The performance measure in terms of compliancy is around a valid FRA for each block with a common area, which the authority is 100% compliant on. The outstanding remedial actions are high, and work is underway to address this, however this is not measured within this indicator. Housing Services currently have 870 (81.7% are completed) outstanding properties to be tested. These include the difficult no accesses properties that have been passed back by the contractors. Contractors have made several attempts to contact the tenants, including phone calls, and letters. According to HouseMark, 67.7% of landlords in England are fully compliant (based on 200 landlords). In the Central region consisting of Local Authorities and ALMOs, 81.3% of landlords are compliant.

Status	Code / Indicator	Frequency	2024/25 Achieved	2025/26 Achieved	2026/27 Q1 Value	2026/27 Target	Notes
Green	**AMDLocal_03** Proportion of homes (with communal areas) for which all required fire risk assessments have been carried out (%)	Monthly	70.2%	100%	100%	100%	New Performance Indicator to replace **AMD2528_04** Fire Safety Risk assessments for communal areas will all (1,646) be refreshed by a contractor by the end of October 2025. All 1,646 communal area Fires Safety Risk surveys were completed by June 2025. Presently, all General Needs properties are covered by a simultaneous evacuation process, with communal areas covered by a smoke detection system, connected to detection within the dwellings. These properties will not require an FRA. In addition, the current Fire Safety Order legislation does not require dwellings to have an FRA completed. All-purpose built Independent Living Scheme properties are being checked, as they are part of a stay put process, to ensure they are capable to performing to the necessary standard, however as they are purpose built, this will have been covered within the design of the blocks upon construction. According to HouseMark, 91.3% of landlords in England are fully compliant (based on 200 landlords). In the Central region consisting of Local Authorities and ALMOs, 77.6% of landlords are compliant.
Red	**AMDLocal_04** Number of outstanding Fire Safety Risk remedial actions	Monthly	TBC	TBC	1,923	TBC	1,923 open fire actions remain, with 63 presently overdue, medium to low actions. Re-procurement of the Fire Door Inspection Contract, and renewal of the main the Fire Safety Works Contract for a further year, have been processed for completion ahead of current contract expiry.

Status	Code / Indicator	Frequency	2024/25 Achieved	2025/26 Achieved	2026/27 Q1 Value	2026/27 Target	Notes
Amber	**HSLocal_29** Electrical compliancy	Monthly	95.50%	98.3%	98.3%	100%	The Repairs team are proactively working with residents and Legal Services to gain access to the remaining outstanding properties. HouseMark benchmarking for England in Q1 2065/27 is: • Upper quartile = 99.9% • Median = 99.52% • Third quartile = 98.29% HouseMark's Smaller LA's/ALMOs with under 10k units in Q1 2026/27 is: • Upper quartile = 99.93% • Median = 99.0% • Third quartile = 96.93%
Amber	**BV66a** Rent Collection: Rent collected as a proportion of the rent owed	Monthly	99.5%	100.3%	94.0%	99%	There has been a decrease in arrears of £2,964.99 when comparing the June 2025 figure of £354,644 and June 2026 of £351,679. The Income Officers are reviewing and targeting long standing payment arrangements to make sure they are still affordable and set at an appropriate level.
Green	**HSLocal_42** Homelessness cases successfully intervened or prevented rather than relieved/a main duty being accepted	Monthly	78.4%	83.2%	81.6%	70%	120 out of 147 homelessness cases were successfully intervened or prevented during Q1 2026/27.

Data for the following Critical Success Indicators is calculated and reported annually and will be included in the 2026/27 Performance Outturn report.

HSTOP10_01 Overall Satisfaction 2024/25 = 71.00% 2025/26 = 68% The target for 2026/27 = 79%
The overall satisfaction figure was captured during the Tenant Satisfaction Measures survey conducted by Acuity. 1,135 households completed the survey, 216 more than 2024/25. There has been a 3% decrease in satisfaction since 2024/25. Of those satisfied, 80% (-2%) of tenants were in Independent Living and were in 64% (-3%) in General Needs.
Whilst the overall satisfaction decreased, we saw an increase in satisfaction in Repairs (in both recent repairs and the time taken), We Listen and Act and treating tenants Fairly and with Respect.
HouseMark's benchmarking for 2025/26 for England (based on 200 landlords) is: Quartile 3: 68%; Median: 74%, Quartile 1: 80%
HouseMark's benchmarking for Central LA and ALMO is Quartile 3: 68.1%; Median 73.4%; Quartile 1: 78%

HSLocal_39 Number of New Council houses built or acquired 2024/25 = 44. 2025/26 = 68. **The target for 2026/27 is revised from 45 to 56**.
During Q1 2026/27 - 22 properties were added to the Council's housing stock – 6 x 1 bed, 12 x 2 bed and 4 x 3 bed.

HSLocal_43 Lift Checks Compliancy 2024/25 = 100%, 2025/26 = 100% The Target for 2026/27 = 100%
Performance Indicator is linked to the regulatory requirements from the Regulator of Social Housing which is calculated annually.
LOLER lift checks were conducted on 15 out of 15 schemes within 2025/26.
HouseMark benchmarking for 2025/26 for England (based on 200 landlords) is: Median: 100%, Fully Compliant: 74.5%
HouseMark's benchmarking for Central LA and ALMO <15k properties is: Median: 100%, Fully Compliant: 86.8%

NI 154 Net additional homes provided 2024/25 = 446. 2025/26 = 579 The target for 2026/27 is 629.

Housing - Key Tasks and Areas for Improvement 2026/27

Status Icon	Code and Action	Action Description	Progress	Due Date	Comments
In Progress	**HS1922_02** Refresh and implement 10-year housing new build delivery plan	Add to the social housing stock Produce affordable homes to rent	**85%**	Dec-2029	212 properties acquired into the social housing stock since 2019. The position at the end of 2025/26 is 220 properties. During Q1, 22 properties have been added to the stock; 4 properties at Chilton Drive / Spring Close, Watnall and 18 at Retlaw Court, Chilwell, bringing the current total to 232 properties. Development is continuing at the following sites: • Council in contract to purchase a total of 51 affordable homes at the Peter James Homes. 16 properties were handed over in 2025/26. A further 13 properties will hand over in September and the remaining 22 homes will complete by March 2026 subject to progress on-site. • Cross Street, Eastwood will deliver 6 social rent apartments, due for completion 2027/28 • 52 Church Street, Eastwood will deliver 12 social rent apartments, due for completion 2027/28 • Lawrence Avenue, Eastwood will deliver 2 social rent houses, due for completion 2027/28. Development team working on other sites that will deliver social rent homes in future years; • Kimberley Brewery site: 25 social rent homes (subject to Cabinet approval) • Central Avenue, Beeston: 4 social rent homes (subject to design & planning) • Cliff Hill Avenue, Stapleford: up to 12 social rent homes (subject to design & planning) • Garage site and small holdings: up to 75 social rent homes (subject to design & planning)

Status Icon	Code and Action	Action Description	Progress	Due Date	Comments
In Progress	**HS2124_02.1** Implement Asset Management Strategy (AMS) 2025-2028 (*Asset Management and Development*)	Plan to fully utilise assets held within the Housing Revenue Account. Ensure all Council housing achieves the Decent Homes Standard	**70%**	Dec-2030	Second draft of the Asset Management Strategy 2025-2030 was consulted on. A report was presented to Policy Overview Group in June 2025. The AMS 2025-2030 was approved by Cabinet on 4 November 2025.
In Progress	**CP2326_01b** Energy Efficiency Schemes (Housing Stock) (*Asset Management and Development*)	To achieve Carbon Neutral and all dwellings to be EPC level C or above	**100%**	Due Date is in line with the Council's net zero Target of 2027	EPC data for all Housing Stock is being collated by Nottingham Energy Assessors (circa 2,000 EPCs over 24 months). Currently 1,200 require EPCs and expect to be completed Q2 2024/25 and this data will assist in developing a programme of improving all properties to EPC C by 2030. Presently the authority has 561 properties requiring a valid EPC, with around 1,475 properties under a C rating. Presently the authority has 561 properties requiring a valid EPC, with around 1,475 properties under a C rating. Of these 600 properties will be improved following renewal of a Local authority Agreement. 500 more properties will be improved following a tender process funded through The Social Housing Decarb Wave 3 programme and the Council. Issues with access to some of the remaining properties is restricting progress of the improvement programme.
In Progress	**HS2427_01.1** Implement Housing Strategy 2025-28	To achieve actions to help support the corporate plan priorities, for all housing services including out landlord services	**33%**	Mar-2028	The 2025-28 Housing Strategy was approved by Cabinet on 4 February 2025, and the Year 2 actions are currently being implemented.
In Progress	**HS2427_02** Implement Housing Improvement Board Performance Improvement Plan	To improve the services of the Housing Repairs and Capital Works team	**70%**	Mar-2027	The Board continues to meet regularly with an improvement plan underpinning the discussions. Two tenant representatives who are members of the Housing Influence Panel are now members of the Board, offering tenant insight and providing an opportunity for engagement at the highest level.

Status Icon	Code and Action	Action Description	Progress	Due Date	Comments
In Progress	**COMS2427_02** To consider whether an additional licensing scheme for private rented dwellings would be appropriate	To determine whether the evidence exists to meet the criteria for the implementation of an additional property licensing scheme	**40%**	Initial scoping exercise by end January 2026 Ongoing work in 2026/27	It is unlikely that an additional licensing scheme will be pursued within the next 2 years. The private sector housing stock condition exercise has commenced. The ongoing work on the Housing Strategy is relevant to any consideration of a need for additional licensing. New requirements to regulate social housing providers are also being reviewed. The Renters Rights legislation is also likely to address one of the key benefits of an additional licensing scheme – accurately identifying such properties that may require intervention, and this in itself would assist in the evidence base required for demonstrating that any additional or selective licensing schemes would be necessary. Currently gathering information on different options and consideration of a Planning Article 4 for HIMOs as a mechanism for control. Once the decision has been made on whether such controls are to be implemented and the areas they will cover, this information will be fed into any evidence on any licensing scheme.
Completed	**COMS2427_03** Produce a policy on HIMO licensing	To provide a framework to support the existing procedures for HIMO Licensing	**100%**	Mar-2027	A licensing process is in place. All policies relating to Private Sector Housing Enforcement have been reviewed following the Renters Rights Act 2025.
In Progress	**AMD2528_02** Develop and implement a Damp and Mould Action Plan	To ensure the Council meets the legislative requirements in relation to damp and mould Improve the health outcomes for tenants Provide information to residents Ensure compliance with legislation	**80%**	Ongoing	A new Damp and Mould Policy was considered by Policy Overview Working Group on 31 July 2025. This was submitted and approved by Cabinet on 2 September 2025. New Damp and Mould tracker has been introduced. Results of the pilot are being considered.

Status Icon	Code and Action	Action Description	Progress	Due Date	Comments
In Progress	**AMD2528_03** Undertake Asbestos Management Surveys	To ensure the Council meets the legislative requirements in relation to asbestos management	**80%**	Ongoing	All communal blocks (318 identified for this work stream) have received an annual survey. A rolling programme of re-inspection has commenced with our contractor (as each report is valid for 12 months). With regards to current inspections… • A total of 19 blocks have been identified as having no asbestos. • 17 areas of asbestos have been identified as needing removing (the 4 highest priority areas have been completed) • 3 areas of asbestos have been identified as needing encapsulation The Council's Asset Management Consultants continue to work with the appointed contractor and the removals specialists to plan and complete the remedial action.
In Progress	**AMD2528_04** Undertake Fire Safety Risk action remediation	To ensure the Council meets the legislative requirements in relation to Fire Safety	**65%**	Ongoing	This task has been replaced with the performance indicators **AMDLocal_03** Proportion of homes (with communal areas) for which all required fire risk assessments have been carried out (100%) and **AMDLocal_04** Number of outstanding Fire Safety Risk remedial actions. These were introduced in June 2025 to better monitor and assess progress. 1,923 open fire actions remain, with 63 presently overdue, medium to low actions. Re-procurement of the Fire Door Inspection Contract, and renewal of the main the Fire Safety Works Contract for a further year, have been processed for completion ahead of current contract expiry.

Housing – Key Performance Indicators 2026/27

Status	Code / Indicator	Frequency	2024/25 Achieved	2025/26 Achieved	2026/27 Q1 Value	2026/27 Target	Notes
Amber	**HSLocal_03a** Void Rent Loss	Quarterly	£245k	£302k	£79k	£300k *£62k (Q3)*	During Q1, the cumulative void rent loss was £78,821. The cumulative number of days properties were void was 5,726.
Red	**HSTOP10_03** Average Relet Time - General Needs (Time taken to relet from the end of one tenancy and the start of a new tenancy)	Quarterly	51	43	42	28	Average relet time has reduced over the Q1 2026/27 and is similar to the 2025/26 at 43 days. There have been reduced employee levels in the Lettings team, with the post advertised on 3 occasions before a suitable candidate was offered the position. This has impacted on the number of properties that could be let and the average relet time.
Red	**HSTOP10_03a** Average Relet Time - Independent Living (Time taken to relet from the end of one tenancy and the start of a new tenancy)	Quarterly	72	102	62	42	During Q1 2026/27, seven Independent Living properties that were difficult to let, mainly due to being 1st floor properties, have been let. This has significantly affected average relet time; these properties were all void for 100 or more days. If the difficult to let properties were to be excluded from Q1 2026/27 the average relet time for Independent living would be 32 days which is within the target of 40 days.
Green	**HSLocal_BM05** Reactive appointments made and kept	Quarterly	97%	99%	98.5%	98.0%	During Q1 2026/27 3,505 appointments were made. Of these 3,450 were kept. The reasons for the 55 appointments not kept are as follows: 11 jobs rearranged to attend an emergency that took priority, 36 were rearranged due to operative sickness, with 6 other jobs being rearranged due to the weather.
Green	**HSLocal_46** Total number of nights bed and breakfast accommodation is used	Monthly	-	546	212	1,400 350 (Q1)	New performance indicator 2025/26. The Council currently has 22 units for Temporary Accommodation. During Q1 2026/27, B&B accommodation was used for 212 days for 22 Households.

Status	Code / Indicator	Frequency	2024/25 Achieved	2025/26 Achieved	2026/27 Q1 Value	2026/27 Target	Notes
Green	**HSLocal_11** Number of cases closed in the last 3 months where a property has been returned to occupation This is the number returned to use with intervention from the Private Sector Housing Team, which may include at least one of the following actions: • Correspondence by letter/ email/ meeting/ telephone with person responsible – this includes providing general or bespoke advice • Visit to assess property (external or internal) • Referral to other department or other organisation (e.g. Building Control, NCC Highways, NCC deputyship team) • Enforcement action	Quarterly	18	20	6	24 6 (Q1)	The target is a cumulative target. This PI includes the Policy Requirement to identify 5 properties where partnership working is required to resolve long standing issue preventing re-occupation. In addition, this covers the work in the Empty Properties Strategy. Due to current vacancy in the team disrepair cases in the private rented sector are having to be prioritised over empty homes work.

Data for the following Key Performance Indicators is calculated and reported annually and will be included in the 2026/27 Performance Outturn report.

DSData_20 Number of Residential Planning Commitments 2024/25 = 1,082, 2025/26 = 658. The target for 2026/27 is 950.

NI 155 Number of affordable homes delivered 2024/25 = 64, 2025/26 = 69. The target for 2026/27 is 85.

NI 159 Supply of ready to develop housing sites 2024/25 = 100%, 2025/26 = 96.2%. The target for 2026/27 is 100%.

Business Growth – Critical Success Indicators 2026/27

Status	Code / Indicator	Frequency	2024/25 Achieved	2025/26 Achieved	2026/27 Q1 Value	2026/27 Target	Notes
Green	**TCLocal_01a** Percentage of town centre units occupied: Beeston	Quarterly	93.2% (May25)	96.0% (May-26)	96% (Jun-26)	95%	The occupancy rate remains the same as the previous quarter, changes to the Town Centre are attributed to natural market churn, no intervention is required currently.
Green	**TCLocal_01b** Percentage of town centre units occupied: Kimberley	Quarterly	92.0% (May25)	90.5% (May-26)	93% (Jun-26)	85%	The occupancy rate has increased. There are two new units beneath newly built flats with one vacant, and another unit still under construction. The increase is explained by one business expanding into a larger unit, (leaving the smaller one vacant instead) and 7 units in an improved building which have been included for the first time.
Green	**TCLocal_01c** Percentage of town centre units occupied: Eastwood	Quarterly	87.3% (May25)	90.0% (May-26)	91% (Jun-26)	90%	No significant change since previous reporting 2026. Small alteration at the entrance of Nottingham Road, where business has ceased operation; lease for this unit has been taken over by an existing high-street trader. Since the Q4 2025/26 report, a further unit has changed ownership.
Amber	**TCLocal_01d** Percentage of town centre units occupied: Stapleford	Quarterly	89.9% (May-25)	88.6% (May-26)	86% (Jun-26)	90%	The occupancy rate has increased slightly since the last period. However, the perception is that the town has a high level of vacancies. Recent voids along the high-street are creating this impact. Several of these units are under offer or let and will soon have new occupiers.

Business Growth – Key Tasks and Areas for Improvement 2026/27

Status	Code and Action	Action Description	Progress	Due Date	Comments
In Progress	**BG2023_05** Bring forward and adopt the Greater Nottinghamshire Strategic Plan [Core Strategy]	Successfully steer the Core Strategy through its examination process receiving a report recommending adoption from the appointed Planning Inspector	**73%**	December 2026	The Strategic Plan was submitted for examination in December 2025. Hearing sessions took place in July 2026 with the initial report from the Inspectors now awaited.
In Progress	**BG2124_01a** Implement the Broxtowe Economic Growth and Regeneration Strategy 2022-2027 and review	A new framework for economic development within the Borough aligned the Mayoral Combined Authority and other plans for local and regional growth, including plans for Stapleford, Eastwood and Kimberley	**74%**	Mar-2027	The Strategy was completed in January 2025, and the printed and web versions were finalised in April 2025. Implementation has commenced and the major regeneration programmes are progressing well. Once new data becomes available a progress review will commence.
In Progress	**BG2225_01** Deliver Stapleford Town Fund	Develop and deliver the 6 projects identified for Stapleford Town Deal	**95%**	Mar-2028	Work continues at pace for Towns Deal projects. A review of the outstanding and pipeline projects undertaken and are ongoing through the final delivery of the programme to ensure value for money and increase the number of projects with match funding. Work on track with construction of the Pencil works and is, the next stage of procurement is for an Operation Management Company. Cricket pitch project is on site and work commenced as well as the second stage for the Pavilion submitted to planning. Walter Parker VC Square design works underway, with initial stakeholder engagement to capture all of the aspiration for the site and public consultation due to take place from September 2026. Works continue on Pasture Road, and work is due to be completed for the Albany School crossing over the summer. Improvement works to Pasture Road Recreation ground have commenced and some elements completed.

Status	Code and Action	Action Description	Progress	Due Date	Comments
In Progress	**BG2326_02** Deliver the Kimberley Means Business Fund Programme	Develop and deliver the three projects identified for Kimberley Levelling Up Programme	**80%**	Mar-2028 (March 2027 for projects in contract but incomplete)	The Bennerley Ramp project is now complete. The Visitor Centre works opened on 18 July 2026, and have been built to budget, despite the liquidation of the main contractor. Active travel element of the project has now been abandoned except for a short stretch of the Great Northern Path, which is being undertaken by Nottinghamshire County Council /Via. This is to allow for changing priorities and cost overruns on other projects. The cycle route design/planning has been completed. Construction of the Stag Ground pavilion is complete, and the new Parish Hub construction is well underway with completion expected in 2026. Industrial unit construction at Bennerley is also complete. The site for additional industrial units land at Giltway is currently going through the planning process. Town Centre work for Kimberley is largely completed. Business grants are now fully administered, and the illuminations project is in its second full annual cycle of events.
In Progress	**BG2629_01** Continue to explore opportunities for Markets and Retail Events across the Borough (New)	Delivery of events-based model for markets and retail events. Programme for 2024/2025 requires updating based on the UKSPF resources agreed in April 2025	**15%**	2025-2027	There is an action plan in place to scope events in Stapleford and Beeston for Autumn 2026. Including Stapleford one-off markets before Walter Parker Square closes for redevelopment in early 2027. Market testing of new market formats in Beeston, including a Freshers market, Vegan market and Cantonese market. With no funding allocation in 2025/26 no retail events or extra markets were held.

Status	Code and Action	Action Description	Progress	Due Date	Comments
In Progress	**BG2326_06a** Deliver the UK Shared Prosperity Fund (UKSPF) 2025-26 Programme	Deliver all strands of the UKSPF programme actions for 2025-26	**92%**	Sept-2026	A new reduced programme is being funded in year 4 all the funding is committed and around a third of the programme has been paid out or Purchase Orders raised. A reduction in employees is having an impact on overall delivery, but the final round of grants went through in August and one last large project – a big screen for Beeston will be financially completed in September 2026.
In Progress	**BG2629_02** Walker Street Eastwood – Health and Well Being Hub (New)	To provide Health and Well Being facility in Eastwood to enhance the local community facilities	**12%**	Target dates will vary depending on the details of each project	The Council has commissioned a contractor to complete RIBA stage 1 for the site, which includes: basic plans, site configuration and service split – completion of all necessary RIBA stage one surveys. This is now complete and next stages to be completed subject to funding.
In Progress	**JBG1518_06** Assist in the preparation of Neighbourhood Plans	Approve Neighbourhood Plan Area designations for all parish areas where they are wanted and progress to 'adoption' of the Plans • Brinsley JBG1518_06.2 • Eastwood JBG1518_06.3 • Greasley JBG1518_06.4 • Kimberley JBG1518_06.6 • Stapleford JBG1518_06.9 • Bramcote JBG1518_06.10	**70%**	Target dates will vary depending on the details of each emerging Plan.	The Nuthall and Awsworth Neighbourhood Plans were 'made' (adopted) in previous years. The Cossall Neighbourhood Plan was adopted on 12 March 2024, following a successful referendum result on 15 February 2024. The Chetwynd: The Toton and Chilwell Neighbourhood Plan was adopted on 15 May 2024 following a successful referendum on 2 May 2024. Work on other Neighbourhood Plans in Eastwood, Stapleford and Bramcote is ongoing but there is uncertainty regarding further plans coming forward due to the removal of Government grants. There are not further updates at Q3 2025/26.
In Progress	**AMD2528_01** Carry out condition surveys and develop a maintenance plan for all the Council's General Fund stock (including industrial units)	Completion of condition surveys and maintenance plans to ensure compliance	**50%**	Dec-2026	Stock condition survey has commenced with Contractor, The Property Management system is due to be launched December 2025, which will house all stock data for commercial portfolio.

Business Growth – Key Performance Indicators 2026/27

Status	Code / Indicator	Frequency	2024/25 Achieved	2025/26 Achieved	2026/27 Q1 Value	202627 Target	Notes
Green	**NI 157a** Processing of planning applications: Major applications determined within 13 weeks or agreed timescales	Monthly	82%	100%	100%	90%	Of the three major applications, all were determined in time. The Council proportionally only receives a few major applications therefore if a few are not determined within the 13-week timeframe the percentage difference can be stark.
Green	**NI 157b** Processing of planning applications: Minor applications determined within 8 weeks	Monthly	92%	97%	96%	92%	Out of 25 applications determined during this period 24 applications were determined on time.
Green	**NI 157c** Processing of planning applications: Other applications determined within 8 weeks.	Monthly	97%	98%	98%	95%	Out of 85 applications, 83 were determined in time.
Red	**BV204** Percentage of appeals allowed against authority decision to refuse planning permission (Delegated or Committee Decisions with Officer Recommendations)	Quarterly	71%	53%	25%	10%	2023/24 - 9 of 25 appeals allowed 2024/25 - 12 of 17 appeals allowed 2025/26 - 8 of 15 appeals allowed In Q1 2026/27, there were four appeals, with only one allowed.
Data Only	**DSData_18** Percentage of appeals allowed against refusals (Committee Overturns)	Quarterly	100%	60%	0%	10%	In Q1 2026/27 there were no appeal decisions issued which were based on refusals by the planning committee.

Environment Critical Success Indicators 2026/27

Status	Code / Indicator	Frequency	2024/25 Achieved	2025/26 Achieved	2026/27 Q1 Value	2026/27 Target	Notes
Green	**NI192** Household waste recycled and composted (This includes all waste and recycling material collected from households in the borough. It excludes material collected from the household waste and recycling sites)	Quarterly	35.52%	34.36%	39.08%	38%	Positive progress made, with a reduction in residual waste and increases in both garden waste and dry recycling collections. Introduction of Simpler Recycling and the expansion of materials accepted for recycling, including Tetra Paks and plastic pots, tubs and trays, have made it easier for residents to recycle more. These changes have supported higher recycling rates, and improved waste diversion.

Data for the following Critical Success Indicators is calculated and reported annually and will be included in the 2026/27 Performance Outturn report.

CCGF_001 Annual Reduction in Broxtowe Borough Council own operation emissions (tCO_2e) 2024/25 = -30%, 2025/26 = -11.2%. The target for 2026/27 = -10%

CCGF_002 Cut carbon emissions by 50% by 2026/27 based on a 2018/19 baseline (tCO_2e) 2024/25 = 1,620tCO2e, 2025/26 = 1,528tCO2e. The target for 2026/27 = 1,550tCO_2e

CCGF_003 Green Rewards: Tonnes of carbon emissions avoided through Green Rewards (tCO_2e) 2024/25 = 206tCO_2e, 2025/26 = 298.4(tCO_2e). The target for 2025/26 = 206tCO_2e

PSData_09 % of Parks achieving Broxtowe Parks Standard 2023/24 = 2024/25 = 96.00% 2025/26 = 85%. The target for 2026/27 = 98.00%

Environment – Key Tasks and Areas for Improvement 2026/27

Status	Code and Action	Action Description	Progress	Due Date	Comments
In Progress	**COMS2223_05.4** Produce DEFRA Annual Air Quality Status Report 2026	Council has a fit for purpose Air Quality Status Report	**95%**	Jun-2026	The 2026 Air Quality Report was submitted to DEFRA on 30 June 2026 and approved in early July. The report was approved by Cabinet on 21 July 2026.

Status	Code and Action	Action Description	Progress	Due Date	Comments
In Progress	**ENV2124_01** Implement the actions identified within the Council's Waste Strategy 2021-2025	Increase in the Council's recycling rate, reduced amount of residual waste and improved awareness of waste minimisation	**90%**	April 2028 (Simpler recycling) October 2027 (weekly food waste collections)	An interim high-level Waste Strategy remains in place to provide strategic direction, during the Local Government Reorganisation transition period. The strategy will be reviewed and updated following vesting day (1 April 2028) to align the strategy with the new organisational arrangements. **Due date revised in line with Local Government Reogranisation**
In Progress	**ENV2124_02** Implement the strategic actions of the Climate Change and Green Futures programme	Decrease in Council's own operation carbon emissions. Creation of a net zero target	**95%**	Dec-2027	The Climate Change and Green Futures Strategy, adopted by the Council in July 2024, continues to provide a strong strategic framework for delivering carbon reduction objectives. Considering Local Government Reorganisation, the strategy will not be refreshed at this stage. However, the Carbon Management Action Plan, which provides the operational delivery framework, will continue to be reviewed and updated annually.
In Progress	**ENV1518_04.1** Implement Key Actions in Blue/Green Infrastructure Strategy 2025 -2030	Develop, improve and promote Green and Blue infrastructure in the Borough incorporating strategic actions in Climate Change and Green Futures programme and the Tree Management Strategy 2023-2027	**75%**	Mar-2027	The refreshed Blue/Green Infrastructure Strategy was adopted by Cabinet in November 2025, and delivery of the associated actions is progressing well. In addition, the Tree Management Strategy is currently under review and is expected to be presented to Cabinet for adoption later this year.
In Progress	**ENV2124_03.1** Wildflower sowing and meadow management	New wildflower areas created, and grass managed as wildflower meadows. New areas identified each year.	**75%**	Mar-2027	Additional sites have been identified for inclusion within the No Mow initiative. The Parks and Open Spaces Team is also progressing plans to establish at least two new wildflower areas with works scheduled to be undertaken during September and October 2026. This will be supported by appropriate signage to help raise awareness and promote the biodiversity benefits.

Status	Code and Action	Action Description	Progress	Due Date	Comments
In Progress	**ENV2427_01** Implement the actions from the Tree Management Strategy 2023-2027	Work with partners, land owners and other agencies to plant 2,000 trees per year.	**80%**	Mar-2027	Good progress continues to be made in delivering the Council's tree planting plans. The annual planting target was exceeded last year, with over 3,100 trees planted across the Borough, and a similar level of planting is planned for the current year. The popular Free Trees giveaway scheme is also scheduled to return in January 2027. The Tree Management Strategy is currently under review and is expected to be presented to Cabinet for adoption later this year.
In Progress	**GREEN0912_14.1** Further develop sites with Local Nature Reserve status	Maintain existing 121 hectares of land identified as Local Nature Reserves. Investigate possible additional sites as opportunities arise through: • new housing development • the acquisition of additional open space. Increase and develop local pocket park nature sites	**90%**	Mar-2027	Good progress has been made towards securing Local Nature Reserve status for Bramcote Quarry. An ecological survey and management plan have now been completed. The legal process is scheduled to commence in September 2026 and, if approved, the site will become the Borough's 16th Local Nature Reserve.
In Progress	**ENV1821_03.1** Improve Play Areas and Parks & Open Spaces	All play area improvements as identified in the Play Strategy 2017-2025 to be completed in 2023/24. Develop a new Parks and Play Strategy 2025 -2030.	**75%**	Mar-2027	Work is progressing well on the refresh of the Parks and Play Strategy. The draft strategy is currently out for public consultation, which runs until the end of September 2026. Feedback received will be used to refine the final document before it is presented to Cabinet for approval later in the year. Once adopted, the strategy will provide a clear framework for the future development, management and enhancement of the Borough's parks and play facilities, supporting a coordinated programme of investment and improvement.

Status	Code and Action	Action Description	Progress	Due Date	Comments
In Progress	**ENV2023_03.1** Identify areas of new Green Space for public use	Increase the total area of publicly accessible green space in Broxtowe	**80%**	Mar-2027	The Council continues to explore opportunities to expand and enhance its network of green spaces across the Borough. The Environment Team is working closely with Planning colleagues to identify additional adoptable open spaces. Active consideration is also being given to a number of key sites, including the proposed Country Park allocation at Toton and the Beeston Fields development. In addition, the handover process for Phase 2 of Fields Farm, Stapleford, is due to commence in October 2026.
In Progress	**ENV2023_05.1** Implement actions deriving from the Governments 'Our Waste, Our Resource: A Strategy for England'	Increase in the Council's recycling rate and increased awareness of climate change and waste and recycling issues.	**20%**	Mar-2028	The Council's interim high-level Waste Strategy continues to provide a clear framework for the delivery of waste and recycling services. Positive progress is being made in increasing the Borough's recycling rate, supported by the introduction of Simpler Recycling on 31 March 2026 and the expansion of materials accepted for recycling collections. The Climate Change and Green Futures Strategy continues to be supported through the Carbon Management Action Plan, which is reviewed and updated annually.
In Progress	**ENV2528_01** Income generated through Trade Waste	Review the effectiveness of the marketing Strategy. Implementation of food waste and simpler recycling collections for trade waste customers.	**75%**	Mar-2026	Food waste and Simpler Recycling collections for SMEs commenced in April 2025. A pricing review has been completed for 2026/27, ensuring the service remains competitive and sustainable. Further development of the trade waste offer is planned, with a review through the Overview and Scrutiny Committee in 2026 to support future service improvements and opportunities for growth. This task is linked to performance indicators **WMData_06** and **WMData_06b**.

Status	Code and Action	Action Description	Progress	Due Date	Comments
In Progress	**TR2124_01** Implement the strategic actions of the Transport and Fuel Strand of the Climate Change and Green Futures programme	Reduce the Councils emissions from the fleet and make a positive contribution to the Councils target of being net carbon zero by 2027	**80%**	Mar-2027	The Council’s fleet now includes 10 electric vehicles, marking a significant step towards lower-emission operations. As the fleet evolves, options for further EV replacement will be explored, alongside the need for expanded charging capacity at the depot to support future growth. The transition to HVO fuel has also been very positive, delivering a 26.4% reduction in the Council’s own operation carbon emissions.

Environment – Key Performance Indicators 2026/27

Status	Code / Indicator	Frequency	2024/25 Achieved	2025/26 Achieved	2026/27 Q1 Value	2026/27 Target	Notes
Data Only	**WMData_13** Percentage of Bins and Bags missed	Quarterly	0.24%	0.22%	0.60%	Tracking Indicator	Performance relating to missed bins and bags has seen a slight decline during the reporting period. The average missed collection rate has increased from 0.22% to 0.60% in Q1, primarily because of the recent round review, which has required a period of adjustment as crews familiarise themselves with revised routes and schedules. In addition, ongoing issues affecting the garden waste service have contributed to the increase in reported missed collections. The service continues to monitor performance closely and implement corrective actions to address these challenges, with a focus on restoring performance levels and delivering further improvements for residents.
Data Only	**WMData_03b** Number of garden waste subscriptions	Quarterly	22,229	21,851	21,277	22,300	Subscriber numbers have increased by 93 households, representing a 0.44% growth compared with the same period last year. This positive trend demonstrates continued demand for the garden waste service, which has generated over £1m in income (gross).

Status	Code / Indicator	Frequency	2024/25 Achieved	2025/26 Achieved	2026/27 Q1 Value	2026/27 Target	Notes
Amber	**WMData_03c** Income generated by Garden Waste Subscriptions	Quarterly	£1,028k	£1,058k	£1,044k	£1,070k	Garden waste income has increased slightly compared with the same period last year, rising from £1.023m to £1.044m, an increase of approximately 2.1%. This reflects continued customer demand for the service and provides a stable income stream to support service delivery. A report will be prepared for Cabinet in late autumn to review garden waste pricing and ensure the service remains sustainable and responsive to residents needs.
Green	**WMData_06** Income generated through Trade Waste	Quarterly	£624k	£627k	£558k	£633k	Trade waste income has continued to perform strongly in Q1, increasing from £484k to £558k, a rise of £74k (15.3%) compared with the same period last year. This growth reflects the benefits of the recent pricing review and demonstrates the resilience of the service despite a reduction in the overall number of trade waste accounts. Ongoing marketing and business development activity will continue to support customer retention and attract new business, helping to sustain this positive performance.
Red	**WMData_08** External income generated through Environmental Services	Quarterly	£244k	£325k	£8k	£195k £48.75k (Q1)	The current income reflects the timing of payments rather than service performance. Around half of the grass and hedge cutting programme delivered on behalf of Nottinghamshire County Council has already been completed, with income expected to be received over the coming months as the programme progresses.
Green	**NI 195a** Cleanliness of the streets and open spaces within the Borough (levels of litter)	3 x per Year	99%	99%	100%	99%	The Councils cleanliness surveys use the Keep Britain Tidy Local Environmental Quality (LEQ) standards. The reported percentage reflects the proportion of sites assessed as either Grade A (no visible litter) or Grade B (predominantly clean with only minor issues).

Status	Code / Indicator	Frequency	2024/25 Achieved	2025/26 Achieved	2026/27 Q1 Value	2026/27 Target	Notes
Amber	**NI 195b** Levels of detritus on the public highway	3 x per Year	95%	93%	91%	96%	The Borough continues to achieve a high standard of cleanliness, with 91% of surveyed sites meeting the Keep Britain Tidy Grade A or Grade B standard. Resource pressures have presented some challenges in maintaining cleansing frequencies across all locations; however, the service is actively targeting resources to priority areas and implementing measures to support continued improvement in performance.
Data Only	**SSData_01** Reduce the number of fly tipping incidents	Quarterly	1,052	356	156	600	Fly-tipping levels have remained stable, with only a small increase of nine incidents compared with the same period last year. The service continues to take a proactive approach to tackling environmental crime across the Borough through ongoing enforcement activity and targeted interventions delivered by the WISE team.
Red	**SSData_10** Number of Clean and Green events undertaken (including school visits)	Quarterly	381	57	8	150	Community engagement activity was more limited during Q1 due to the vacancy of the Waste and Recycling Engagement Officer role. Following a successful recruitment process, the post has now been filled, providing capacity to deliver a wider programme of engagement.
Amber	**BV82a(ii)** Tonnes of Household Waste Recycled *(All waste and recycling material collected from households. It excludes trade waste and material collected from the household waste and recycling sites)*	Quarterly	7,345	7,364	1,869	7,500 1,875 (Q1)	Household recycling tonnage is currently just below the target level; however, performance continues to show a positive year-on-year trend. Compared with Q1 of the previous year, recycling tonnage has increased by 40.72 tonnes, demonstrating continued resident participation and engagement with recycling services. The introduction of Simpler Recycling and the wider range of accepted materials are expected to further support positive recycling trends throughout the year.

Status	Code / Indicator	Frequency	2024/25 Achieved	2025/26 Achieved	2026/27 Q1 Value	2026/27 Target	Notes
Green	**BV82b(ii)** Tonnes of household waste composted	Quarterly	6,892	5,840	2,184	7,000 1,750 (Q1)	Composting performance is positive, with tonnage increasing by 13.25 tonnes (0.61%) compared with Q1 of the previous year. Q2 performance will be monitored closely following the recent period of hot and dry weather, as these conditions are likely to reduce garden waste growth and could lead to a significant decline in composting tonnages.
Amber	**BV84a** Household waste collected Kgs per head (kg/ph)) *(This is all waste and recycling material collected from households. It excludes trade waste and material collected from the household waste and recycling sites)*	Quarterly	349.52	335.77	90.47	339 84.75 (Q1)	Performance remains positive, with Q1 achieving 90.27kg/ph, compared with 90.57kg/ph during the same period last year, a reduction of 0.3%. While the Q1 target of 84.75kg/ph has not yet been achieved, the year-on-year decrease demonstrates continued progress in reducing residual waste.
Green	**NI 191** Residual household waste per household (Kgs) *(This includes all waste collected from black lidded bins, clinical and bulky waste)*	Quarterly	498.87	484.86	119.24	491 122.75 (Q1)	With residual waste collected per household lower than both the target and the same period last year, this is a positive result. Compared with Q1 of the previous year, residual waste has reduced by approximately 2.5%, demonstrating that residents are continuing to throw away less waste and make greater use of recycling services.
Green	**WMData_11** Residual (black lidded bin) Waste per household (Kg) *This is waste collected from the black-lidded bin only)*	Quarterly	462.00	449.31	111.72	455 113.75 (Q1)	Year-on-year performance has improved, with black-lidded bin waste per household decreasing by 4.18kg (3.64%) compared with the same period last year. The reduction indicates that households are generating less residual waste and making greater use of recycling services, contributing to the Council's waste reduction and recycling objectives.
Data Only	**WMData_17** Number of Fixed Penalty Notices issues for fly tipping (New)	Quarterly	-	34	6	Tracking Indicator	New performance indicator 2026/27. There is no target for the issuing of FPNs. This is for information only.

Status	Code / Indicator	Frequency	2024/25 Achieved	2025/26 Achieved	2026/27 Q1 Value	2026/27 Target	Notes
Data Only	**WMData_18** Number of Fixed Penalty Notices issues for littering (New)	Quarterly	-	2,958	1,056	Tracking Indicator	New performance indicator 2026/27. There is no target for the issuing of FPNs. This is for information only.

Data for the following Key Performance Indicators is calculated and reported annually and will be included in the 2026/27 Performance Outturn report.

TRData_01 Electric Vehicles 2024/25= 9, 2025/26 = 10. The target for 2026/27 = 10

Health – Critical Success Indicators 2026/27

Status	Code / Indicator	Frequency	2025/25 Achieved	2025/26 Achieved	2026/27 Q1 Value	2026/27 Target	Notes
Data Only	**ComS_091** No. of Dementia Friends trained (*Communities Officer and Alzheimer's Society*)	Quarterly	57 (not including online)	49 (not including online)	48 (37 in person; 11 online)	45	Dementia Friends trained online up to 2025/26 are not counted within this figure as the data from the Alzheimer's online training package was not available. Data for the number of Dementia Friends trained online via Virtual Sessions is now available and is included.

Data for the following Critical Success Indicators is calculated and reported annually and will be included in the 2026/27 Performance Outturn report.

LLLocal_G09 Percentage of Inactive Adults in Broxtowe Borough 2024/25 = 21.7% (Nov 2024), 2025/26 = Not Yet available.
The target for 2026/27 = 20%

ComS_090 Air Quality – number of NO2 diffusion tube samples with annual mean reading at or below 40 micrograms m-3
2024/25 = 41 (100%), 2025/26 = 41 (100%.). The target for 2026/27 = 45 (100%)

CCCSLocal_06 Residents who feel the Council listens to them (results from an annual consultation 2024/25 = 75% *(25% disagreed/strongly disagreed)* - 75%), 2025/26 = 70% *(30% disagreed/strongly disagreed)*. The target for 2025/26 = 72%

Health – Key Tasks and Areas for Improvement 2026/27

Status	Code and Action	Action Description	Progress	Due Date	Comments
In Progress	**COMS2223_05.4** Produce DEFRA Annual Air Quality Status Report 2026	Council has a fit for purpose Air Quality Status Report	**95%**	Jun-2026	The 2026 Air Quality Report was submitted to DEFRA on 30 June 2026 and approved in early July. The report was approved by Cabinet on 21 July 2026.

Status	Code and Action	Action Description	Progress	Due Date	Comments
In Progress	**BBC2022b** Work with Liberty Leisure Limited to develop and implement a Leisure Facility Strategy	Develop a financial model for identified new facilities To have a strategy that details maintaining the provision of three leisure facilities with a costed timetable to replace two of the existing facilities	**60%**	Ongoing	See notes for Support Services – Finance Services
In Progress	**CCCS2629_E01** Refresh the Culture and Events Strategy (New)	Increase the number of local people accessing a cultural service	**50%**	Mar-2027	A strategy refresh is in progress and will be presented to Policy Overview Working Group and Events, Arts, Culture and Heritage Working Group in September and Cabinet in November 2026. The refresh maintains existing Cultural Services objectives but includes new actions to be delivered during 2026-2028.
In Progress	**CCCS2326_H01** Deliver Museum Strategy and Forward Plan 2023-2027	Increase the number of local people accessing the Museum	**98%**	Mar-2027	All Actions in plan complete or in progress. The Museum Strategic Plan was reviewed in 2025 to ensure it remains reflective of the Museum's offer and operations following the move back to the Council in 2022. During 2027 the Museum will be assessed by the Arts Council to retains its accreditation and this will inform further requirements of the Museum Strategic Plan moving forward.

Status	Code and Action	Action Description	Progress	Due Date	Comments
In Progress	**BHWP** Produce and deliver the Broxtowe Health and Wellbeing Plan 2023-2027	Working with partners to deliver services to improve the health and wellbeing of residents in the Borough. The plan combines work focussed on supporting: - • Armed Forces • Children and Young People • Dementia • Health • Mental Health • Older People • Child Poverty • Tobacco Control • Access to Food • Learning Disabilities	**81%**	Dec-2027	The Health and Wellbeing Plan is a 3-year dynamic multi-agency plan which relies on external partners for updates on progress and it is therefore problematic to accurately assess progress. Refresh of action plan to start September 2026. It is expected that the plan will be fully completed within the timeframe of the plan
In Progress	**BCRPSMA_12** Produce and implement a Broxtowe Drug and Alcohol Strategy to support the Countywide strategy	Increase in numbers of residents accessing support services	**99%**	Mar-2027	The Broxtowe Drug and Alcohol Strategy will be presented to Policy Overview Working Group in September 2026 and is anticipated that it will be considered by Cabinet in November 2026.
In Progress	**COMS2528_04** Deliver five equalities events and a voluntary sector event	Increase community cohesion	**60%**	Mar-2027	60% of the target has been reached in due to the post being effectively vacant for 18 months in 2024/26.
In Progress	**COMS2427_15** Maintain strong partnerships to deliver action plans	Deliver an efficient and effective service for residents	**25%**	Mar-2027	All the Borough partnerships are strong, and action plans are being delivered
Completed	**BHWPCYP_07** School talks on Healthy Relationships and Mental Health	Better mental health and reductions in incidents of Domestic Abuse	**100%**	Mar-2027	A Youth Conference was held in spring 2026. The young people provide useful insight into the issues that matter to them. Information was provided to attendees.

Status	Code and Action	Action Description	Progress	Due Date	Comments
Completed	**BHWPAF_02** Update Armed Forces webpage and **BHWPAF_10** resources	Better access to resources and information for veterans	**100%**	Mar-2027	This work was deferred to the 2026/27 business plan due to the post being vacant for 10 months.
In Progress	**BHWPAF_04** Achieve Armed Forces Employer Recognition Gold Award status	Gold Award status achieved	**25%**	Mar-2028	This work has been deferred to the 2026/27 business plan due to the post being vacant for 10 months
In Progress	**BHWPBS_01** to **BHWPNB_07** Delivery of Bursary Scheme projects in North Broxtowe	Increase in active residents in North Broxtowe • Young Peoples Centre **H&WBS_01** If approved: • Eastwood Parkinsons Exercise Group (**H&SBS_xx** • Cancer Support Group **H&WBS_yy** • Deaf Group **H&WBS_zz**	**78%** For projects completed	Mar-2027	**Young Peoples Centre** The Young Peoples' centre returned their funding as their project was no longer viable. **Eastwood Parkinsons Exercise Group** Eastwood Parkinsons Exercise Group used their funding to purchase exercise equipment to improve physical activity, strength and balance, and muscle control within their group. **Cancer Support Group** The "Thrive" cancer support group started 16 April 2026 at St. Mary's Church, Eastwood. **Deaf Group** The hearing project did not receive any money. A meeting was held to look at setting up a group but that did not materialise due to people leaving their jobs / redundancies etc this is on hold.

Health – Key Performance Indicators 2026/27

Status	Code / Indicator	Frequency	2024/25 Achieved	2025/26 Achieved	2026/27 Q1 Value	2026/27 Target	Notes
Data Only	**CCCSLocal_H03** Visitors to the D H Lawrence Birthplace Museum (New)	Quarterly	4,544	5,823	1,430	5,000 *Baseline year*	New performance indicator 2026/27. A museum visitor is classed as an individual who has visited the museum site or who has taken part in a direct museum outreach activity offsite with Museum employees e.g. talk to a school or community group, Pop Up Museum events.
Data Only	**CCCSLocal_H04** Engagements with the D H Lawrence Birthplace Museum (New)	Quarterly	11,493	21,008	1,297	12,000 *Baseline year*	New performance indicator 2026/27. Engagement includes wider museum activity whereby someone may not have directly visited the museum or interacted with an employee at an outreach event but has been engaged with the museum and D.H. Lawrence legacy e.g. through travelling exhibitions, partner events or the children's writing competition. Engagement was a new performance measure introduced in 2023/24.

Data for the following Key Performance Indicators is calculated and reported annually and will be included in the 2024/25 Performance Outturn report.

ComS_041 Food Complaints/Service Requests 2024/25 = 194, 2025/26 = 168 This is tracking indicator therefore there is no target set.
ComS_042 Infectious Disease notifications investigated 2024/25 = 36, 2025/26 = 22. This is tracking indicator therefore there is no target set.
ComS_050 Food Complaints - % responded to within timescales 2024/25 98%, 2025/26 = 98%. The target for 2026/27 = 100%
ComS_051 Infectious Disease notifications responded to within timescales 2024/25 94%, 2025/26 = 100%. The target for 2026/27 = 100%
CCCSLocal_E01 Subsidy per visit – Events 2024/25 = £2.84, 2025/26 = £2.80. The target for 2026/27 = £2.50
CCCSLocal_H02 Subsidy per visit - D H Lawrence Birthplace Museum 2024/25 = £15.10, 2025/26 = £12.00. The target for 2026/27 = £13.50

Community Safety – Critical Success Indicators 2026/27

Status	Code / Indicator	Frequency	2024/25 Achieved	2025/26 Achieved	2025/26 Q1 Value	2026/27 Target	Notes
Data Only	**ComS_011** Reduction in reported ASB cases in Broxtowe (Nottinghamshire Police Strategic Analytical Unit)	When available	1,898	1,443	-	1,800	National guidelines require every complaint to be recorded so single incidents maybe recorded several times where complainant reports to multiple agencies or where multiple witnesses report to a single or multiple agencies resulting in double counting it is not possible to strip these out of data.
Data Only	**ComS_012** Reduction in ASB cases reported to the Borough: Environmental Health	Quarterly	433	460	148	400	2025/26 Q1= 126; Q2 = 142; Q3 = 94; Q4 = 98.
Data Only	**ComS_013** Reduction in ASB cases reported to the Borough: Housing (General Housing)	Quarterly	130	161	30	100	2025/26 Q1= 56; Q2 = 37; Q3 = 31; Q4 = 37 The accessibility of the Tenancy Services Team has increased, with Housing Services now hosting regular housing drop-in sessions and estate inspections throughout the Borough, Housing Officers have also attended community events. This has led to customers being able to report issues easily contributing to the rise in cases recorded
Data Only	**ComS_014** Reduction in ASB cases reported to the Borough: Communities	Quarterly	114	165	59	60	2025/26 Q1 = 33; Q2 = 55; Q3 = 26; Q4 = 51
Data Only	**ComS_024** High risk domestic abuse cases re-referred to the Multi Agency Risk Assessment Conference [expressed as a % of the total number of referrals]	Quarterly	27%	16%	21%	20%	2025/26 Q1= 11%; Q2 = 13%; Q3 = 20%; Q4 = 22%

Data for the following Critical Success Indicators is calculated and reported annually and will be included in the 2026/27 Performance Outturn report.

ComS_025 Domestic Crimes and incidents reported in the Borough 2024/25 = 1,100. This is new performance indicator therefore there is currently no target set. From 2025 Domestic crime recorded now includes domestic related Criminal Damage, Arson, Theft, Robbery, Stalking, Malicious communication, Sexual Offences, Harassment, Controlling or Coercive behaviour and Racially or Religious Aggravated Harm so it should be noted that this data is already reported within those crime types and these figures are not in addition to those

2023/24 High = 89 Medium = 473 and Standard = 383. 2024/25 High = 70, Medium = 534 and Standard = 372 and for 2025/26 High = 52, Medium = 587 and Standard = 753. *Data is available annually (Jan – Jan) and includes Domestic crimes and incidents which is not comparable with previous years.*

ComS_033 Residents Surveyed who feel safe outside in the local area after dark (%) 2024/25 = 62.2%, The data is from the Nottinghamshire Police and Crime Commissioner Resident's – this is not disaggregated. 2024/25 62.2% felt very safe. 2025/26 = 56.1% Target 2026/27 = 65%.

ComS_100 Number of residents referred to Substance Misuse Support Services (CGL) (New) 2024/25 420. 2025/26 = 241. This is tracking indicator therefore there is no target set.

ComS_001 All Crime 2024/25 7,000, 2025/26 = 7,141. This is tracking indicator therefore there is no target set.

Community Safety – Key Tasks and Areas for Improvement 2026/27

Status	Code and Action	Action Description	Progress	Due Date	Comments
In Progress	**BCRP** Produce and deliver a new Broxtowe Crime Reduction Plan	Reduction in all crime types and improvements in community confidence	**99%**	Nov-2026	The Broxtowe Crime Reduction Plan is a 3-year dynamic multi-agency plan which relies on external partners for updates on progress and it is therefore problematic to accurately assess progress. It is expected that the 2023/26 plan will be fully completed by its end date of November 2026
In Progress	**BCRP** Produce and implement a new Broxtowe Crime Reduction Plan 2027-2030 (New)	Reduction in all crime types and improvements in community confidence	**10%**	Mar-2028	The new plan for 2026/29 has been developed and is to be presented to Cabinet for noting in September 2026. Tasks within the new plan have already started to be delivered.
Completed	**BCRPASB_29** Review ASB Policy (including ASB action plan)	Deliver an efficient and effective service for residents	**100%** **0%**	Mar-2024 Mar-2028	The ASB Case Review Policy was approved in 2023/24. Work on the new policy will begin in 2027/28.

Status	Code and Action	Action Description	Progress	Due Date	Comments
Completed	**BCRPASB_30** Review ASB Case Review Policy	Deliver an efficient and effective service for residents	**100%** **0%**	Mar-2024 Mar-2028	The ASB Case Review Policy was approved in 2023/24. Work on the new policy will begin in 2027/28.
Completed	**BCRPASB_17** School talks on ASB, White Ribbon and Healthy Relationships	Better mental health and reductions in incidents of ASB and Domestic Abuse	**2%**	Mar-2029	Work started with schools on planning dates for 2026/27.
In Progress	**COMS2629_016** Produce and deliver South Notts Community Safety Partnership Serious Violence Response Plan (New)	Reduce Violence across South Notts	**55%**	Jan-2027	Plan projected to be completed by January 2027.
Completed	**COMS2629_06** Produce and implement Food Service Plan (New)	Council has a fit for purpose Food Service Plan which informs activity in this area	**100%**	Jul-2026	The Food Safety Service Plan was approved by Cabinet on 21 July 2026.
In Progress	**COMS2619_01** Consult, Review and renew Public Spaces Protection Orders (PSPO) (New)	PSPOs renewed where appropriate and removed where not	**100%** **0%**	Apr-2026 Apr-2029	All PSPOs were reviewed and approved in 2026. Work will commence in 2028 in line with the 3-year review cycle.
In Progress	**COMS2629_05.1** Review Vulnerable Persons Policy (New)	Support vulnerable residents in the Borough	**99%**	Mar-2027	The refreshed Vulnerable Persons Policy will be presented to Policy Overview Working Group in September 2026 and is anticipated that it will be considered by Cabinet in November 2026.
In Progress	**BCRPHC_01** Renew Hate Crime Pledge	Reduce Hate Crime and improve reporting and support for victims in the borough	**100%**	Mar-2026	The renewed Hate Crime Pledge was reviewed and renewed in February 2026 and was formally signed on 9 April 2026.
In Progress	**COMS2629_11** Renew Hate Crime Pledge	Reduce Hate Crime and improve reporting and support for victims in the borough	**0%**	Mar-2029	Work on the new pledge will commence in 2028.

Status	Code and Action	Action Description	Progress	Due Date	Comments
In Progress	**COMS2629_08a** Renew Accreditation and deliver the multi-agency partnership White Ribbon Action Plan 2024-2027 (New)	Raise awareness of and reduce Domestic Abuse and male violence against women	**25%**	Mar-2028	Work has commenced to meet the white ribbon reaccreditation deadline of March 2028.
In Progress	**BCRPMS_01** Deliver Modern Slavery Statement	Ensure compliance with the duty	**99%**	Jul-2026	To be presented to Cabinet 8 September 2026.
In Progress	**COMS2629_10** Combine review and update the Adult and children Safeguarding Policies (New)	Deliver an efficient and effective service for residents	**0%**	Mar-2029	Safeguarding policies were approved in 2025/26. Work will commence on the new policies in 2028 in line with the 3-year policy review cycle.
In Progress	**COMS2629_12** Combine, review and update the Hate Crime Policy and Strategy (New)	Deliver an efficient and effective service for residents	**99%**	Mar-2027	Hate Crime Strategy is being presented to Policy Overview Working Group and Cabinet in September 2026.
In Progress	**COMS2629_14** Review and update the Serious Organised Crime Strategy (New)	Deliver an efficient and effective service for residents	**99%**	Mar-2027	Serious Organised Crime strategy is being presented to Policy Overview Working Group in September 2026 and to Cabinet in November 2026.
In Progress	**COMS2629_03** Review Serious Violence and Violence Against Women and Girls Strategy (New)	Reduce violence and violence against women and girls	**0%**	Mar-2028	Serious Violence and Violence Against Women and Girls Strategy was approved in 2025/26. Work will commence on the new policy in 2028 in line with the 3-year policy review cycle.
In Progress	**BCRPFRAUD_01** Renew Fraud Covenant	Reduce fraud and improve reporting and support for victims in the borough	**0%**	Mar-2028	The Fraud Covenant was approved in 2023. Work will commence on the new covenant in 2027 in line with the 3-year policy review cycle.
In Progress	**BCRPDA&V_07** Review Sanctuary Policy	Deliver an efficient and effective service for residents	**0%**	Mar-2028	The Sanctuary Policy was approved in 2025/26. Work will commence on the new policy in 2028 in line with the 3-year policy review cycle.
In Progress	**COMS2629_04** Review Prevent Strategy (New)	Deliver an efficient and effective service for residents	**0%**	Mar-2028	The Prevent Strategy was approved in 2024/25. Work will commence on the new policy in 2027 in line with the 3-year policy review cycle.

Status	Code and Action	Action Description	Progress	Due Date	Comments
In Progress	**BCRPSMA_11** Create BLZ package for substance misuse (including nitrous oxide)	Staff awareness raised and clear referral pathways to support	**0%**	Mar-2027	Work to commence autumn 2026.
In Progress	**BCRPSMA_12** Produce and implement a Broxtowe Drug and Alcohol Strategy to support the Countywide strategy (including nitrous oxide)	Increase in numbers of residents accessing support services	**99%**	Mar-2026	Delayed due to the post being vacant for 6 months in 2025 and is now completed. The policy is to be presented and is going to Policy Overview Working Group in September 2026 and then to Cabinet in November 2026.
In Progress	**ComS2629_02** Review the resource allocated to Licensing Enforcement (New)	To undertake an exercise to review the resource allocated to Licensing Enforcement and ensure adequate capacity to carry out a programme of proactive and reactive monitoring of activities requiring licensing	**50%**	Mar-2026	Options are currently being considered and will be presented in a separate cabinet report in due course.
In Progress	**COMS2629_15** Embed the Cross departmental ASB Memorandum Of Understanding (MoU) (New)	Streamline case management system for cross departmental cases	**50%**	Mar-2029	Memorandum drafted and shared with Departments.
Cancelled	**COMS2629_09** Produce a Residents Domestic Abuse Policy in line with DAHA (Domestic Abuse Housing Accreditation) (New)	Deliver an efficient and effective service for residents	**0%**	Mar-2026	This key task has been cancelled by Policy Overview working Group.
Completed	**COMS2629_13** Produce an Employee Domestic Abuse Policy in line with DAHA (Domestic Abuse Housing Accreditation) (New)	Deliver an efficient and effective service for staff	**100%**	Mar-2026	Cabinet approved the Employee Domestic Abuse Policy on 30 June 2026.

Community Safety – Key Performance Indicators 2026/27

Status	Code / Indicator	Frequency	2024/25 Achieved	2025/26 Achieved	2026/27 Q1 Value	2026/27 Target	Notes
Data Only	**ComS_012** Reduction in ASB cases reported to the Borough: Environmental Health	Monthly	433	460	148	400	2025/26 Q1= 126; Q2= 142; Q3= 94; Q4 = 98.
Red	**ComS_012d** ASB cases Environmental Health closed in 3 months	Monthly	66.7%	49.0%	61.5%	82%	91 cases closed in <3 months in Q1 2026/27. The indicator includes complex ongoing cases which require careful monitoring and may take longer than three months to close.
Data Only	**ComS_013** Reduction in ASB cases reported to the Borough: Housing (General Housing)	Monthly	130	161	30	100	2025/26 Q1= 56; Q2 = 37; Q3 = 31; Q4 = 37. The accessibility of the Tenancy Services Team has increased, with Housing Services now hosting regular housing drop-in sessions and estate inspections throughout the Borough, Housing Officers have also attended community events. This has led to customers being able to report issues easily contributing to the rise in cases recorded
Green	**ComS_013d** ASB cases Housing closed in 3 months	Monthly	65.4%	79.5%	88.7%	85%	26 cases closed in <3 months in Q1 2026/27. Closure is based on complexity of open cases.
Data Only	**ComS_014** Reduction in ASB cases reported to the Borough: Communities	Monthly	114	165	59	60	2025/26 Q1= 33; Q2 = 55; Q3 = 26; Q4 = 51
Green	**Coms_014d** ASB Cases Community Services closed in 3 months	Monthly	86.8%	95.8%	78.0%	70%	46 cases closed in <3 months in Q1 2026/27. Closure is based on complexity of open cases.

Status	Code / Indicator	Frequency	2024/25 Achieved	2025/26 Achieved	2026/27 Q1 Value	2026/27 Target	Notes
Red	**Coms_048** Food Inspections: High Risk	Quarterly	100%	100%	61%	100%	This relates to only seven premises - two category b's and five category c's overdue. The team were still carrying vacancies until the middle of June and had significant high risk reactive work to deal with. 101 unrated premises at the 1 July 2026. Continuing to see high numbers of new food premises registrations. The service is currently responding to a query by the Food Standards Agency to identify older premises which are registered but not yet trading. Continuing to triage new food premises, prioritising inspections of higher risk new premises and will work to ensure these premises are reviewed if never commenced trading.
Red	**Coms_049** Food Inspections: Low Risk	Quarterly	100%	100%	16%	100%	21 low risk inspections (16 d's and five e's) outstanding. The team continued to have vacancies until the middle of June. Priority given to high-risk work including reactive investigation into a legionella case resulting in the service of Health and Safety prohibition notices preventing the use of hot tubs.

Support Services – Key Tasks and Areas for Improvement 2026/27

	Completed	In Progress	Warning	Overdue	Cancelled
Finance Services	2	2	-	-	-
Legal Services	-	1	-	-	-
Democratic Services	2	1	-	-	-
Human Resources	1	2	-	-	-
Payroll and Job Evaluation	-	-	-	-	-
Asset Management and Property Services	-	2	-	-	-
Communications, Cultural and Civic Services	-	1	-	-	-
Health and Safety	-	2	-	-	-
ICT and Corporate Services	1	4	-	-	-
Revenues, Benefits and Customer Services	2	5	-	-	-
TOTAL	8	20	-	-	-

Status	Code and Action	Action Description	Progress	Due Date	Comments
Completed	FP2023-07 Produce draft statement of accounts in accordance with statutory deadlines	Draft accounts to be produced and published by 30 June 2026 for external auditors to scrutinise	**100%**	June-2026	Draft accounts completed and published on 29 June 2026, before the statutory deadline, and submitted to the external auditors ready for audit scrutiny.

Status	Code and Action	Action Description	Progress	Due Date	Comments
In Progress	**FP2427_01** Review and update the Housing Revenue Account (HRA) 30-Year Business Plan and to develop a medium-term financial strategy (MTFS) for the HRA (Finance) (New)	Internal review of the HRA 30-Year Business Plan last updated in 2023/24. Development of a new MTFS for the HRA to bridge the gap between the annual budget and long-term business plan	**60%**	June-2026	A draft MTFS has been prepared for the HRA to provide a link between the HRA 30-Year Business Plan and the annual budget setting process. The MTFS and Business Strategy to mitigate ethe risk to working balances will be reported to Cabinet in Q2 2026/27. Work on an updated HRA 30-Year Business Plan has commenced.
Completed	**FP2629_01** Complete the upgrade of the Civica Financials systems and undertake post implementation review (Finance) (New)	Full upgraded financial management system to include ledger, creditor/purchasing and sundry debtors to provide a robust system and efficient and effectives processes.	**100%**	Jul-2026	Financial management and purchasing systems upgrade project started was completed in January 2026. Training was provided to users and guides made available on the intranet. Post implementation review has been positive.
In Progress	**FP2629_02** Review and update the Internal Audit Charter and associated documents to reflect recent changes in Internal Audit Standards (Finance) (New)	Formal documentation of compliance with Internal Audit Standards as applicable to Local Government in the UK	**50%**	Nov-2026	Review and update of the relevant documents has commenced and the revised versions will be presented for approval by the Governance, Audit and Standards Committee in November.
In Progress	**RBCS2528_04** Complete the migration and upgrade of Revenues system to the Cloud platform (Revenues/ICT) (New)	Fully operational revenue and benefits system and to provide additional business continuity arrangements	**50%**	Sep-2027	An upgrade to the Cloud Platform was included as part of the contract renewal. This is in the initial phase of roll out from the supplier with Broxtowe commencing this process in 2026/27. Work has started with the provider to define requirements for implementation. An issue was identified that may impact project cost and quality, which is under assessment. Currently, the Cloud offering is not sufficiently developed to be used, but its suitability will be reviewed during the contract period.
In Progress	**LS2528_01** Community Governance Review 2025 (Legal Services)	Revision of parish boundaries in the North of the Borough	**1%**	Timetable to be agreed	This is pending a review to ensure it aligns with pending Local Government Reorganisation (LGR).

Status	Code and Action	Action Description	Progress	Due Date	Comments
In Progress	**DEM2427_01** Roll Out Phase 3 of the Committee Management System (Democratic Services) (Democratic Services)	Introduce paper light Committee meetings by using e-Agendas	**20%**	May-2027	A Member Working Group is considering the subject with support from the Assistant Director Corporate Services.
Completed	**DEM2528_01** Complaint Handling Annual Self-Assessment Form (Democratic Services) (Democratic Services)	Complaint Handling Annual Self-Assessment form be completed and published by April 2026 as recommended by the Joint Complaint Code. From April 2025 to update annual self-assessment as required by the Joint Complaint Code	**100%**	Apr -2026	The Housing Ombudsman has provided feedback on the Complaints Policy following their adjudication work undertaken during 2025/26. Minor revisions to be discussed with Portfolio Holder for Resources, Personnel and Policy during summer 2026.
Completed	**DEM2528_02** Introduce a new Managing Abusive, Persistent and/or Vexatious Unreasonable Complainants and Customers Policy	Unreasonable Complainant Behaviour framework to be updated to consider behaviour towards Members and contact by non-complainants	**100%**	Mar-2026	The Managing Abusive, Persistent and/or Vexatious Unreasonable Complainants and Customers Policy was approved by Cabinet 3 June 2025. The Policy is supporting Officers to respond to Customer needs and concerns confidently. A light touch review of the policy was in spring 2026, no refinements were identified.
In Progress	**HR2427_01.2** Consolidate Family Friendly Policies (Human Resources)	Amalgamate all Family Friendly Policies (Maternity/Paternity etc.)	**85%**	Apr-2026	Family friendly policies were amalgamated into the HR Policy Group by April 2025. Parental Leave changes in effect from April 2026. Awaiting further legislative changes with the Employment Rights Act.
Completed	**HR2427_01.4** Quality Mark for Carers in Employment (Human Resources)	Achieve Standard	**100%**	Mar-2026	
In Progress	**HR2427_01.5** Armed Forces Covenant (Human Resources)	Achieve Gold Award Status	**30%**	Dec-2026	HR have contacted the MoD to request next steps for Gold Award application. HR attended an open day at Trent Vineyard on 22 May 2026.

Status	Code and Action	Action Description	Progress	Due Date	Comments
In Progress	**CP2124_01b** Complete the installation Property Management system (Phase 2) (Asset Management and Development) (New)	Fully operational property management system that is able to generate reporting and invoicing to ensure efficient solution.	**50%**	Feb-2026	On-going team training is being arranged with the supplier, this was delayed due to the provider migrating the system to a new platform and this required additional testing on already live modules
In Progress	**CP2326_01a** Energy Efficiency Schemes (Asset Management and Development)	To achieve Carbon Neutral on all Commercial premises and to be EPC level C or above	**10%**	Due Date is in line with the Council's net zero Target of 2027	Faithful and Gould (now Atkins Realis) are providing feasibility on the Council's four principal assets. Unfortunately, we were unsuccessful in our bid to Phase 5 Public Sector Low Carbon Skills Fund. We are currently discussing potential funding opportunities with Atkins Realis including Phase 4 of the Public Sector Decarbonisation Scheme (expected to open to applications later this year). The decarbonisation plans currently being prepared by Atkins Realis will help identify a works programme.
In Progress	**BBC2022c** Replacement Gym Equipment (Council)	Provide a scope of the equipment required, digital capabilities, meet with suppliers, site visits, support with scoping the details of a procurement. Redesign available gym space and work with the contractor to ensure installation is to specification and on time	**53%**	Dec-2026	Implementation of this action has been delayed as timing of the new equipment needs to coincide with facility developments. Capital programme 2025/26 includes £120k for gym equipment replacement, most of which is required for the new Hickings Lane Community Pavilion. The wider programme will be aligned to the implementation of the Leisure Facility Strategy. LLL will review costs and timeline required to give the maximum value for money. Any equipment delivered will require consultation, procurement and lead times.
In Progress	**CCCS2326_01.1** Refresh Communication and Engagement Strategy 2023-26 (Communications)	Increase reach of Council's communications to encourage behaviour change and improve the Council's reputation	**50%**	Mar-2027	A strategy refresh is in progress and will be presented to Policy Overview Working Group in September and Cabinet in November 2026. The refresh maintains existing communications and engagement objectives but includes new actions to be delivered during 2026-2028.

Status	Code and Action	Action Description	Progress	Due Date	Comments
In Progress	**H&S2427_02** Devise a Health and Safety management framework and process to review procedures and compliance - to include site visits, regular reviews, assessments and feedback (Health and Safety)	Ensure compliance with Health and Safety legislation and guidance. Have a workable system that is easy to understand to enable Officers to evaluate the risks and address them to react appropriately	**50%**	Mar-2026	A compliance / assurance framework is being developed. The legal register has been completed, and a risk profile has been completed. A work plan is currently being developed that incorporates the statutory compliance tasks. Both these documents are reviewed and updated in April and October. A report is be submitted to GMT on our wider compliance position that identifies key issues that are causing performance issues across the business.
In Progress	**H&S2528_01** Embed the management system to manage Asbestos and Fire Registers for the Council (Health and Safety) (New)	Ensure all relevant actions are identified as a result of the FRA and Asbestos Assessments and remedial actions are taken timely	**80%**	Mar-2028	The management system for Fire using RiskHub commenced in September 2025 and is now well embedded. This will later be moved over to a new Asset Management System on a platform hosted by Total Mobile (Implementation deferred, project timeline is approx. 18 months). Asbestos information is retained in our management plan within a system called Alpha Tracker hosted in the cloud by the appointed external contractor and then the data is transferred into Capita Housing management system for the direct labour Operatives to have sight off. This also has to be transferred to Total Mobile once the project starts.
In Progress	**IT2326_01** Digital Strategy Implementation: Implementation of the technology and processes required to provide digital services to our customers choose as their preferred channel (ICT)	To enable organisational transformation, creating customer focused online service delivery and gaining maximum business efficiency. • Implementation of digital forms and automatic workflows • Investigate mobile technology solution • Continue delivery of the appropriate technology to support agile working	**5%**	Mar-2027	19 projects are captured on the BBSi programme for digital enhancements. 1. ICT team actively adding new payment options to the Civica estore online payment system 2. Environmental Health to use iAuditor, and integration with Contaminated Land and ARCGIS system. Mobile technology will also form part of this project Continued…

Status	Code and Action	Action Description	Progress	Due Date	Comments
In Progress	**IT2326_01** Digital Strategy Implementation: Implementation of the technology and processes required to provide digital services to our customers choose as their preferred channel (ICT) (Continued)	To enable organisational transformation, creating customer focused online service delivery and gaining maximum business efficiency. • Implementation of digital forms and automatic workflows • Investigate mobile technology solution • Continue delivery of the appropriate technology to support agile working	**5%**	Mar-2027	3. System improvements within Meritec software platforms; Digital Signatures for ESB, SSO for ESB, Addition of 1100 bin within Bulky Waste system in ESB, My Account function in ESB, Allotment online system including payments in ESB 4. To implement a pitch booking system that will introduce self-service to customers 5. Development of Mobile apps and hardware to support agile working 6. Usage of either IDOX or NEC DMS for storing case records instead of file server or SharePoint. 7. Increase scope of ESRI GIS for use within Environment team for managing assets and associated maintenance. 8. Develop more use of NEC Enterprise letter templates for other business areas (e.g. HR). 9. Develop ability to distribute incoming mail to all departments not using this function already (e.g. Legal Services). 10. Migration of cheque handling process from Kings delivery service to Barclays scanning service. 11. Working with Business Support Services to identify operational improvements; double entry, system integration, and automation etc. 12. ICT to automate and promote self-service for access to ICT Service Desk. 13. Business Inteligency reports for; MFD, Telephony, and Internet usage, Mobile data and voice usage. Continued….

Status	Code and Action	Action Description	Progress	Due Date	Comments
In Progress	**IT2326_01** Digital Strategy Implementation: Implementation of the technology and processes required to provide digital services to our customers choose as their preferred channel (ICT) (Continued)	To enable organisational transformation, creating customer focused online service delivery and gaining maximum business efficiency. • Implementation of digital forms and automatic workflows • Investigate mobile technology solution • Continue delivery of the appropriate technology to support agile working	**5%**	Mar-2027	14. AI Tools (Co-Pilot). 15. Automation / Orchestration. 16. API calls and system integration. 17. Migrate from Y drive to Microsoft Teams across all departments. 18. Enable e-mails to be sent from Civica Debtors module (MA/EG/LE). 19. Channel Shift.
In Progress	**IT2326_02** ICT Security Compliance: PCI-DSS and Government Connect - Maintain compliance with latest Security standards and support annual assessments (ICT)	• Compliance with latest Government and Payment Card Industry security standards. • Ensure organisation is aware of Cyber Security threat vector and employees and Members are trained accordingly. • Renew Cyber Essentials Accreditation (CAF)	**0%**	Mar-2026	The Council is PCI-DSS compliant – the expiry date is 28 February 2027. Code of Connection (PSN) compliance is due in October 2026. Started along the CAF journey being sponsored by NCSC.
In Progress	**IT2526_03** Replacement and Development: Laptops and mobile devices (ICT)	Replacement and enhancement of current equipment to support future business growth and reliable delivery of Council services	**0%**	Mar-2026	The replacement of the Council core network infrastructure has started. Requirements and information gathering exercise has started.
In Progress	**IT2629_01** Multi-Functional Print Device (MFD): Review print usage and replace existing equipment. (ICT)	Reduce reliance on paper with paper lite initiatives. Reduction in the number of procured MFD's Removal of small print devices.	**0%**	Mar-2027	Not all MFD's will be replaced this financial year and will be replaced as and when needed leading up to LGR.

Status	Code and Action	Action Description	Progress	Due Date	Comments
Completed	**IT2326_04** New Ways of Working /Mobile/Agile Working: The Council will continue work to ensure agile working approaches continue to be fit for purpose (ICT)	Review NWOW implementation across the Council to ensure arrangements are appropriate and applicable for Business needs	**100%**	Mar-20276	This action has been superseded by a 'Digital-by-Design programme that covers mobile devices, agile and remote working.
Completed	**RBCS1620_01** Manage the introduction of Universal Credit (UC) (Benefits)	Transfer of working age HB claims will be administered by the DWP	**100%**	Mar-2028	The role out of Universal Credit has completed and most of the existing cases will remain with the Council for the foreseeable future.
In Progress	**RBCS2528_01** Manage the Introduction of Housing Element within Pension Credit (Benefits)	Transfer of pension age HB claims to Pension Credit will be administered by the DWP.	**0%**	Mar-2028	The Council has received notification from the DWP of the proposal to start a migration of Pension Credit claimants on to receive their Housing Element through this benefit rather than Housing Benefit. However, to date, there have been no proposed dates for the commencement of this. Further updates will be provided when known.
In Progress	**RBCS2023_01** Business Rates Review (Revenues)	To review the relevant Rateable Value of Businesses.	**95%**	Sep-2027	The Council is in the process of extending this project with the other partners until 31 March 2028.
In Progress	**RBCS2124_01** Evaluate and implement OpenChannel, subject to Business Case (Revenues)	To implement the OpenChannel module giving end to end online functionality for Customers in Council Tax and Benefits	**80%**	Sep-2026	The project has successfully implemented the first three phases of the project with one further phase to complete. The project remains on course to be completed in September 2026.
In Progress	**RBCS2528_02** Single Person Discount Review (Revenues)	Review all Single Person Discount accounts on Council Tax	**0%**	Oct-2027	A Single Person Discount review is conducted every two years as a countywide project. This will be completed after April 2027 if appropriate funding is provided by all precepting authorities.
Completed	**RBCS2528_03** Review of Council Tax Exemptions (Revenues)	To review the level of Council Tax exemptions and recommend potential improvements to promote a return to use for empty properties	**100%**	Mar-2026	Given the proposals highlighted through LGR, it is agreed not to progress any potential changes to exemptions which might create further confusion.

Support Services – Performance Indicators 2026/27

	Satisfactory	Warning	Alert	Data Only
Finance Services	1 (-)	1 (-)	1 (1)	- (-)
Legal Services	4 (-)	- (-)	- (-)	- (-)
Democratic Services	3 (-)	- (-)	1 (-)	1 (-)
Human Resources	3 (-)	- (-)	- (-)	- (-)
Payroll and Job Evaluation	1 (-)	- (-)	1 (1)	- (-)
Asset Management and Property Services	4 (-)	- (-)	1 (-)	- (-)
Communications, Cultural and Civic Services	- (-)	- (-)	- (-)	- (-)
Health and Safety	- (-)	- (-)	- (-)	- (-)
ICT and Corporate Services	6 (2)	- (-)	- (-)	- (-)
Revenues, Benefits and Customer Services	6 (3)	- (-)	1 (1)	2 (-)
TOTAL	28 (5)	1 (-)	5 (3)	3 (-)

Status	Code / Indicator	Frequency	2024/25 Achieved	2025/26 Achieved	2026/27 Q1 Value	2026/27 Target	Notes
Red	**CSI BV 8** Percentage of undisputed invoices paid within 30 days of receipt (Finance)	Monthly	85%	87%	89%	92%	Invoice processing procedure has been updated. Managers are reminded to authorise payments in a timely manner and to follow established procedures. Managers also reminded straightaway when an invoice is processed for their action to review and approve. Performance has initially decreased but anticipated that this is down to officers getting used to the new process. This is a work in progress and once it goes live with 'No PO, No Pay', this will have an added benefit. Business Support are working with Finance Services to achieve the required improvements.
Amber	**FPLocal_02** Sundry debtors collected in years as a proportion of the annual debit (Finance)	Monthly	56%	93%	50%	90%	Indicator is influenced by the timing of invoices being raised and the statutory timeframe for payment to be made. In 2026/27, the Council raised £1.787m of which £895k has been recovered. Of the balance outstanding, almost £275k had not reached its due date by 30 June 2026. There were some significant amounts outstanding relating to s106 agreement contributions. There are also several lines of billing which are invoiced annually in April but for which monthly instalments are in place and will be paid over the year. It is anticipated that the year-end position will meet the target when these are factored in.
Green	**FPLocal_11** Procurement compliant contracts as identified in the Contracts Register (Finance)	Quarterly	98%	98%	97%	90%	Compliance by spend value is 95%. This is calculated using contract data on the contract register. All Contract Owners are contacted to confirm details on the Contract Register with regular contact to discuss budgets and future requirements for procurement input and support.
Green	**LSLocal_002** First draft of Section 106 Agreement completed within 10 working days from receipt of full instruction (Legal Services)	Quarterly	90%	90%	90%	90%	

Status	Code / Indicator	Frequency	2024/25 Achieved	2025/26 Achieved	2026/27 Q1 Value	2026/27 Target	Notes
Green	**LSLocal_003** Review and advise on contract within 10 working days from receipt of full instruction (Legal Services)	Quarterly	90%	90%	90%	90%	On target
Green	**LSLocal_004** First draft of commercial lease completed within 10 working days from receipt of full instruction (Legal Services)	Quarterly	90%	90%	90%	90%	On target
Green	**ES_S1.2** Individually registered electors in the Borough (Legal Services)	Annually	85,752	85,815	-	85,500	The annual canvass 2025 has been completed to ensure that it is as accurate as it can be.
Data Only	**GSLocal_002** Members attending training opportunities as a percentage of the whole (Democratic Services)	Quarterly	78%	82%	75%	100%	Members attend training to support them with their attendance meetings to ensure they have the knowledge to make informed decisions. A Member training programme has been created. Courses are delivered on MS Teams are being recorded to allow Members to view in their own time. Members can, in addition access learning through Broxtowe Learning Zone and external training has been offered to Members provided by East Midlands Councils, LGA, and Centre for Governance and Scrutiny.
Green	**GSLocal_006** Publish Cabinet Minutes within 3 working days of the meeting (Democratic Services)	Quarterly	100%	100%	100%	100%	KPI to be further developed with the Member Development Group.
Green	**GSLocal_007** The percentage of Call-Ins following Cabinet decisions responded to in full within legislative timescale (Democratic Services)	Quarterly	100%	100%	100%	100%	2023/24 - Two Call-ins were made during 2023/24 and were resolved within legislative timescales No Call-ins were made during 2024/25 or 2025/26. In Q1 2026/27 there were no Call-ins.

Status	Code / Indicator	Frequency	2024/25 Achieved	2025/26 Achieved	2026/27 Q1 Value	2026/27 Target	Notes
Green	**LALocal_04** Stage 1 complaints acknowledged within the specified time (Democratic Services)	Quarterly	100%	100%	100%	100%	Officers are provided with the necessary tools to ensure complaints are handled effectively and a high level of performance is being achieved. Specific training has been provided to all Managers and Heads of Service regarding the handling of complaints under the new Complaints Policy. Furthermore, all staff are required to complete a Broxtowe Learning Zone complaint course to ensure compliance with the Complaint Policy.
Red	**DEM_02a** Stage 2 complaints upheld (Democratic Services)	Annually	48%	41%	37%	0%	Acknowledgements to be made in five working days from May 2021 in accordance with legislation. The Complaints Team are provided with the necessary tools to ensure complaints are handled effectively and a high level of performance is being achieved.
Green	**BV16a** Percentage of Employees with a Disability (Human Resources)	Quarterly	8.33%	8.76 %	9.07%	9%	Not all employees declare a disability. Additionally, some employees may gain a diagnosis during their employment.
Green	**BV17a** Ethnic Minority representation in the workforce – employees (Human Resources)	Quarterly	10.74%	11.74%	11.62%	11%	Value shown is for those employees who have declared their ethnicity.
Green	**HRLocal_06** Annual employee turnover (Payroll & Job Evaluation)	Quarterly	14.94%	13.38%	1.78%	13%	The Q1 2026/27 value is half the Q1 2025/26 value of 3.72%.
Green	**HRLocal_07** Percentage of employees qualified to NVQ Level 2 and above (Human Resources)	Quarterly	87%	89%	87%	89%	Learning and Development team have continued to support employees with ILM Level 3, 5 and 7 qualifications.
Red	**CSI BV12** Working Days Lost Due to Sickness Absence per FTE (Rolling Annual Figure) (Payroll & Job Evaluation)	Quarterly	8.85	10.01	14.47	7.50	Figures for each month in Q1 are April at 11.05 working days per FTE, May at 6.98 days; and June at 14.47 days. The breakdown of the total figure for April-June is short-term absences at 3.95 working days per FTE and long-term absences at 10.52 working days per FTE.

Status	Code / Indicator	Frequency	2024/25 Achieved	2025/26 Achieved	2026/27 Q1 Value	2026/27 Target	Notes
Green	**CPLocal_01a** Percentage of Industrial units occupied in the previous 3 months (Asset Management and Development)	Quarterly	98%	99%	98%	91%	Total industrial units – 43 There will be five further units that will be added to the total unit number in Q2 2026/27.
Green	**CPLocal_02** Percentage of tenants of industrial units with rent arrears (one month) (Asset Management and Development)	Quarterly	2.3%	4.7%	4.7%	5%	Total industrial units – 43
Green	**CPLocal_05a** % Beeston Square Shops occupied in the previous 3 months (Asset Management and Development)	Quarterly	85	100%	100%	85%	All units were occupied at Q1 2026/27. Total units – 20
Green	**CPLocal_08a** Percentage Occupancy of Business Hub Units - Beeston (Asset Management and Development)	Quarterly	100%	100%	92%	85%	One unit is occupied by the Council's Economic Development team. Total units – 12
Red	**CPLocal_08b** Percentage Occupancy of Business Hub Units - Stapleford (Asset Management and Development)	Quarterly	78%	78%	78%	85%	Total units – 9
Data Only	**CCCSLocal_01** Online Transactions (Communications, Cultural and Civic Services)	Annually	*488,106	879,735	20,656	520,000	Online transactions include use of e-forms, payments by phone, Automated Phone payments (for Waste Services and Gym bookings) and third-party applications. * Data from April 2024 to January 2025 due to a technical issue.

Status	Code / Indicator	Frequency	2024/25 Achieved	2025/26 Achieved	2026/27 Q1 Value	2026/27 Target	Notes
Green	**CCCSLocal_02** Social Media Reach (Average Monthly figure) (Communications, Cultural and Civic Services)	Annually	1,320,025	4,196,786	-	1,400,000	All types of electronic interactions with the Council Greater promotion of direct debits for housing tenants and changes to how some services are delivered has seen a decrease in online transactions. * Data from April 2024 to January 2025 due to a technical issue.
Green	**CCCSLocal_03** Email Me Subscribers (Communications, Cultural and Civic Services)	Annually	31,154	31,789	-	33,000	Several high-profile press issues, including Local Government Reorganisation, have increased the Council's social media reach. Meta the social media platform that reports these insights has this year changed how this figure is calculated, therefore this figure is much higher than previous years.
Green	**CCCSLocal_04** Employees who are aware of the Council's vision and long-term goals (Communications, Cultural and Civic Services)	Annually	83%	81%	-	83%	The Email Me Service is proactively promoted to support quick and timely updates to residents on a range of topics.
Green	**CCCSLocal_05** Employees who feel informed (Communications, Cultural and Civic Services)	Annually	72%	72%	-	74%	This is assessed through the annual Employee Survey. Work in undertaken to embed the vision and goals through physical displays, the employee briefings and GMT question time. Specific roadshows were organised to promote the new Corporate Plan in 2024.
Green	**CCCSLocal_06** Residents who feel the Council listens to them (results from an annual consultation) (Communications, Cultural and Civic Services)	Annually	*66% (32% disagreed/ strongly disagreed)	*70% (30% disagreed/ strongly disagreed)	-	72%	This is assessed through the annual Employee Survey. Various engagement programmes have been developed to help make improvements including GMT Question Time, weekly employee briefings, face to face events and SMT Briefings which include a '5 things to tell you teams' feature. Employees are also reminded about the ways they can keep themselves up to date.

Status	Code / Indicator	Frequency	2024/25 Achieved	2025/26 Achieved	2026/27 Q1 Value	2026/27 Target	Notes
Green	**CCCSLocal_07** Residents who are satisfied or very satisfied with the services the Council provides (Communications, Cultural and Civic Services)	Annually	55%	60%	-	62%	This is assessed through the annual budget consultation. The options are strongly agree, agree, neutral, disagree, strongly disagree.
Green	**CCCSLocal_08** Residents who are satisfied or very satisfied with the Borough as a place to live (Communications, Cultural and Civic Services)	Annually	69%	72%	-	75%	This is assessed through the annual budget consultation. By way of national comparison, the LGA's local government customer satisfaction survey in October 2025 gave a score of 72% of people being very or fairly satisfied with area where they live.
Green	**CSI ITLocal_01** System Availability (ICT)	Quarterly	99.8%	99.6%	100%	99.5%	On target
Green	**ITLocal_02** Service Desk Satisfaction (ICT)	Quarterly	Not available	98.3%	99.7%	98%	On target
Green	**ITLocal_04** Percentage of Capital Projects in the annual BBSi Programme completed in the current year (ICT)	Quarterly	80%	98.2%	9%	100%	Ongoing
Green	**CSI ITLocal_05** Virus Protection / Cyber Security (ICT)	Quarterly	100%	100%	100%	100%	On target
Green	**GSLocal_001** Subject Access Requests responded to within one month (Corporate Services)	Quarterly	100%	100%	100%	100%	Regularly monitored to ensure Subject Access requests are responded to within deadlines and meet the Data Protection requirements.

Status	Code / Indicator	Frequency	2024/25 Achieved	2025/26 Achieved	2026/27 Q1 Value	2026/27 Target	Notes
Green	**LALocal_12** The percentage of Freedom of Information requests dealt with within 20 working days (Corporate Services)	Quarterly	100%	100%	98.4%	85%	ICO guidance suggests a target of 85% of requests being sent a response within the appropriate timescales is acceptable. Target set in Business Plan matched to the ICO suggested target. 2024/25 = 1,439 of 1,439 requests in time 2025/26 = 1,254 of 1,257 requests in time
Green	**CSI BV9** % of Council Tax collected in year (Revenues)	Quarterly	97.6%	97.8%	28.9%	98.5% 28.0% (Q1)	Collection rates continue to be above target.
Green	**CSI BV10** % of Non-domestic Rates Collected in the year (Revenues)	Quarterly	98.5%	98.0%	32.3%	98.5% 31.0% (Q1)	Collection rates continue to be above target.
Green	**BV78a** Average time (days) to process new Benefit claims (Benefits)	Quarterly	7.5	7.6	8.6	9.0	The Benefits team have provided an excellent service, and this would be upper quartile performance.
Green	**BV78b** Average time (days) to process Benefit change of circumstances	Quarterly	3.3	2.5	2.3	4.0	The Benefits team have provided an excellent service, and this would be upper quartile performance.
Green	**BV79b(ii)** Housing Benefit Overpayments (HBO) recovered as a percentage of the total amount of HBO outstanding (Benefits)	Quarterly	28.1%	27.6%	8.7%	25% 8% (Q1)	Target provided is challenging. Method of recovering HBO has significantly altered since the introduction of Universal Credit (UC). With the Council having less opportunity to recover the debt directly, it has significantly impacted on the rate of recovery. The team have increased its collection rate from 7.4% in the previous quarter.
Data Only	**CSData_02** Calls answered in the Contact Centre (Customer Services)	Quarterly	56,654	71,777	21,723	55,000	The Customer Services team continues to perform well and is achieving the challenging target that has been set.

Status	Code / Indicator	Frequency	2024/25 Achieved	2025/26 Achieved	2026/27 Q1 Value	2026/27 Target	Notes
Data Only	**CSLocal_11a** Calls made to the Contact Centre that are abandoned (Customer Services)	Quarterly	8.4%	10.3%	17%	<10%	Increase in abandonment rate was significantly impacted by number of calls in April 2026. The Council received 4,000 more calls in that month compared to previous years. Performance in May and June had the abandonment rate at 8.6%. It is anticipated by the end of 2026/27 performance will be below the 10% target.
Data Only	**CSI CSLocal_14** Self-Service payments to the Council (including both online and Automated Telephone (ATP)) (Customer Services)	Quarterly	*56,478	76,221	20,656	520,000	Online payments made through the website including Council Tax, Housing Rent, Garage Rent, Sundry Debtors, NNDR, Miscellaneous Payments, Housing Benefit Overpayment and Garden Waste Subscriptions. Most transactions take place towards the end of the financial year as a result of Garden Waste subscriptions.
Green	**CSI FRLocal_15** Percentage of DHP contribution compared to DWP grant (Benefits)	Quarterly	103%	163%	38% 35% (Q1)	100%	Scheme has now changed from DHP to the Crisis Resilience Fund (CRF) with the Policy approved at the Cabinet on 21 July 2026. The Council continues to utilise the funding provided by DWP and is expected to fund in excess of 100% of that funding in 2026/27 in line with previous years.

This page is intentionally left blank

Appendix 1b

Performance Management – Liberty Leisure Limited

1. Background - Corporate Plan

The Broxtowe Borough Council Corporate Plan was approved by Council on 10 July 2024. It has been developed setting out the Council's priorities to achieve its vision to make "A greener, safer, healthier Broxtowe where everyone prospers." Over the next few years, the Council will focus on the priorities of Housing, Business Growth, Community Safety, Health, and Environment.

The Council's Local Authority Trading Company, Liberty Leisure Limited, is guided by the Service Agreement and its company strategies. These documents align the work of Liberty Leisure Limited with other local, regional, and national plans to ensure the company's work contributes to wider objectives. These include the Council's Corporate Plan that prioritises local community needs and resources are directed toward the things they think are most important. These needs are aligned to ensure the ambitions set out in the Council's Corporate Plan are realistic and achievable.

2. Business Plans

The Liberty Leisure Limited Business Plan is reviewed annually. The Business Plan 2026/29 was approved by the Liberty Leisure Limited Board in January 2026. The Liberty Leisure Limited Business Plan 2026/29 was noted at Full Council on 4 March 2026.

The Liberty Leisure Limited Business Plan links to the Council's corporate priority of Health that was approved by Council on 4 March 2026. The Council's priority for Health is to 'Healthy and supported Communities'. Its objectives are to:

- Promote active and healthy lifestyles in every area of Broxtowe (He1)
- Develop plans to renew our leisure facilities in Broxtowe (He2)
- Support people to live well with dementia and support those who are lonely or have mental health issues Broxtowe (He3)

The Liberty Leisure Limited Business Plan details the projects and activities undertaken in support of the Corporate Plan 2024-2028 for each the Council's Health priority areas.

3. Performance Management

This report provides a summary of the progress made to date on key tasks and priorities for improvement in 2026/27 (as extracted from the performance management system). It also provides the latest data relating to Key Performance Indicators (KPIs).

The Council and Liberty Leisure Limited monitor performance using the performance management system. Members have been provided with access to the system via a generic user name and password, enabling them to interrogate the system on a 'view only' basis. Members will be aware of the red, amber, and green traffic light symbols that are used to provide an indication of performance at a particular point in time.

The key to the symbols used in the performance reports is as follows:

Action Status Key

Icon	Status	Description
	Completed	Action/task has been completed
	In Progress	Action/task is in progress and is currently expected to meet the due date
	Warning	Action/task is approaching its due date (and/or one or more milestones is approaching or has passed its due date)
	Overdue	Action/task has passed its due date
	Cancelled	Action/task has been cancelled or postponed

Performance Indicator Key

Icon	Performance Indicator Status
	Alert
	Warning
	Satisfactory
	Unknown
	Data Only

The Performance Indicator Status in the tables shows the position related to the frequency of reporting as described in the column titled "Frequency". Where the frequency is annually this will be for the previous year 2025/26.

Liberty Leisure Limited- Performance Indicators 2026/27

Status	Code / Indicator	Frequency	2024/25 Achieved	2025/26 Achieved	2026/27 Q1 Value	2026/27 Q1 Target	Notes
Data Only	**LLData_G05** Management Fee from the Council to Liberty Leisure Limited	Annually	£271k	£135k	-	£48.9K	No management fee has been requested to date for 2026/27. The company manage its finances through a monthly cash flow review.
Green	**LLLocal_G02** Total Attendance - Liberty Leisure Limited (All)	Monthly	800,736	817,572	249,005	960,000 *240,000 (Q1)*	Achieved target for attendance across all areas. Slightly down on target at Bramcote Leisure Centre and Chilwell Olympia but Stapleford Community Pavilion is significantly up and increasing well.
Green	**LLLocal_G04** Operating Expenditure - Liberty Leisure Limited (Including central charges)	Monthly	-£2,753k	-£2,923k	-£581k	-£3,272k *-£818k (per quarter)*	Reduction in staffing through rota efficiencies and staff on maternity leave. Increase expenditure for NBA club courts but more than matched by income. Annual forecast = -£3,253k
Green	**LLLocal_G05** Total Income (excluding Management Fee) - Liberty Leisure Limited	Monthly	£2,582k	£2,810k	£752k	£3,076k *£769k (per quarter)*	Gym memberships and swim lessons are on track with the addition of Stapleford Community Pavilion. Annual target = £3,076k
Red	**LLLocal_G12** Total number of members (Fitness and Swim School)	Monthly	5,513	5,513	5,684	6,278	Figures are the combined totals for Fitness and Swim School Memberships and include Direct Debit and annual payers and based on where Liberty Leisure Limited would like to be in March 2027. Currently 594 memberships down from end of year total. Expectation to increase but some targets are set too high, particularly swim lessons (income is on target).

Liberty Leisure Limited – Actions 2026/27

Status	Code and Action	Action Description	Progress	Due Date	Comments
In Progress	**LL2427_G02** Investigate the possibility of adopting the 'Agency Agreement' model for the operating leisure services	Review the possibility of minimising the operators VAT liability	**0%**	Mar-2027	This will be reviewed in the 2026/27 financial year. **Due date extended in line with revised review date**.
In Progress	**LL2427_G03** Review the support services and charges provided by Broxtowe Borough Council	Rationalise the support services provided to the company by BBC so that there are improved financial and operational efficiencies	**50%**	Mar-2027	Reviewing Service Level Agreements to ensure up to date for and to consider implications of Local Government Reorganisation. **Progress reported at 71% at 2025/26 the lower value for Q1 2026/27 is due to further milestones being added to this action.**
In Progress	**LL26929_G02 O**peration of the new Stapleford Community Pavilion	Liberty Leisure Limited (LLL) to operate a financially sustainable facility at Stapleford Community Pavilion from 2025/26	**20%**	Mar-2028	Official facility opening took place on 28 October 2025 with all facilities available. Facility being well utilised and usage has increased in recent months. Padel court canopy currently in tender with a view to getting planning for lights as well to increase year-round usage.
In Progress	**LL2225_G01** Support Broxtowe Borough Council in the development of a new leisure facility at the Bramcote site	LLL provide operational expertise to the council to ensure that any new facilities have an achievable business plan, that design and layout will meet customer expectation and enable efficiencies to be achieved	**50%**	Summer 2028	The company has provided facility mix and financial related data to the Council's leisure consultant regarding a new build leisure centre at the Bramcote site. The new centre was granted planning permission on 14 January 2026. Finance has now been agreed with cabinet and looking forward to the building being started soon. **Due Date revised in line with anticipated completion date.**

Status	Code and Action	Action Description	Progress	Due Date	Comments
In Progress	LL2326_G01a Grow fitness memberships	To grow all areas of fitness income to support the objective of improving operational efficiencies. Specifically, at Bramcote Leisure Centre to ensure that the fitness membership at the site is sufficient to support the financial requirements of a potential future new facility and the potential opening of a gym facility at the Stapleford Community Pavilion	**30%**	Mar-2029	Gym membership on track to achieve end of year finance targets. Reviewed and improved the digital journey to increase the number of members accessing health improvement programmes as well as improving the take up for corporate health checks and workshops. Monitoring the fitness class programme across both sites to ensure high occupancy. Currently running a campaign to assist prospective members who are not confident in the gym to get started as this is a gap, we feel public leisure should fill. **Progress reported at 93% at 2025/26 the lower value for Q1 2026/27 is due to further milestones being added to this action.**
In Progress	LL2427_G06 Expand Exercise Referral opportunities	Increase the number of people on the exercise referral programme. Specifically targeting young people to encourage exercise adoption from an earlier age	**22%**	Mar-2029	Exercise Referral memberships achieving targets. Continuing to grow Exercise Referral through direct marketing being undertaken by General Practices and delivering exercise referral in the North of the Borough with Greasley Sports and Community Centre. Active Lifestyles Team created double sided business cards to market wise moves and exercise referral with QR codes for people to scan and be directed to the referral form. This means health professionals can give out the business cards as a form of targeted self-referral and reduce admin time. Stronger with Parkinson Stronger exercise group in January. Reviewing how to expand this offering. **Progress reported at 75% at 2025/26 the lower value for Q1 2026/27 is due to further milestones being added to this action.**

Status	Code and Action	Action Description	Progress	Due Date	Comments
In Progress	LL2528_G01 Grow Swimming Income (New)	Increase the operational income from Liberty Leisure Ltd Swim School, NCC School Swimming and the public swimming programme at Bramcote Leisure Centre (BLC)	**25%**	Mar-2029	Monitoring the swim programme and public swim programme to increase occupancy and identify ways to improve retention and attendance. Continuing to recruit and support volunteers to enable them to become swim teachers to increase the number of available swim teachers to deliver the programme. Recent success in offering free trials to prospective members has produced good levels of interest. **Progress reported at 90% at 2025/26 the lower value for Q1 2026/27 is due to further milestones being added to this action.**
In Progress	LL2427_G10a Replace the gym equipment estate across the Liberty Leisure operated facilities	Capital investment to provide the gym at the Stapleford Community Pavilion (operating from 2025/26), and equipment for the new Bramcote Leisure Centre and Chilwell Olympia in 2026/27. Support the continued growth of the fitness membership to support the delivery of annual financial targets.	**40%**	Dec-2026	The equipment Stapleford Pavilion was procured and installed within Q3 2025/26. The equipment for Bramcote and Chilwell is included in the capital expenditure for 2026/27 The new Bramcote Leisure Centre has been pushed back slightly for a slight redesign. The gym equipment procurement for this and Chilwell Olympia will be delayed accordingly. Procurement to take place in 2026/27 and install in 2027/28. **LL2427_G10a Progress reported at 100% at 2025/26 the lower value for Q1 2026/27 is for the replacement of gym equipment across the Liberty Leisure Limited estate.**
In Progress	LL2326_G04 Manage the reduction in the allocated management fee being made to the company by Broxtowe Borough Council	Deliver a balanced financial budget for 2025/26	**50%**	Mar-2027	Budget forecasted to reduce which is allowed for by adding a new replacement Bramcote Leisure Centre and the Stapleford Community Pavilion, efficiencies and increasing income in other areas.

Appendix 2

Financial Performance to June 2026 Q1

1. Introduction

This report includes a summary update on financial performance in respect of employee expenses (including salaries and agency costs), income (including fees and charges) and the capital programme as at 30 June 2026.

2. Employee Position

The summary position for employee budgets on 30 June 2026 is shown below. The original budgets assumed 3% pay inflation in 2026/27. The budget figures shown do not include the vacancy rate target set when the original budget was approved. The total vacancy saving for the General Fund and the Housing Revenue Account (HRA) in 2025/26 are targets of £800k and £450k respectively and the total underspends will need to meet these targets.

Department	Total Budget £'000	**Pro-rata Budget £'000**	**Actual £'000**	Variance £'000
Chief Executive	976	**244**	**232**	(12)
Deputy Chief Executive	5,013	**1,253**	**1,065**	(189)
Dir. Environment & Leisure	5,606	**1,401**	**1,282**	(120)
Dir. Housing, Env Health & Communities	3,337	**834**	**764**	(71)
Dir. Planning & Economic Development	1,726	**431**	**435**	4
Dir. Legal & Democratic Services (MO)	971	**243**	**229**	(14)
General Fund Total	17,629	**4,407**	**4,006**	**(401)**
HRA Total	6,002	**1,500**	**1,324**	**(176)**
Grand Total	23,631	**5,908**	**5,331**	**(577)**

There is an underspend of £577k on salaries and agency costs as at 30 June 2026. This position needs to be adjusted and is considered further below.

a. General Fund

The General Fund underspend is £401k. This figure is notionally adjusted to allow for the budgeted 3% pay award that has not yet been agreed. This reduces the variance by £108k. Estimated overtime and agency still to be paid in arrears further reduces the saving by £51k. **The adjusted position for the General Fund is an underspend of £242k.** This compares favourably with the annual vacancy rate of £800k, which pro-rata to 30 June 2026 is a target of £200k.

b. Housing Revenue Account (HRA)

The HRA underspend is £176k. Again, this is notionally adjusted to allow for the budgeted 3% pay award that has not yet been agreed. This reduces the variance by £38k. Estimated overtime and agency still to be paid in arrears would further reduce the saving by £4k in total. **The adjusted position for the HRA is an underspend of £134k.** This compares favourably with the annual vacancy rate of £450k, which pro-rata to 30 June 2026 is a target of £112k.

c. Pay Awards – Further Pay Inflation Pressure

The salary budget for 2026/27 was calculated with an assumption of a 3% uplift for the pay award. On 2 June 2026, the National Employers made an offer for the 2026/27 pay award as a 3.3% uplift on all NJC pay points from 2 to 43 (equivalent to Grade 2 to 15. This pay offer has not yet been accepted by the Unions. The Chief Executive's pay award has similarly not yet been agreed. The pay award for Chief Officers (Grades CO1 to CO4) has been agreed at 3.3%. If this pay award is accepted later, the overall impact on the budget for the year would be around £67k.

3. Income Budgets

The position to 30 June 2026 in respect of the most significant variable income budgets is as follows:

Income	Annual Budget £'000	Ledger Income to 30/06/26 £'000	Latest Projection £'000	Projected Variance to Budget £'000
Planning Fees	(525)	(172)	(600)	(75)
Pre-Planning and History Fees	(20)	(9)	(25)	(5)
Industrial Units Rents	(217)	(173)	(224)	(7)
Scargill Walk Rents	(6)	(3)	(7)	(1)
Craft Workshop Rents	(29)	(10)	(34)	(5)
Markets	(15)	(5)	(16)	(1)
Garden Waste Income	(1,090)	(1,037)	(1,090)	-
Trade Refuse Income	(625)	(559)	(625)	-
Recycling Credits - Glass	(135)	-	(135)	-
Sale of Glass	(72)	(22)	(72)	-
Sale of Wheeled Bins	(40)	(11)	(40)	-
Special Collections Income	(70)	(17)	(70)	-
Parking Income (Pay and Display)	(402)	(98)	(402)	-
Off-Street PCN Income	(25)	-	(25)	-

Income	Annual Budget £'000	Ledger Income to 30/06/26 £'000	Latest Projection £'000	Projected Variance to Budget £'000
Cemeteries	(251)	(44)	(251)	-
Parks	(61)	(26)	(61)	-
Miscellaneous Legal Charges	(20)	(8)	(20)	-
Land Charges Income	(40)	(14)	(40)	-
Licensing Income	(140)	(29)	(140)	-
Interest on Investments	(450)	(178)	(450)	-
Beeston Square Rent	(997)	(474)	(1,050)	(53)
Council Offices	(45)	(10)	(45)	-
Durban House	(43)	(11)	(43)	-
Stapleford House	(5)	-	(5)	-
Stapleford Hub	(9)	(2)	(9)	-
Total	**(5,332)**	**(2,912)**	**(5,479)**	**(147)**

The current projection is for net **increased** income of £147k.

Notes

The status relates to income billed rather than wholly collected income. Most of the current annual projections are pro-rata based upon activity to 30 June 2026 and these forecasts will be further refined as the financial year develops.

i) Income from planning fees is higher than 2024/25, but lower than 2025/26 where larger applications were received which resulted in an over-achievement of income. This demonstrates the potential volatility with income from planning fees being skewed towards the larger development schemes.

ii) Rents from industrial units will be adjusted at year end as tenants are billed in advance i.e. accruals, receipts in advance and provision for non-payments.

iii) Garden Waste income subscriptions are currently at 21,407 compared to 21,850 in 2025/26. Up to June, the Council is up by 121 subscriptions and income received in Q1 is 1.1% higher than this time last year. Trade Refuse income has seen a reduction in customers, but the pricing structure has changed, with a charge added for the recycling collections. Income received in Q1 is £559k compared to £484k received last year.

iv) Income from off-street parking Penalty Charge Notice (PCN) is received from Nottinghamshire County Council at the end of the financial year.

v) Cemeteries income is broadly in line with budget except for grave purchases which consistently remain below budget for last three years.

vi) Parks income received to date is achieving against budget to date although one invoice (£10k) is raised in advance for the full year.

vii) Legal Services are permitted to charge when instructed on certain matters, with the level of income being dependent on the number of instructions received. The service achieved over its fees target for 2025/26 and is similarly achieving against budget to date.

viii) Land Charges income is achieving against budget.

ix) Licencing income is currently at a deficit of £7k against budget to date.

x) Interest from long-term investments is fully transferred out of the interest holding account at the end of the financial year. The interest over three months stands at £178k. Overall benefit will be shared with HRA through the 'Item 8 Calculation' which is completed at the financial year-end.

xi) Beeston Square rents are made up of income from both phase 1 and phase 2 units and includes allowances for any vacant units.

4. Capital Programme

Capital expenditure to 30 June 2026 is summarised as follows:

	Approved Budget 2026/27 £'000	**Actual Spend to 30/06/26 £'000**	**Proportion of Budget Spent**
General Fund (GF)	30,370	823	3%
GF – Stapleford Towns Fund	5,713	1,255	22%
GF – Kimberley Means Business	4,596	379	8%
Housing Revenue Account (HRA)	14,368	1,663	12%
Housing Delivery Plan (HRA)	11,790	399	3%
TOTAL	**66,838**	**4,518**	**7%**

The table includes all schemes brought forward from 2025/26, approved by Cabinet on 30 June 2026, in addition to any other budget changes made up to 30 June 2026. No account has been taken of any invoices received but not yet paid or work that has taken place, but where no invoices have yet been received.

The most significant schemes with regards to spend are as follows:

Scheme	Budget 2026/27 £'000	Spend to 30/06/26 £'000	Comments
GENERAL FUND			
Disabled Facilities Grants	1,623	123	Ongoing with further grants committed.
Replacement Vehicles and Plant	1,449	184	Orders raised for vehicles in the replacement programme.
Implementation of Food Waste Collection	1,662	-	Containers ordered and vehicles orders are on track. Trial goes live in September 2026.
Pride in Parks	367	15	Schemes in progress at design and procurement stage.
Chilwell Quarry Stabilisation Works	245	-	Initial stabilisation works now complete; management of site to be transferred to a specialist third-party.
Bramcote Quarry Improvement Scheme	107	-	External funding being sought to complement scheme; works at design stage.
Stapleford Cemetery Extension	150	-	Scheme delayed.
Refurbishment of Brinsley Headstocks	137	-	Final stage of procurement underway, costs are likely to exceed budget.
New Replacement Bramcote Leisure Centre	21,434	-	In progress, with budget approved and contracts due to be signed; work anticipated to commence in August 2026
Padel Canopy - Stapleford Community Pavillion	200	-	Tender currently live for canopy works; planning submission will follow the tender process.
Gym Equipment Replacement	650	-	Contract to be tendered in Q3
Council Offices - Fire Safety Works	161	85	Work to complete in July 2026
Beeston Square Capital Works	130	-	No further work required.
ICT Replacement and Development Programme	227	98	Budget provision for new back-up solution; replacement of 85 laptops; and for new tablets and smartphones in areas where business cases are approved.

Scheme	Budget 2026/27 £'000	Spend to 30/06/26 £'000	Comments
ICT Technical Infrastructure Architecture	255	-	Budget for replacement of network infrastructure, including new Core and all Edge switch infrastructure and switches related to CCTV infrastructure.
ICT E-facilities Initiatives (Digital by Design)	113	3	Budget to introduce new digital systems to promote self-service, automation, Gen AI and system integration. Some budget assigned towards new in-cab units for the waste vehicles.
STAPLEFORD TOWNS FUND			
Stapleford Towns Fund (STF)	5,713	See below	In progress with budget allocated across project strands.
STF – Community Pavilion	Included above	8	Pavilion complete with snagging being addressed. Cricket pitch works onsite and to complete October 2026. Cricket pavilion submitted to planning.
STF – Town Centre Traffic Management 'Street Improvement Scheme'	Included above	1	Project designs underway; next stage of public consultation in September. Project to complete early 2027, although budget remains a risk until completion.
STF – Cycle Network 'Active Travel/Associated Infrastructure'	Included above	-	Skatepark and cycle training track completed; Pasture Road/ Albany School crossing work to complete by September. Works on Pasture Road Rec. Ground to complete by December.
STF – Town Centre Enterprise Management 'Pencil Works'	Included above	1,249	Main works continue and on track. Building works due to be completed September 2026.
KIMBERLEY MEANS BUSINESS			
Kimberley Means Business (KMB)	4,596	See below	In progress with budget allocated across project strands.
KMB – Bennerley Viaduct Project	Included above	172	Project due to complete July 2026, with final works underway.
KMB – Cycle Routes	Included above	-	Active travel routes scaled back with funding reassigned to other KMB projects as agreed with Strategic Board.

Scheme	Budget 2026/27 £'000	Spend to 30/06/26 £'000	Comments
KMB – Industrial Units	Included above	154	Bennerley units completed; in planning phase for Giltway units.
KMB – New Sports Facility	Included above	40	Stag Pavilion completed; further ground and drainage work nearing completion.
KMB – Business Grants	Included above	12	Business grants completed.
KMB – Kimberley Hub	Included above	-	Build underway with November completion date.
HOUSING REVENUE ACCOUNT (HRA)			
Heating Replacement and Energy Efficiency Works	898	171	In progress.
Housing Modernisation Programme	2,845	237	Work underway; no concerns with contractor performing well. Finished kitchen product after snags is good, with tenant satisfaction over 95%. Some additional roofing identified that will utilise budget
Social Housing Decarbonisation - Energy Efficiency	2,700	74	In progress with no concerns. Spend to date on surveys and assessments. Major works to start September.
Aids and Adaptations – Disabled Persons	525	78	In progress with no concerns. Contractor performing well.
Electrical Periodic Improvement Works	350	69	In progress.
Fire Safety Assessment and Remedial Works	2,586	475	In progress.
Window and Door Replacement	495	186	In progress.
Damp Proofing Works	150	75	In progress. Some risks with half of budget already spent.
Structural Remedial Repairs	200	56	In progress. Some risk with budget due to number of cases and legacy issues.
Major Relets	450	22	Works progressing; reactive budget; recent large voids works estimated at £150k in total.

Scheme	Budget 2026/27 £'000	Spend to 30/06/26 £'000	Comments
Asbestos Surveys and Remedial Works	820	105	In progress.
Speech Call Units and Lifeline Services	214	11	After initial delays project now progressing well.
Decent Neighbourhood	800	134	Pilot at Ribblesdale Court being designed through consultants; works onsite to start September.
HOUSING DELIVERY			
Acquisition of Properties	1,400	30	In progress. Further opportunities expected to progress to completion
Property Acquisition and New Build – Pamela Cottage	944	1	Initial feasibility undertaken; two accessible bungalow options being considered; land purchase agreed; detailed design and tenders will be required.
Property Acquisition - Church Street, Stapleford	1,900	-	In progress.
Property Acquisition – Nottingham Road, Eastwood	1,245	-	Scheme to progress to planning and construction this year.
New Build – Farm Cottage	648	-	Scheme to progress to planning and construction this year.
New Build – Inham Nook Development	350	-	Scheme completed. Budget for defects and retention payment under the terms of contract.
New Build – Hemlock Gate (Land at Crematorium)	3,309	452	Scheme on target for spend in 2026/27, subject to developer advancing works on-site beyond scheduled programme.
Acquisition and Development of 84 Church Street, Eastwood	959	4	In progress.
New Build Housing Feasibility Costs	250	22	In progress.
New Build – Chilwell Garage Sites	100	-	Scheme completed. Budget for defects and retention payment under the terms of contract.
New Build – Watnall Garage Sites	128	-	Scheme completed. Budget for defects and retention payment under the terms of contract.

Scheme	Budget 2026/27 £'000	Spend to 30/06/26 £'000	Comments
New Build – Field Farm	198	-	Scheme completed. Budget for defects and retention payment under the terms of contract.

* Budget figures include all approved changes up to 30 June 2026 and capital budgets brought forward from 2025/26 (approved by Cabinet on 30 June 2026). Subsequent budget changes will be reflected in the Q2 report.

This page is intentionally left blank

Cabinet **8 September 2026**

Report of the Monitoring Officer

Community Governance Review Budget

1. Purpose of Report

   To seek budget approval for the anticipated costs of undertaking a Community Governance Review (CGR) to consider the creation of new parish councils within the unparished areas of South Broxtowe.

2. Recommendation

Cabinet is asked to RESOLVE that:

1. **A budget of £50,000 be allocated from General Fund Reserves towards the anticipated costs of undertaking a Community Governance Review to consider the creation of new town and/or parish councils within the unparished areas of South Broxtowe.**

2. **Authority be delegated to the Monitoring Officer, in consultation with the Resources and Personnel Policy Portfolio Holder, to procure and appoint suitably qualified external consultants, within the approved budget, to provide specialist advice and undertake the work required to progress the Community Governance Review.**

Cabinet is also asked to NOTE that the full scope and associated cost of the Community Governance Review will not be known until the initial scoping exercise has been completed and, should additional funding be required, a further report will be presented to Cabinet for consideration.

3. Detail

   A Community Governance Review (CGR) is the legal process used to consider parish arrangements, as outlined in the Local Government and Public Involvement in Health Act 2007.

   The Council has a duty to keep parish arrangements within its area under review to ensure that their boundaries and electoral arrangements remain appropriate.

   CGRs are instigated either at the discretion of the principal council (Broxtowe Borough Council), or in response to a valid Community Governance Petition or Community Governance Application and can consider one or more of the following:

   - the creation, merger, alteration or abolition of parishes;
   - the naming of parishes and the style of new parishes;

- the electoral arrangements for parishes (i.e. the ordinary year of election, council size, number of councillors to be elected to the council, and parish warding); and
- the grouping or de-grouping of parishes.

The Council commenced CGRs in both October 2021 and December 2023 but neither review was able to satisfactorily agree the parish arrangements for the north of the Borough. In December 2024, Council agreed to commence a further CGR after May 2025 to resolve the outstanding boundary issues, although this has not yet begun.

Since that decision, the Government's Local Government Reorganisation (LGR) programme has progressed significantly. Based on the current LGR timetable, there will not be sufficient time for the Council to undertake, conclude and implement a review of existing parish boundaries and governance arrangements before the anticipated Structural Changes Order, expected in late 2026 or early 2027, and the commencement of transitional arrangements.

At a meeting of the Governance, Audit and Standards Committee on 20 July 2026, it was agreed to re-establish the Community Governance Review Task and Finish Group and agreed consideration should be given to the creation of new parish councils within the unparished areas in the south of Broxtowe. The Committee also agreed that the Task and Finish Group should consider and make recommendations regarding the scope of any wider CGR work.

The purpose of this report is to seek funding in relation to a CGR focused on the potential creation of new parish councils within the unparished areas of the south of Broxtowe.

The Council is able to commence a CGR notwithstanding the ongoing programme of LGR. Guidance confirms that existing principal councils may continue to undertake CGRs during the reorganisation period. However, once the LGR transitional period commences, existing principal councils are unable to make Reorganisation of Community Governance Orders. The power to make such an order transfers to the successor authority.

The creation of new parish councils within currently unparished areas is considered the element of a CGR most likely to be capable of being progressed within the remaining timeframe available before LGR transitional arrangements take effect. It is anticipated that a review of this nature could be progressed through a single consultation period of approximately eight weeks before recommendations are finalised.

By contrast, a wider review of existing parish boundaries, parish warding arrangements and governance structures would be significantly more complex and would be likely to require two stages of consultation. Given the anticipated timing of the Structural Changes Order and commencement of LGR transitional arrangements, it is not considered realistic that such a review could be completed and implemented by the Council within the remaining timeframe.

In addition, undertaking separate CGRs concurrently would be likely to cause confusion for residents, parish councils and other stakeholders participating in the consultation process.

The Community Governance Review Task and Finish Group will consider and make recommendations to the Governance, Audit and Standards Committee and Council regarding the scope of the review, the Terms of Reference and any draft recommendations arising from the review process.

Should the Task and Finish Group subsequently recommend that further CGR work relating to existing parish arrangements be undertaken, a separate report will be brought to Cabinet setting out the proposed scope, resource implications and any additional budget requirement.

A CGR remains a significant undertaking and will require the preparation of Terms of Reference, evidence gathering, public consultation, consideration of representations and the preparation of draft and final recommendations for consideration by Members.

Due to the complexity of the CGR process, the statutory consultation requirements, the interaction with LGR and the limited officer capacity available within the Council, additional resources are required to undertake the review. The Council does not currently have sufficient internal capacity or specialist expertise available to undertake a review of this scale whilst maintaining the delivery of existing governance, legal and electoral functions.

External consultants would provide specialist advice and undertake work necessary to support the review process, including evidence gathering, consultation activity, analysis of responses and the preparation of reports and recommendations for Member consideration.

As the Community Governance Review Task and Finish Group has yet to determine the detailed scope of the review, the overall cost cannot currently be quantified with certainty. The budget requested through this report relates to the anticipated costs associated with a review of the creation of new parish councils within the unparished areas of the south of Broxtowe.

These costs may include external specialist support, administrative costs, consultation and engagement activity, printing and publication costs, specialist legal advice and other expenditure reasonably required to undertake the review.

Should Members subsequently determine that a further CGR of existing parish boundaries, parish warding arrangements or governance arrangements should be undertaken, additional resources are likely to be required, and a separate report will be submitted to Cabinet seeking approval for any additional budget provision.

4. Key Decision

This report is not a key decision as defined under Regulation 8 of the Local Authorities (Executive Arrangements) (Meetings and Access to Information) (England) Regulations 2012.

5. Updates from Scrutiny

Not applicable.

6. Financial Implications

The comments from the Interim Deputy Chief Executive and Section 151 Officer were as follows:

There is currently no budget provision for a Community Governance Review (CGR). A new budget of £50,000 would be required and, if approved, would have to be funded from General Fund Reserves. As noted in the recommendations, the full cost of the CGR will likely increase beyond the initial £50,000 and an additional budget uplift may be requested at a future date.

7. Legal Implications

The comments from the Monitoring Officer / Head of Legal Services were as follows:

The statutory framework for Community Governance Reviews is contained within Part 4 of the Local Government and Public Involvement in Health Act 2007. The Council has discretion to undertake a review and determine its scope, subject to compliance with statutory consultation and procedural requirements.

The current Nottinghamshire Local Government Reorganisation timetable anticipates the making of a Structural Changes Order in late 2026 or early 2027, followed by transitional arrangements and elections to the successor authorities. Whilst Community Governance Reviews may continue during the Local Government Reorganisation process, guidance confirms that once the transitional period commences existing principal councils are no longer able to make Reorganisation of Community Governance Orders.

A review of existing parish boundaries, warding arrangements and governance structures would be likely to require two stages of consultation, and, in practice, reviews of this nature commonly take around 12 months to progress from Terms of Reference to final recommendations.

Based on the current Nottinghamshire Local Government Reorganisation timetable, there will not be sufficient time for the Council to undertake, conclude and implement such a review before responsibility transfers under the reorganisation process.

By contrast, a review limited to the creation of new parish councils within the unparished areas of South Broxtowe is anticipated to require a single eight-week consultation exercise and is therefore considered capable of being progressed within the timescales currently available. Any proposal to undertake a wider review of existing parish arrangements would require separate consideration of the legal, resource and timing implications and may require additional budget approval.

8. Human Resources Implications

Not applicable.

9. Union Comments

Not applicable.

10. Climate Change Implications

Not applicable.

11. Data Protection Compliance Implications

This report does not contain any OFFICIAL(SENSITIVE) information and there are no Data Protection issues in relation to this report.

12. Equality Impact Assessment

Not applicable.

13. Background Papers

Nil.

This page is intentionally left blank

Cabinet **8 September 2026**

Report of the Portfolio Holder for Housing

Fire Risk and Asbestos Management Programmes - Leaseholder Consultation and Future Charges

1. Purpose of Report

To consider the next course of action regarding the utilisation of Section 20 consultation with leaseholders for remedial actions within the Fire risk management and asbestos programmes.

2. Recommendation

Cabinet is asked to RESOLVE that the following be approved:

1. **The Council's Housing Revenue Account meets the cost of further remedial works aligned to the remaining relevant asbestos and Fire Risk Assessment (FRA) actions identified within the recent batch of inspections, at an estimated total of £142,100**
2. **A Section 20 consultation commences informally with leaseholders regarding the remaining relevant asbestos and FRA actions (with no charge insisted).**
3. **A Section 20 consultation commences formally to coincide with the next batch of asbestos and FRA inspections (with charges insisted).**

3. Detail

The Council is currently delivering a significant programme of Fire Risk Assessment (FRA) remedial works across its housing stock (under 2,000 fire safety actions to be completed). These works are essential to ensure resident safety, maintain compliance with fire safety legislation, and support the Council's wider building safety responsibilities. A significant proportion of the actions from the recent batch of FRA inspections consist of the following:

- Checking (where required):
  - external wall construction with results being shared with external consultants so that any impact on fire safety can be considered
  - compartmentation within identified roof spaces over common areas to confirm that there is adequate separation
  - that the common area fire alarm systems have been designed and installed to support the Stay Put Strategy
  - electrical intake and meter cupboards to confirm that combustible items are not being kept near ignition sources

  - that identified wall and ceiling linings will achieve a surface lining classification aligned to relevant building regulations

  - electrics located within identified common areas are enclosed with relevant fire resisting construction.

- Installing fire resisting glazing where required.

- Updating signs and notices.

- Sealing identified gaps with suitable fire-stopping material.

FRA's have only been completed in General Needs blocks within the current batch of completed assessments. Prior to this, Section 20 was not an issue because there are no leaseholders within Independent Living blocks. Around 3,000 actions have been completed within this current batch of assessments, totalling an estimated unclaimed cost from Leaseholders of £63,000.

With regards to asbestos, annual planned inspections take place across all of the Council's HRA General Needs blocks, with asbestos containing materials (ACMs) being identified within building elements. The presence of ACMs is a latent historic condition of the asset, which the council have been duty bound to manage (e.g. repair, remove or encapsulate) since the introduction of the Control of Asbestos legislation in 2006.

Under normal circumstances, the Council would be entitled to recover an appropriate proportion of fire safety remedial costs from leaseholders in accordance with the provisions of Section 20 of the Landlord and Tenant Act 1985. However, the Council has faced a series of exceptional and unprecedented challenges over the last six years which have significantly impacted its approach to fire safety management and the delivery of remedial works.

Following the Grenfell Tower tragedy in June 2017, there was a fundamental shift in fire safety legislation, regulatory expectations and sector-wide best practice. These changes significantly increased the statutory responsibilities placed on social housing providers, including the scope and complexity of Fire programmes and the volume of associated remedial actions required across housing stock.

While the Council worked to respond to these evolving requirements, the resources, capacity and systems in place at the time were not sufficiently scaled to meet the pace and extent of the increased obligations. As a result, a backlog of identified fire safety actions developed over several years, with outstanding remedial works reaching a peak of approximately 6,000 actions. This position reflected both the substantial growth in compliance requirements across the sector and the challenge of delivering the necessary programme of works within the available resources.

Since then, the Council has strengthened its investment in compliance, governance and delivery capacity, enabling significant progress to be made in reducing the backlog and improving overall regulatory compliance across the housing portfolio.

The tragic fire at The Lilacs in June 2025 further reinforced the importance of addressing fire safety risks promptly and comprehensively, whilst the subsequent inspection and ongoing scrutiny from the Regulator of Social Housing has heightened the need for the Council to demonstrate a proactive and resident-focused approach to building safety.

Training will also be provided to relevant officers to improve awareness of leaseholder consultation requirements, communication expectations and statutory responsibilities. These measures are intended to improve transparency, strengthen relationships with leaseholders and provide greater assurance that fire safety remains a key priority for the Council.

Given these exceptional circumstances experienced, the remarkable pace of implementation required to reduce the number of outstanding FRA actions and the evolving nature of fire and ACM safety requirements, it is recommended that formal Section 20 consultation with leaseholders is not implemented until the next batch of FRA / ACM inspections, anticipated to commence in 2027.

It should be noted that there is the potential to claim an estimated charge of £132,500 to leaseholders for FRA remaining actions and an estimated charge of £9,600 to leaseholders for remaining ACM actions. However, this will immediately increase the administrative burden of the FRA programme and increases the risk of delay in completing remedial actions (a typical Section 20 exercise can take between three to six months to complete)

Also In 2021, Cabinet approved the recommendation of Section 20 exemption aligned to the replacement of entrance doors and windows.

4. Key Decision

This report is a key decision as defined under Regulation 8 of the Local Authorities (Executive Arrangements) (Meetings and Access to Information) (England) Regulations 2012

5. Updates from Scrutiny

This report is not required to be considered by the Policy Overview Working Group or the Overview and Scrutiny Committee.

6. Financial Implications

The comments from the Interim Deputy Chief Executive and Section 151 Officer were as follows:

The Council is delivering the required fire risk assessment, and asbestos remedial works through a mixture of approved revenue and capital budgets. These works will be funded by the Housing Revenue Account (HRA) at significant cost. Although recognising that these works could be costly in some blocks, Members should be mindful that, by awarding an exemption for leaseholders against the cost of these works, the HRA would be effectively subsidising private leaseholders.

7. Legal Implications

The comments from the Head of Legal Services were as follows:

If the Council were to look to recover the cost of the works already undertaken, under Section 20ZA (1) of the Landlord and Tenant Act 1985 the Council would be required to apply for a dispensation from the First Tier Tribunal (Property Chamber). The Tribunal can grant his dispensation if it is satisfied that is ‘reasonable’ to do so.

To recover costs of any work not yet undertaken would require the Council to follow the appropriate steps for consultation under s20 of the Landlord and Tenant Act 1985.

Legal Services will be assisting with submitting the relevant application if this route taken.

Even if the Council do not intend to recharge leaseholders for any of the works undertaken, consultation may be preferable to prevent prejudice to leaseholders, including loss of opportunity to influence how works are carried out.

8. Human Resources Implications

The comments from the Human Resources Manager were as follows:

9. Union Comments

The Union comments were as follows:

10. Climate Change Implications

Any climate change implications are contained within the report.

11. Data Protection Compliance Implications

This report does not contain any OFFICIAL(SENSITIVE) information and there are no Data Protection issues in relation to this report.

12. Equality Impact Assessment

As this is not a change to or a new policy an equality impact assessment is not required.

13. Background Papers

Nil.

This page is intentionally left blank

Cabinet **8 September 2026**

Report of the Portfolio Holder for Leisure and Health

Children and Young People's Conference

1. Purpose of Report

To inform Members of the report from the Children and Young People's Conference in line with the Council's vision of a greener, safer, healthier Broxtowe, where everyone prospers and its priorities of a healthy and supported community and a safe place for everyone.

2. Recommendation

Cabinet is asked to NOTE the report and action plan.

3. Detail

In autumn 2025, focus groups led by a research fellow at Oxford University were held in schools across Broxtowe to capture the voice of children and identify what young people consider to be the reason for a deterioration in connectivity between young people and their peers, families, schools and communities.

A conference was held in February 2026 at the Youth Centre in Beeston to further explore findings from the focus groups. 66 young people aged 11 to 16 years attended from five schools taking part in research exercises alongside fun activities and lived experience key speakers. During the event, an artwork was also created by the young people which is currently on display at the Beeston Youth Centre. It is hoped that permissions will be granted for this to be displayed in the Council’s reception area.

The young people exchanged perspectives on social media and ways to navigate the complexity of issues that arise ranging from cyber-bullying and questionable influencers to extremism and predators. They discussed conflicting identity issues arising from social comparison, fear of missing out, belonging, peer conflict and rejection.

A second discussion group explored the meaning of community and whether young people feel a sense of connectedness and belonging to their school and local community. They also considered how young people can be more involved in co-creating the communities they belong to.

The group explored the extent to which they have real mentors and role models in their lives and how strengthening bonds with trusting adults can support their needs and aspirations and how strengthening relationships between home, school and community might buffer the effects of negative social media and decrease reliance on non-expert influencers for guidance.

The report has been distributed to:

- House of Lords Select Committee - Communications and Digital
- Cross party Parliamentary Committee - Culture, Media and Sport
- The Children's Commissioner
- The Mayor of the East Midlands Combined County Authority
- The Police and Crime Commissioner for Nottinghamshire
- Nottinghamshire County Council Children's Services
- The Violence Reduction Partnership
- The Council's Culture and Events team

The report from Oxford University can be found at **Appendix 1**. An action plan has been drawn up following the conference and can be found at **Appendix 2.**

4. Key Decision

This report is not a key decision as defined under Regulation 8 of the Local Authorities (Executive Arrangements) (Meetings and Access to Information) (England) Regulations 2012.

5. Updates from Scrutiny

Not applicable.

6. Financial Implications

The comments from the Interim Deputy Chief Executive and Section 151 Officer were as follows:

There are no additional financial implications for the Council at this stage. Any significant cost implications in the future would require approval by Cabinet.

7. Legal Implications

The comments from the Head of Legal Services were as follows:

There are no legal implications at this stage.

8. Human Resources Implications

The comments from the Human Resources Manager were as follows:

HR comments are not required for this report.

9. Union Comments

The Union comments were as follows:

Union comments are not required for this report.

10. Climate Change Implications

    Any climate change implications are contained within the report.

11. Data Protection Compliance Implications

    This report does not contain any OFFICIAL(SENSITIVE) information and there are no Data Protection issues in relation to this report.

12. Equality Impact Assessment

    As this is not a policy an equality impact assessment is not required.

13. Background Papers

    Nil.

This page is intentionally left blank

Appendix 1

Broxtowe Borough

Youth Conference

12 February 2026

11 May 2026

Researcher:

Ellen Froustis, M.Ed., MA, DPhil (C)
University of Oxford, Rees Centre
Doctoral Research Fellow

Research Interns:
Carl Rifino and Mae Torrance

Table of Contents

1. Introduction

Raising youth voice and their participation in schools and communities to improve youth outcomes has been a growing response to challenges young people face in education, mental health, social justice and others. It's been more than three decades since Article 12 of the UN Convention on the Rights of the Child (UNCRC), that stressed the right of children and young people of member states, including the UK, to meaningfully contribute their views and voice on matters affecting them. Section 507B of the Education Act 1996 is one example of local authority provision to engage young people in shaping educational and leisure time activities in their communities. Engaging young people in activities to capture a more accurate perspective of their thoughts, needs, desires and ideas can support local authorities and policy makers to deliver more targeted policies and practices to promote the wellbeing of children and young people (Gov.UK, 2026).

Including young people in the co-production of knowledge and implementation of policy, practices and initiatives that benefit them creates a greater level of inclusion, connectedness and belonging to their communities (De Lima, Potter, Preece et al, 2026). Through community participation, young people develop social-emotional, collaborative and relationship skills (Ravishanker et al, 2022). They acquire problem-solving and decision-making skills and abilities that foster preparedness for adulthood. Young people can learn to positively influence, shape and navigate community issues as civic leaders through community engagement (Checkoway, 2011; Mathews, 2001).

In the UK, numerous councils have included young people in decision-making in a diverse range of initiatives such as national youth parliaments, local youth councils, youth advisory boards, and one-off consultative events (Mathews, 2001). The Broxtowe Borough Council generated a series of youth voice forums in November 2025. Young people attending youth centres across the borough were invited to participate. The aim was threefold: to capture their experience of social media and the role of influencers on the lives, whether they felt a sense of connectedness and belonging to their school and community, and to gauge their interest and ideas on organizing a youth-led conference to engage a broader range of young people from local schools in discussion on these themes.

1.1 Background

Following the recommendations of young people from the November 2025 Youth Forum, the Broxtowe Borough Council facilitated a youth-led conference at the Beeston Community Centre, 12 February 2026, bringing together more than 66 secondary students from schools across the region. Participating students enjoyed a day-long conference exchanging perspectives on social media and ways to navigate the complexity of issues that arise ranging from cyberbullying and questionable influencers to extremism and predators. They discussed conflicting identity issues arising from social comparison, fear of missing out, belonging, peer conflict and rejection. A second discussion group explored the meaning of community, whether young people feel a sense of connectedness and belonging to their school and local community. They considered how young people can be more involved in co-creating the communities they belong to. They also explored the extent to which they have real mentors and role models in their lives and how strengthening bonds with trusting adults can support their needs and aspirations. Perhaps strengthening relationships between home, school and community might buffer the effects of negative social media, decreasing reliance on non-expert influencers for guidance with caring adults already in their lives.

The conference was led by two youth leaders who were the MC's of the event and members of the Youth Parliament. Young people had the opportunity to engage with community organizations and learn from keynote speakers leading positive change in their community. They expressed their sense of community through a collaborative art project with a local artist, enjoyed musical breaks with a live musician and were nourished by an abundance of food and beverage from local vendors in full support of the aims of the conference.

2. Methodology

2.1 Research Design

This was a qualitative study facilitated during two round table discussions with young people ages 11-16 years old who attended the Broxtowe Borough Youth Conference. The first discussion explored young people's experience with social media and the impact on their mental health. The second discussion centred on the theme of community and belonging. After each discussion, young people developed an action plan to address issues raised that affect young people's mental health and well-being.

A quantitative survey also was facilitated at the end of the youth conference using the Mentimeter online survey tool to collect young people's experience of the conference and future events they would like to see happen.

2.2 Discussion Group Questions

A. Key Questions raised in the first discussion on social media and mental health were:

- How much time do you spend on social media each day?
- What are the positive and negative aspects of engaging with social media?
- What issues related to social media affect young people's mental health?
- To what extent is cyberbullying prevalent?

- What type of influencers do young people follow?
- Do influencers have a positive or negative affect on young people?

Further questions guided the development of an Action Plan to address issues raised on social media and mental health:

- What do young people do to protect themselves from negative social media use and influence?
- What are your thoughts on how young people can be protected?
- What are your thoughts on how adults can support young people to improve their social media use and mental health?
- What regulations are needed to protect young people?
- Other?

B. Key questions asked in the second, round table discussion on connectedness and belonging were:

- What makes young people feel a sense of belonging to their school and community?
- What makes young people feel disconnected or lack of belonging from their school and community?
- Do young people have trusted adults or mentors at school or the community that they can talk to, support their needs, aspirations and mental health? Who might they be?

Questions prompted to facilitate an Action Plan to address issues raised during the round table discussion on community and belonging:

- How can school create a greater sense of belonging for young people?
- How can the community create a greater sense of belonging for young people?
- How can young people use their voice and ideas to strengthen their sense of belonging at school and the community?
- How can the community engage young people in co-creating opportunities, places and spaces for youth engagement and connectedness?

C. Post-Conference Mentimeter Survey Questions:

Ranked Statements-Part A:

Each statement was ranked on a scale of 1-10, with 10 being the highest and 1 being the lowest mark.

1. During the youth conference, I felt that my voice was heard and ideas considered on issues that affect me and my peers.

2. I felt a sense of connectedness and belonging to my community during the youth conference.

3. I felt a sense of purpose during the youth conference that I was doing something important and contributing to my community in a positive way.

Ranked Statements-Part B:

What part of the youth conference did you most enjoy?
Each statement was ranked from 1-6, with 1 being the highest and 6 being the lowest mark.

4. ____Listening to the Mentor's stories.
5. ____Connecting with other young people.
6. ____Expressing my thoughts on issues important to me.
7. ____Contributing ideas that improve my community.
8. ____Learning about the work of organizations in my community
9. ____Participating in fun activities.

Open-Ended Survey Questions

10. After the conference, I'd like for The Broxtowe Borough Council to consider these follow-up activities for young people:

11. What other issues would you like to see addressed in a future event?

12. Describe the conference in one word.

2.3 Participants

- There were 66 participants, ages 11-16 years old, from five schools in Broxtowe Borough who attended the Youth Conference. Each table consisted of students from varied schools.

2.4 Data Collection

Data from two discussion group sessions and one post-conference online survey was collected during the Youth Conference hosted at the Beeston Community Centre. Each discussion group was facilitated by a youth leader, secondary school students who volunteered from each table. In two cases, youth leaders were university research interns who facilitated the discussions. In two other cases, teachers with SEND groups facilitated the discussions with students from their school, as students opted out from this role. Student participants at each table took turns writing down main points on flip chart paper during the group discussions. At the end of the conference, the flip chart papers were collected, photographed and analysed thematically.

Students received a QR code to complete the post-conference Mentimeter survey, observed overhead on a large screen. Results were downloaded and analysed. Participants responded to ten of the twelve questions, as time ran out and students had to depart by school bus. The two questions that were not responded to were:

11. What other issues would you like to see addressed in a future event?

12. Describe the conference in one word.

2.5 Data Analysis

Braun and Clark's (2006) Thematic Analysis was used to analyse data that was collected from flip chart paper that was documented by students from ten tables of approximately 66 secondary school students. Data from the post-conference survey was analysed with the purpose of understanding young people's views of their conference participation with thoughts and ideas on a future youth event. Triangulation between the researcher, council members during an online meeting for this purpose, and the two university research interns clarified and aligned interpretation of findings.

3.Findings

Discussion Group A: Social Media and Mental Health

The main themes that evolved from the data analysis on social media and mental health were **benefits, risks, behaviours, identity.**

Young people expressed the positive and negative effects of using social media. The **benefits** of using social media were connecting with friends and family, finding useful information online, playing games and watching videos for entertainment or educational purposes and having a digital space to create a personal profile of photographs and memories.

Social media also posed **risks and challenges** that made it "unsafe", said students. Young people stated that they had to be vigilant and aware of strangers they engaged with while playing games, interacting through chats or when exchanging comments on posts. Among the most hazardous experiences for young people is encountering cyberbullying, hate speech, pornography, grooming, scamming, false information, identity theft and attracting potential stalkers. Particularly painful is "doxxing", "when people you know leak information about you", or when cyberbullies remain somewhat or fully anonymous, harming others with no accountability. Youth reported that they are more vulnerable to false information which can affect the decisions that they make.

While young people expressed being well- aware and informed about the dangers of social media, the effect on their mental health had more to do with how it changed their **behaviour**. The amount of time spent on social media (5-10 hours) replaces time that could be spent on more meaningful, engaging, creative, productive or socially interactive activities. They observed that the more time they spent on social media, the more their mental health was affected. For example, they stated that excessive social media use (5+ hours) tended to occur when caught in "a cycle of being stressed or bored", resulting in "doom-scrolling" (scrolling aimlessly through posts), "spending more time indoors", feeling "guilty", "lazy" and "weak" for "staying up late" and not managing their time better. In more extreme cases, "isolating" themselves instead of engaging with friends or being outdoors also was a factor contributing to the adverse mental health of young people. Therefore, this behaviour change influenced how they felt about themselves, which affected their mental health.

Too much time online often interfered with their **identity** development and ideas about the world. For example, one group referred to having "warped ideas of how relationships are". Another group stated that social media was "making them want to act older". The "lack of representation" was raised by several groups of young people from diverse racial and ethnic backgrounds leaving them with a feeling of “being left out”. Of particular significance to their self-esteem and worth was when comparing themselves to “celebrities or fake images of perfect people” (altered by AI, photoshopping, or filters), that set unrealistic standards for young people. They observed that when influencers/ celebrities post, they tend to only show the best version of themselves which further amplified the “pressure to be perfect”, “feeling like a failure” or “not being enough”, causing “anxiety”, “jealousy”, “depression”, “suicidal thoughts”. Dealing with these difficult emotions often made them “push people away who are trying to help you”. Therefore, although young people were aware that the idealistic images of others’ lives on social media were not always real, it affected their perceived inability to reach these standards. Self-acceptance perhaps played a role in poor mental health.

Growing AI trends was a topic that most young people did not appear to have a lot of experience with, based on their responses, although they believe that AI is embedded in most social media platforms. AI, they felt, “cannot be trusted”.

Social Media Action Plan

During their Action Plan development, young people suggested that interventions to address social media risks and challenges should be addressed on an industry, parental and individual level.

The *communications industry*, they suggested, should “restrict social media downloads for Under-16s” and have a “mandatory 3-4 hr time limit”, where access is cut off. Social Media should have “heavier filters on inappropriate content”. There must be clearer “age group restrictions on social media use and specific content”. There should be options for “private versus public accounts” and “scanning apps to detect scams and fake figures”. They felt that “AI should be removed from social media apps as a feature” and “AI songs and images must be clearly labelled”. They suggested establishing “a governing body to report hate speech” and “heavily fine platforms for dangerous content”. In essence, although young people enjoy the freedom of using social media, they want the industry to make it safer because they have the technological responsibility and capability to do so.

On a *parental level*, young people felt that “parents need to be better educated” about how to protect their children from negative social media use and content. They should also be “more aware of the type of content their children are exposed to”. Parents should “have to approve app downloads until a child is an adult”. They should “set time limits on time spent on social media” and “ask their teens to power down their phones by midnight”. Parents also should be “encouraging young people to spend more time doing activities outdoors with friends”. Even though time spent on social media is often a point of conflict between parents and children, young people in essence are asking for support to help them regulate the time spent scrolling as well helping them to navigate the dangers by knowing more about the sitrs they have access to.

On a *school level*, young people suggested that “phones should not be allowed in instructional settings”. Young people need “more social media literacy courses” and cyberbullying awareness and management skills. Young people, therefore, believe that school can play a greater role in helping them navigate the challenges they face while using social media.

On an *individual level*, young people recommended that they support each other to “develop their own norms for social media use” to encourage self-management as opposed to relying solely on externally imposed restrictions. They suggested that students should “report any bad content”, “limit amount of time” and if in distress, “talk to someone you trust about your feelings if you need help”. Recommendations made by young people clearly point to the role of adults in supporting their efforts to manage their social media use. Perhaps the strongest statement is their desire to develop their own responsible approaches to social media use, where self-protection becomes the trend as opposed to the risk of the unknown.

Discussion Group B- School & Community Belonging

School Belonging

Conference participants were all members of a school and the community, however, “belonging” was a concept most had not considered so extensively before and therefore, took more brainstorming to process than the social media questions they had more experience with.

Discussion prompts first helped them to identify what qualities make young people feel they belong. Common responses were: “feeling heard”, “being accepted”, “being respected”, “recognized”, “trust”, “happiness”, “stability”, “comfortability”, “spending time with people with similar interests”, “sharing personal experiences”.

Characteristics commonly reported by students to describe feeling lack of belonging was feeling: “disconnected”, “not being listened to”, “invalidated”, “being scared”, “bullied”, “ignored”. According to the young people, hearing students but not addressing their needs made them feel disregarded reflecting a perceived lack of belonging:

> *"The general attitude toward teenagers where they aren't very accepted results in people being ignored a lot, and they invalidate our opinions a lot and what we think."*
>
> *“Kids voices are heard but not often taken into account or little action done.”*

Therefore, being seen and heard in a safe, responsive and stable environment where young people can "connect with others with similar interests", "share personal stories" feel "validated", "respected", "accepted" in an environment of "trust", generates a feeling of "happiness", "connection" and "belonging".

While creating an Action Plan for how to strengthen belonging in school and their community, young people identified that it involved actively engaging, connecting and co-creating with peers and trusted adults who can be supportive of their needs.

School level belonging, they suggested, could be enhanced by increasing access and opportunity for young people to engage with peers outside of the classroom, such as in school activities, which many felt were not extensively provided in their school. Some of their ideas included: allowing students to propose the types and range of school clubs and activities that they'd like made available to them, having more assemblies and meet-and-greets.

> *"At my school there aren't many clubs other than sports clubs, I would like more arts or coding clubs, and they shouldn't happen during lunch when we need to eat."*

Schools that did provide activities, did not always include students' input, preferences or interests in their offerings, which did not support belonging: *"The students don't usually get the opportunity to pick the clubs, the teachers usually pick them."*

Others suggested that communication tools can enhance belonging with opportunities to elevate their voice and express their needs and concerns to school faculty and counsellors. Students would like opportunities to provide "more frequent feedback to teachers; especially students who aren't in the school councils." They suggested "message boxes" or hosting "a student radio station".

Participants who were student council members, felt their role was tokenistic: *"we really don't do anything"*. Student interest is often low: *"We have a student council, but no one really wants to do it, so the only reason we are student council is because no one else volunteered"*. Students felt that schools also could be a stronger liaison to the community: *"schools do not have much choice on community activities which we would like to get more involved in."* Therefore, students expressed that they clearly seek engagement and school involvement beyond the classroom and opportunities to use their voice to improve their school experience.

Last, young people felt that schools could better support the mental health of students. In their Action Plan, they suggested that schools "make counsellors more available, put resources toward making counselling spaces feel more welcoming and inviting". They felt that "it's hard to actually access their services" due to "limited hours" resulting in "feeling rushed and not heard" when they did access services. A very strong message was normalizing "asking for help" so that students could talk to a counsellor or trusted adult about issues of concern whether great or small:

> "*In school or outside organizations, they need to make asking for help more casual not always advertised as urgent, so that kids feel comfortable talking about all issues, even minor ones.*"

> "*Have more tutors to chat with you about things*."

Community Belonging

What it means for an adolescent to belong as a member of the greater community took thoughtful reflection to reach clarity: *"When someone's a part of a community, they don't always realize it because it's natural or they always have been*." Upon deeper inquiry, students organized their thoughts around civic engagement within authentic adult-youth relationships and opportunities for involvement, decision-making, and use of public spaces for social connection.

A pre-cursor to engaging with the greater community is having equitable relationships with adults, mentors and role models who have a positive view of young people and can facilitate opportunities for them to participate, contribute and lead. These relationships, students suggested, require "acceptance", *"being able to talk to others about how you feel", "people wanting to hear what you have to say" and having "chances to show how good we are -don't assume we are lazy and bad!"*

Young people suggested that having access to community mentors and role models to co-produce knowledge with other young people can contribute to positive community change and provide opportunities for young people to serve as role models to other peers in school or the community:

- *"Use the information we presented to them (Council) and put forward our ideas to hopefully make a difference in society."*
- *"I had someone tell me once that I was a really good role model and it made me feel good*."
- *"Wait, we are role models!"*
- *"Even if we are (role models), we don't have the publicity in our schools to be able to say that*."
- *" I think you can be a role model not the way you are or where you are but what you've done*."

Young people shared that some of the role models in their lives were both adults and peers: "my parents," "my grandparents", "family friends", "club captains", "my art teacher, because my other role model is an artist on instagram so my main role models are mostly artists". This suggests that most young people view role models as accessible people directly influencing their lives. Research suggests that naturally occurring mentorships have the strongest influence on young lives (Miranda-Chan et al, 2016).

Belonging, said young people, means "being seen and heard" by adults that are open to co-producing solutions with young people on issues affecting their lives and community: "*Basically the decisions made that involve us, we could be brought in*." Another stated, "*incorporate youth voice into decision-making (Q&A's, events like our conference!)*." Other ideas suggested capturing the views of young people through "*polls, public surveys, all-around vote for big issues"*. Irrespective of the method, young people expressed that they want to be active participants in their community.

Authentic community belonging, according to students, occurs when young people "have opportunities to be involved", gain "volunteer experience" and can liaise with community organizations "so that services are more accessible", particularly by mental health organizations.

Open-ended statements provided in the online Mentimeter survey reflected enthusiasm for using their voice to lead:

- *"Let some people tell their stories and why [what] they want to be [sort-of-event]."*
- *"Take our ideas and take them to the Youth Parliament."*
- *"I hope Broxtowe Borough Council can listen more to young people's voices, for example what they really want."*

The places and spaces that young people feel a sense of belonging in the community are: sports clubs, parks, comic cons (fan conventions), church/religious gatherings, and youth clubs. These are the places young people said they were "most comfortable", "have similar interests" with those around them, and have the most "fun". However, they felt there were unexplored opportunities that could be considered to increase social connection and prospects for young people to meet like-minded peers.

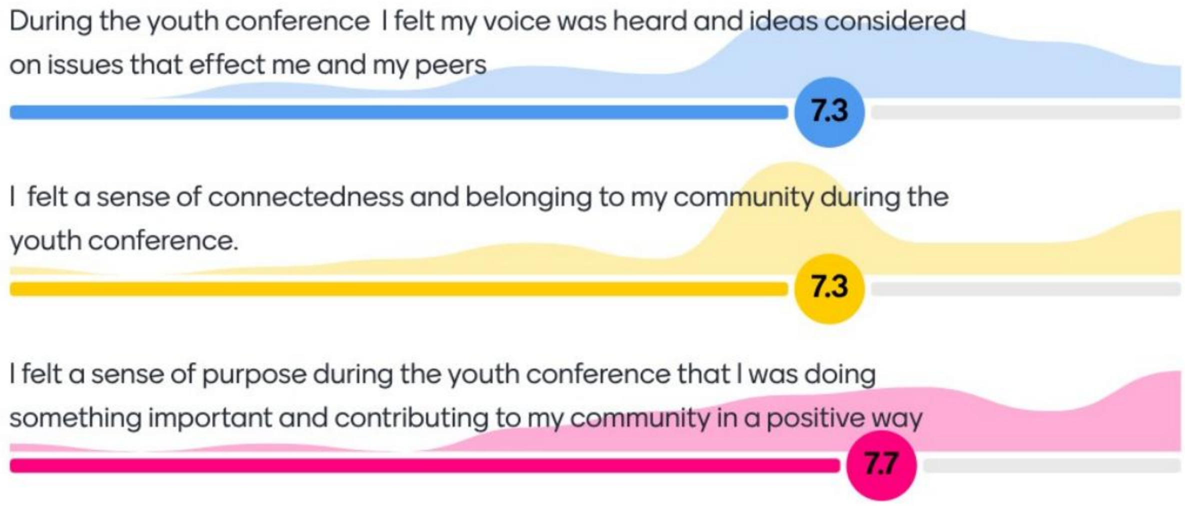
In the Action Plan, young people expressed the desire to meet new people and have safe community spaces to congregate. The students discussed wanting to use the parks more. Some group members, however, expressed concerns over safety, particularly at night. There was reference to "knife crime", "the need for more police presence" and "neighbourhood watches", and "a place where needles can be disposed of", all of which were intimidating to young people.

Young people were aware that there were youth service programs in the community, but there were some barriers to participating. Some students "didn't know how to get involved". For others, "access to transportation made it difficult to attend". Social anxiety was an issue for some. Creating a bridge of connection to youth centres with students "who were shy or had smaller friend's groups" could be helpful, they said, as these students "feel like they can't go" if they "don't know anyone".

Finally, young people on numerous occasions mentioned that engaging with the greater community also could open opportunities to access mentors and role models, something they would like more of.

Mentimeter Survey

Data that was collected from a mentimeter survey was shared live on a big screen at the end of conference and accessed through a QR code. Findings show that on a scale of 1-10, participants rated their experience of their voice being heard, as well as, feeling a sense of connectedness and belonging at 7.3. Slightly higher ratings were reported (7.7) for experiencing a sense of purpose for contributing to the greater good during the conference.



Young people ranked the following Mentimeter statements from 1-6:

The most popular response from the range of experiences young people had during the youth conference was participating in fun activities. Secondly, young people enjoyed connecting with other young people and third, they liked listening to mentor stories, contributing ideas to improve their community and expressing their thoughts on issues important to them:

Young people's responses indicate that connection with others around activities was most important to them, making their experience meaningful and enjoyable.

> *"I really enjoyed this conference because I connected with people that shared the same interests." (Post-Conference Mentimeter Survey response)*

> *"Yes these activities were very fun and engaging especially to talk to a lot of people who spoke on stage especially Emily Patterson." [youth mentor presenter] (Post-Conference Mentimeter Survey response)*

The other four statements reflected individual interests such as using their voice, contributing ideas and learning about the success stories from real role models and mentors in their community. One young person suggested a future event where they too can tell their stories.

> *"Make more opportunities to meet similar minded people and create a sense of belonging by listening and taking into account our views and opinions" (Post-Conference Survey response)*

> *"Let some people tell their stories and why [what] they want to be [sort-of- event]. " (Post-Conference Survey response)*

Engagement with community organizations required young people to physically seek them out for information. While young people did engage during break periods with the organizations' materials at the stalls, playing games and seeking information, a recommendation for a future conference could be to create a specific time for young people to speak to at least one organization's representative and report back to their group. There were so many worthy youth organizations that young people could benefit from participating in their initiatives beyond the conference.

When asked in an open-ended question what young people would like for Broxtowe Borough Council to do as a follow-up activity, some youth suggested a future conference:

> *"Have more youth conferences to allow children to say their thoughts on what they want in the community to help young kids."*
>
> *"I believe another conference like this would be beneficial for youth members."*
>
> *"I would like them to have more events like this."*

Others wanted to see ideas go beyond expressing them to materializing them:

> *"Use the information we presented to them and put forward our ideas to hopefully make a difference in society."*
>
> *"Take our ideas and take them to the Youth Parliament."*
>
> *"I hope Broxtowe Borough Council can listen more to young people's voices, for example what they really want."*

A common response in the post conference survey was the need for more youth centres and opportunities to meet other young people:

> *"They should add more youth centres, so more kids are able to go to them without being limited."*
> *(Post-Conference Survey response)*
>
> *"Host some young people meet up."*
> *(Post-Conference Survey response)*

Perhaps the most enthusiastic comment was:

- *" I had a nice time here and I wish I could come again and I'm so thankful for being here."*

4. Discussion

Broxtowe Borough Council's first Youth Conference brought together students, schools, community groups, youth leaders and local authority officials to engage young people in dialogue to understand and address the challenges that social media poses to their mental health, but also to explore how young people experience connectedness and belonging to their school and greater community. Directly capturing their voice, thoughts and ideas, both before and during the conference, provides an opportunity to integrate and implement their valuable feedback into policies, practices and initiatives that promote inclusion, participation and strengthen the wellbeing of children and young people in the community.

The significance of the findings suggest that trusted adults are central to young people's journey of managing the world around them, whether it is navigating the complexities of social media or addressing issues they face in their school or community.

Social Media & Mental Health

Student Action Plans provided relevant recommendations for how adults can better support and protect them from the harms of social media. They asked for adults leading the industry to take responsibility for regulating a tool that allows strangers to enter the front door of their house, bedroom, classroom, and follow them throughout the day to their social events in the comfort of their bookbag, purse or pocket. Addressing their concerns by forwarding their recommendations to relevant regulatory bodies may be a positive step toward joining the millions of voices globally that seek solutions.

Students asked for parents to become better informed about how to both protect them and help them to regulate their time and choice of games and platforms they engage with. Despite the tension it creates for many parents to manage their children's phone and internet use, these young people did not ask for more freedom, they asked for more support with limits. This provides an opportunity to consider offering workshops with parents to "better educate" them, as students suggested. It can also provide opportunities to engage parents and their children in discussion on how to support eachother to manage their internet use without the conflict and tension that is often arises.

This leads to the most essential recommendation by young people, their desire to "develop their own norms for social media use". Self-management is the best management and trusted adults on various levels can play a key role in helping young people to establish them. School is an environment where school counsellors and teachers can be a part of this effort. Young people explicitly asked for more opportunities to engage in dialogue at school, with trusted adults to express their thoughts and concerns. A recommendation is for schools to allocate time to facilitate a discussion group setting where young people can collaborate on creating their own norms and codes of conduct for their social media and internet use and how to manage the challenges of cyberbullying, predators and questionable influencers. Media literacy curricula can supplement efforts to support students' social media management, also a recommendation made by students.

Young people explicitly asked for more opportunities to participate in community oriented youth forums. As a follow-up to school initiatives, the Broxtowe Borough Council can organize a youth forum where student representatives from all schools can come together and share their action plans to develop a collective set of norms for social media and internet use. Strengthening bonds between school and community and aligning aims and objectives for student support and participation further supports student efforts to sustain norms that protect them. Research suggests that when children and young people develop peer norms, they are more likely to take ownership and responsibility to follow them, in line with their social agreement, commitment (Hardecker et al , 2017) and social influence in internalizing positive peer social norms (Telzer etal, 2017).

It is important to note that all young people must be involved in activities that enable youth voice, and initiatives to increase youth participation. Young people participating in the youth forum and conference stated that schools typically select a small group of high achieving students to participate in leadership activities, often those representing the student council. These students, however, are already excelling and experiencing opportunities for leadership development. Less involved, marginalized or vulnerable young people, however, tend to benefit the most from participation, research suggests, because they are placed in new roles where they can develop, contribute, lead and discover new capabilities within themselves. Including students of diverse backgrounds can have positive benefits to their self-esteem, self-image, identity (Heath, 2018; Kremer et al, 2015) and what Markus and Nurius (1986) call, a vision for a "possible future self ".

Examining the role of social media on young people's mental health, students expressed that their mental health was affected when spending excessive time online, when comparing themselves to others and when they cannot meet unrealistic standards which affects their identity and creates uncertainty about how they should be in the world. While mental health can be affected by many other factors affecting children and young people's lives, adults can support young people to address the issues they raised and identified in student action plans:

- PARENTS: Open dialogue with children on how they are being affected by social media, the challenges they face and bring perspective to their beliefs and perceptions. Support children to set and keep their own limits, not as externally imposed but as self-management. Seek information, webinars to become better informed about the types of platforms that young people should avoid and how to use technological options on devices. It is vital that children feel safe talking to parents when they are distressed about social media use and not avoidant due to fear of punishment.

- SCHOOL: Invest in media literacy curricula to give young people tools to develop critical thinking to manage their internet use and keep them safer. Involve the school counsellor or external psychologists to open dialogue with young people about how they feel about themselves, how to manage relationships and how to build their confidence and esteem. Offer school activities based on student's input. Activities build upon student's self-concept. Encourage open communication with teachers to build better relationships, which young people are clearly asking for. Identify ways to implement peer-to-peer mentoring, classroom group work, and including young people's voice in decision-making where possible. Consider an initiative for young people to develop their own norms about social media use within and outside of school.
- COMMUNITY: Support and encourage school efforts to address social media not didactically but experientially. An initiative to develop youth norms for social media use in a youth forum can support youth participation as experts of their experience. Accessing schools that tend to not participate in community organized events can be beneficial to providing access to more students. Activating organizations to provide expert support for young people in community initiatives through youth centres and schools is a community asset. Understand and problem solve challenges schools and mental health centres have in providing adequate support for students may provide a leadership opportunity for councils. Promoting participation in youth centres to families with broaden access more children to attend. Encouraging youth centres to use their spaces to provide workshops and education to parents on social media and general effective parenting practices is worthwhile. Developing opportunities for young people to be engaged in community level initiatives to capture youth voice and involve young people in decision-making, problem solving issues that affect them is an important step to inclusion and positive youth participation. Considering how community spaces can be used to provide after-school activities for youth can fill a needed gap as some schools appear challenged to do so. Engaging young people in the co-production of youth media to reach a broader audience of young people with positive social influence may strengthen community norms and benefit students' personal development.
- ROLE MODELS: Identifying mentors and role models at home, school and the community that young people can have access to has many benefits, minimizing reliance on unknown influencers who are not invested in their lives nor experts in

their field to guide youth's development. Youth mentors at the conference were quite inspiring for young people; they asked for opportunities to meet more local heroes, particularly in relation to how to work toward their personal goals and aspirations and overcome challenges. Schools and the community can access parents, alumni, student peers, community members to share their challenges and success in overcoming adversity and reaching career and personal goals. Access to real mentors and roles models can have a positive effect on their identity development, higher educational attainment, lower criminal activity and higher psychological well-being and resilience (Miranda-Chan et al, 2016; Kuperminc et al, 2020). Incorporating media content with credible role models in education can also support positive social influencing (Kearney and Levine, 2020).

Connectedness and Belonging

Belonging, as defined by young people in the Broxtowe community, is experienced when adults recognize and respect young people's autonomy and agency, and view them as capable and competent partners in decision-making processes, that can find solutions to issues affecting them with adult support. According to research, young people that experience feeling worthy and valued in their environment feel the greatest sense of belonging (Pardede and Kovac, 2023). Engaging in co-production with adults, strengthens their identity and personal development and makes better use of the resources allocated to support them as they know best what works and doesn't work for them in the context of learning and engaging in the school environment (Lodge, 2005, Cook-Sather, 2002; Rudduck & Fielding, 2006). Therefore, providing opportunities for young people to engage in co-constructing their school and community with adults is a way to support their actions plans, in which they expressed a strong desire to be active participants. Engaging young people experientially with caring adults invested in them can have far reaching outcomes than their digital experience of navigating the world.

Active participation on a school and or community level with adult mentors and role models helps to develop young people's identity, leadership and democratic skills but also strengthens their sense of belonging and mattering (feeling significant, appreciated, invested in and depended upon) (Rosenberg & McCullough,1981). This can be achieved by investing in building positive relationships which requires that adults understand how to build their relational skills, how to resolve conflict or differences with young people while maintaining the relationship, how to guide and discipline without punishing and how to model authentic, using consistent behaviours of positive regard. Investing in trauma- informed and relational approaches can support educators and community workers to build these skills.

Opportunity to engage with peers in safe places and spaces in the community also was essential to the experience of *belonging*, as was accessing their views through polls and other means and implementing their ideas, according to student conference action plans. Ensuring safety in public parks and venues was essential, youth stated. Creating, events, festivals, initiatives for young people to meet new peers outside of their school was also recommended. Meeting new peers at the conference was a highlight for students and, therefore, more local authority initiatives to bring young people together to work on building community through active participation, volunteer work and co-production with community organizations may be a way to achieve this.

Last, belonging is least experienced by vulnerable, at-risk or marginalized youth. Their lack of presence at the conference, although they had participated in the earlier youth forum through community centres, was notable. They were not selected by participating schools to attend, particularly those that brought student council members, although all students in the community were invited to attend. Inclusion communicates mattering and providing opportunities for vulnerable youth to experience new roles and activities can expand their view of self and serve as experts of their lived experience to provide perspective, improve services and support networks. Vulnerable youth can be very resilient and knowledgeable in ways that youth from more protected backgrounds might not be. For example, some of the more nuanced approaches to protecting against social media harms were recommended by young people at the pre-conference youth forum, knowledge gained from experience. Therefore, intentional efforts by schools and the community to include children in need, children in kinship care and social care, children with special needs, unaccompanied asylum youth and others is vital.

5. Limitations

The collective voice of young people expressing their views on social media and mental health and connectedness and belonging was restricted to those young people attending the conference and may not be representative of students who did not attend the conference, particularly vulnerable youth who were not in attendance. Working toward building rapport with schools more resistant to attending community organized events that benefit students may be helpful.

Group discussions were not recorded and therefore rich data may have been lost in discussion, however, it provided an opportunity for student participants to take on the role of documenting youth voice which may have served as a positive experience of leadership and engagement.

The last two questions on the mentimeter survey were not answered as time ran out. Perhaps in a future event, reading out each question to the audience and answering each question collectively can organize the time better for students. Spacing the discussion questions within a closer time frame earlier in the conference may ensure student energy is preserved.

Last, engaging participating teachers in their own discussion group could have provided an added perspective to the discussion prompts. Teachers who are naturally open to attending and supporting youth voice events can be valuable ambassadors to their schools to encourage more teacher participation and liaisons to other schools not in attendance.

6. Conclusion

The aims of this research project initiated by the Broxtowe Borough Council were successful in implementing youth voice collected from the November 2025 Youth Forum to organize the 2026 February Youth Conference. Recommendations from students, community organizations and council members used to design the delivery of the conference was considered a success by participating young people who openly asked for similar future events. Youth leaders facilitated the conference, making for a youth-centred event, while community and council members supported this first of its kind event in Broxtowe Borough with students in mind. Rich feedback from young people shed light on what they need to feel supported and included and provided insight on how to strengthen the bonds between home, school and community and align efforts to address the impact of social media in their lives. Feedback from young people can be used to develop a framework to address a host of issues typical in the lives of adolescents and those with more vulnerable needs in the Broxtowe Borough.

References

Checkoway, B. (2011). What is youth participation? *Children and Youth Services Review, 33*(2), 340–345. https://doi.org/10.1016/j.childyouth.2010.09.017

Cook-Sather, A. (2002). Authorizing students' Perspectives: Toward trust, dialogue, and change in education. Educational Researcher, 31, 3–14.

Cook-Sather, A. (2006). Sound, presence, and power: "Student Voice'' in educational research and reform. Curriculum Inquiry, 36, 359–390

De Lima, E., Potter, K., Preece, C., Rehill, N., Davis, G., Bulmer, S., Allen, K., March, A., Hobbs, T., & Fonagy, P. (2026). An adaptive, youth-centred co-design methodology: place-based co-design centring youth and community participation. *Research involvement and engagement*. https://doi.org/10.1186/s40900-025-00833-w.

Fielding, M. (2001). Students as radical agents of change. *Journal of Educational Change,* 2, 123–141.

Hardecker, S., Schmidt, M. F. H., & Tomasello, M. (2017). Children's Developing Understanding of the Conventionality of Rules. *Journal of Cognition and Development*, *18*(2), 163–188.

Gov.UK. Youth Voice in Policymaking. Access: https://www.gov.uk/government/publications/youth-voice-in-policymaking

Kearney, M., & Levine, P. (2020). Role Models, Mentors, and Media Influences. *The Future of Children, 30*, 106 - 83. https://doi.org/10.1353/foc.2020.0006.

Kremer, K.P., Maynard, B.R., Polanin, J.R., Vaughn, M.G., Sarteschi, C.M. (2015). Effects of after-school programs with at-risk youth on attendance and externalizing behaviors: a systematic review and meta-analysis. *Journal of Youth and Adolescence,* 44(3):616-36.

Lodge, C. (2005). From hearing voices to engaging in dialogue: Problematising student participation in school improvement. Journal of Educational Change, 6, 125–146.

Matthews, Hugh (2001). Citizenship, Youth Councils and Young People's Participation, *Journal of Youth Studies*, 4:3, 299-318.

Miranda-Chan, T., Fruiht, V., Dubon, V., & Wray-Lake, L. (2016). The Functions and Longitudinal Outcomes of Adolescents' Naturally Occurring Mentorships. *American Journal of Community Psychology*, 57 1-2, 47-59 . https://doi.org/10.1002/ajcp.12031.

Mitra, D. L. (2004). The significance of students: Can increasing "student voice'' in schools lead to gains in youth development? *Teachers College Record*, 106, 651–688.

Mitra, D. L. (2009). Strengthening student voice initiatives in high schools: An examination of the supports needed for school-based youth–adult partnerships. *Youth and Society,* 40, 311–335.

Pardede, S.; Kovaˇc, V.B. (2023). Distinguishing the Need to Belong and Sense of Belongingness: The Relation between Need to Belong and Personal Appraisals under Two Different Belongingness–Conditions. *European Journal Investigating Health Psychology. Education,* 13, 331–344.

Ravishankar, A., Biggin-Lamming, J., Holliday, T., & Fraser, L. (2022). Collaborating With Children and Young People: A New Model for Co-Production. *BJPsych Open, 8*, S111 - S111. https://doi.org/10.1192/bjo.2022.335 .

Rosenberg, M., & McCullough, B. C. (1981). Mattering: Inferred significance and mental health among adolescents. *Research in Community & Mental Health*, 2, 163–182.

Rudduck, J., & Fielding, M. (2006). Student voice and the perils of popularity. *Educational Review*, 58, 219–231.

Rudduck, J., & McIntyre, D. (2007). Improving learning through consulting pupils. London and New York: Routledge.

Telzer EH, van Hoorn J, Rogers CR, Do KT. (2018). Social Influence on Positive Youth Development: A Developmental Neuroscience Perspective. *Adv Child Dev Behav.* 54:215-258.

United Nations (7 March 1990). Convention on the Rights of the Child., E/CN.4/ RES/1990/74. Available at: https://www.refworld.org/docid/3b00f03d30.html .

Appendix 2

CHILDREN AND YOUNGE PEOPLE’S ACTION PLAN 2026/27

Actions will be monitored through the Broxtowe Children and Young People’s Group of the Broxtowe Borough Partnership

OBJECTIVE	ACTION	DUE/FUNDING	UPDATE
Report	Distribute report to key individuals and organisations	Within departmental budgets	Distributed Sept 2026 • The Children's Commissioner • The Mayor of the East Midlands Combined County Authority • The Police and Crime Commissioner for Nottinghamshire • Nottinghamshire County Council Children's Services • The Violence Reduction Partnership • The Culture and Events Team
	Cabinet Report	Within departmental budgets	Noting report sent to cabinet 08/09/2026 **COMPLETE**
	C&YP Group	Within departmental budgets	September 2026 Distributed to members of the Broxtowe Children and Young People's Group
Video	Distribute to key organisations and stakeholders	EMM Grant Funded	Sept 2026 • C&YPs Group • Schools • The Children's Commissioner • The Mayor of the East Midlands Combined County Authority • The Police and Crime Commissioner for Nottinghamshire

OBJECTIVE	ACTION	DUE/FUNDING	UPDATE
			• Nottinghamshire County Council Children's Services • The Violence Reduction Partnership • BBC Nottingham • Nottinghamshire Live
Communication	Feedback to schools	Within departmental budgets	2026
	Comms press release and social media	Within departmental budgets	2026
Artwork	Display Artwork in Beeston Youth Centre	Within departmental budgets	2026 From June until it moves on to another venue **COMPLETE**
	Schools	Within departmental budgets	2026
	Reception	Within departmental budgets	2027
	Other youth centres	Within departmental budgets	2027
Monitoring	Add monitoring of the action plan as a standard item to the C&YPs Group agenda for the life of the action plan	Within departmental budgets	Added to the agenda for September 2026 as a standard item **COMPLETE**
	Explore the availability of	Within	2027

Broxtowe Borough COUNCIL

OBJECTIVE	ACTION	DUE/FUNDING	UPDATE
Training/ Educating/ Support	education/information sessions for both Parents and Young People in following areas: Internet safety Scam Awareness Social Media Relationships/Healthy Relationships The Reality Behind the Cameras and Legalities (such as with doxxing) Empathy for Other's Situations YP Health Work with providers to deliver and promote sessions to a wider audience across the Borough	departmental budgets	
	Create Information/Support Packs for parents and for CYP	Within departmental budgets	2027
	Publicise key reporting agencies, such as: Kooth, Childline, NSPCC	Within departmental budgets	2026
Events	Explore funding and options for a Youth Conference within the Borough on a re-occurring basis.	Funding Required	2027
	Collaborate with Culture and Events feeding back conference	Within departmental	2026 Youth Voice from Youth Conference feedback has

OBJECTIVE	ACTION	DUE/FUNDING	UPDATE
	results to influence future events.	budgets	been taken into account for events taking place during the Summer 2026 **COMPLETE**
	Collaborate with the Youth Groups to create workshops on Healthy Eating and Cooking Classes.	Funding Required	2027
	Collaborate with Planning and Economic Development on the feasibility of a Careers event at Foxwood School, involving Local Businesses	Within departmental budgets	2027

This page is intentionally left blank

Cabinet **8 September 2026**

Report of the Portfolio Holder for Community Safety

Modern Slavery and Human Trafficking Statement 2025/26

1. Purpose of Report

To seek approval for the annually reviewed and updated Slavery and Human Trafficking Statement 2025/26 and for its publication on the Council's website and the Home Office's modern slavery statement portal. This is in line with the Councils vision of a greener, safer, healthier Broxtowe, where everyone prospers and its priorities of healthy and supported communities and a safe place for everyone.

2. **Recommendation**

Cabinet is asked to RESOLVE that the Modern Slavery and Human Trafficking Statement 2025/26 be approved.

3. Detail

The Modern Slavery Act 2015 consolidates various offences relating to human trafficking and slavery.

Section 54 of the Act imposes a legal duty on commercial organisations, which supply goods and/or services from or to the UK and have a global turnover of more than £36 million, to publish a slavery and human trafficking statement each financial year. The Council engages in commercial activities by providing services (some of which are statutory and some discretionary) and its annual turnover is greater than the specified amount.

Whilst the Modern Slavery Act 2015 does not state that Local Authorities specifically are included in those organisations legally required to publish a statement, many do so as a matter of good practice. It is considered that the Council should be keen to raise awareness of slavery and human trafficking and as a large-scale local employer and provider of services, should make its position of zero tolerance in respect of slavery and trafficking clear and unequivocal.

Modern slavery clauses are included in legal contracts where appropriate and Modern Slavery Policies are requested from third party organisations along with Safeguarding, Equalities, Data Protection Act 2018 (including GDPR) and Environmental / Carbon Impact policies at account meetings. The Council's contract and procurement arrangements require clauses in all contracts which relate to contractors complying with the Council's procurement policy.

In 2025/26 there were twelve individuals from Broxtowe referred to the Slavery and Exploitation Team and discussed at the monthly multi-agency risk assessment conferences (SERAC). Cuckooing and financial exploitation is the most prominent with the most prevalent vulnerability factors being mental health and substance misuse.

Child Criminal Exploitation cases are not included in these figures as these are managed through separate pathways. In the same year, seventeen young people who were victims of Child Criminal Exploitation (CCE) were managed locally through the Neighbourhood Safeguarding and Disruption (NSD) or the Child Criminal Exploitation (CCEP) Panels.

Exploitation workers from the Modern Slavery Team attend the monthly local Neighbourhood Safeguarding and Disruption and Complex Case Panel meetings to assist in identifying and managing victims and those at risk of being victims of exploitation.

Local Authority Slavery and Human Trafficking Statements are published annually on the Local Authorities Website and through the Home Office's portal.

The Modern Slavery and Human Trafficking Statement 2025/26 can be found in the **Appendix.**

4. Key Decision

This report is not a key decision as defined under Regulation 8 of the Local Authorities (Executive Arrangements) (Meetings and Access to Information) (England) Regulations 2012.

5. Updates from Scrutiny

Not applicable.

6. Financial Implications

The comments from the Interim Deputy Chief Executive and Section 151 Officer were as follows:

There are no additional financial implications for the Council with any costs being contained within existing budgets. Any significant budget implications in the future, over and above virement limits, would require approval by Cabinet.

7. Legal Implications

The comments from the Head of Legal Services were as follows:

The legal implications are contained within the report and as stated, whilst Local Authorities are not legally required to publish a Modern Slavery and Human Trafficking Statement it is considered best practice.

8. Human Resources Implications

The comments from the Human Resources Manager were as follows:

HR support and welcome the review.

9. Union Comments

The Union comments were as follows:

Union comments are not required for this report.

10. Climate Change Implications

The climate change implications are contained within the report.

11. Data Protection Compliance Implications

This report does not contain any OFFICIAL(SENSITIVE) information and there are no Data Protection issues in relation to this report.

12. Equality Impact Assessment

As this not a policy it does not require an equality impact assessment.

13. Background Papers

Nil.

This page is intentionally left blank

Appendix

BROXTOWE BOROUGH COUNCIL MODERN SLAVERY AND HUMAN TRAFFICKING STATEMENT 2025-26

1. Introduction

1.1 Broxtowe Borough Council (the Council) is committed to preventing slavery and human trafficking in the delivery of its services and corporate activities. The Council recognises that slavery and human trafficking remain a hidden blight on our society, that it has a responsibility to be alert to the risks and to strive to ensure that its supply chains are free from slavery and human trafficking.

1.2 This Modern Slavery and Human Trafficking Statement details the steps the Council has taken to understand potential modern slavery risks related to its business and to put in place measures that ensure these offences are not committed in its own business or its supply chains.

1.3 This Statement relates to activity carried out during the financial year ending 31 March 2025. The Council will be reviewing the Statement on an annual basis and a new updated Statement, acknowledging any further actions that may have been taken, will be published in each subsequent year and uploaded to the Home Office's portal.

2. The Modern Slavery Act 2015

2.1 The Modern Slavery Act 2015 (the Act) consolidates various offences relating to human trafficking and slavery. Broadly speaking:

- 'slavery' is where ownership is exercised over a person;
- 'servitude' involves coercion to oblige a person to provide services;
- 'forced and compulsory labour' is where a person works or provides services on a non-voluntary basis under the threat of a penalty;
- 'human trafficking' involves arranging or facilitating the travel of a person with a view to exploiting them.

2.2 Section 52 of the Act imposes a duty on public authorities, including district Councils, to notify the Secretary of State of suspected victims of slavery or human trafficking.

2.3 Section 54 of the Act imposes a legal duty on commercial organisations, which supply goods and/or services from or to the UK and have a global turnover of more than £36 million, to publish a slavery and human trafficking statement each financial year.

2.4 The Council engages in commercial activities by providing services (some of which are statutory and some discretionary) and its annual turnover is greater than the specified £36 million. Whilst the Act does not state that local authorities are among the organisations legally required to publish a statement, the Council has chosen to do so as a matter of good practice. The Council is keen to raise awareness of slavery and human trafficking and as a large scale local employer and provider of services, it is seen as imperative that the Council makes its position of zero tolerance in respect of slavery and trafficking clear and unequivocal.

3. Standards

3.1 The Council will meet the following standards and also expects those with whom it does business, to meet them:

- To support every individual's human right to live free from abuse, servitude and inhumane treatment;
- To promote ethical business and operational practices in corporate activity and services delivered;
- To take appropriate steps to ensure that slavery and human trafficking is not taking place in any of its business or supply chains;
- To take reports of witnessed, suspected or disclosed concerns of slavery and human trafficking seriously and ensure that such reports are shared with appropriate law enforcement and other partner agencies in order that they can be fully investigated;
- To take appropriate action to address actual instances of slavery and human trafficking brought to the Council's attention and to take all reasonable steps to support and protect its victims.

4. Organisational structure

4.1 The Council is a second tier local authority situated in the County of Nottinghamshire. The Council provides a wide range of statutory and discretionary services delivered both directly by itself, through partnership working with other agencies and commissioned work by external contractors.

4.2 The Council's Constitution and details of the organisational and political structures are available on the Council's website;

https://www.broxtowe.gov.uk/about-the-council/councillors-committees/council-constitution/
Political Structure (broxtowe.gov.uk)

5. Supply chains

5.1 As part of its procurement processes, the Council will require that all suppliers of goods and services comply with all applicable laws, statutes, regulations and codes including the Modern Slavery Act 2015. Suppliers will also be expected to publish a Slavery and Human Trafficking Statement (where required by law). Contract terms and conditions will set out the requirements of suppliers and sub-contractors in relation to ensuring there is no slavery or human trafficking in their businesses.

5.2 The Council will also require its suppliers and sub-contractors engaged in 'regulated activity' for children and adults at risk to have safeguarding policies, procedures and training in place and to comply with the reporting procedures in the Council's Adult and Children's Safeguarding Policies.

6. Policies and Plans

Broxtowe Borough Council has a range of policies and plans in place that reflect its commitment to acting ethically and with integrity to prevent slavery and human trafficking in its operations. These include:

6.1 **Council's Corporate Plan 2024-2029** – a key corporate priority is that "Broxtowe will be a safe place for everyone."

To achieve this outcome, the Council is working, individually and with partner agencies, to reduce crime and anti-social behaviour; using statutory powers to improve public safety, for example, enforcement of licensing requirements; raising awareness of services available; and encouraging victims to report incidents to access the support they need.

The Corporate Plan 2024 - 2029 is available on the Council's website; https://www.broxtowe.gov.uk/about-the-council/strategies-plans-policies/corporate-plan/

6.2 **Safeguarding Policies** – The Council's safeguarding policies set out the steps the Council is taking to safeguard and protect the welfare of children and adults at risk who come into contact with its services and activities. The policies include the Council's responsibilities in respect of modern slavery and human trafficking and its legal obligation to notify the Home Office of suspected victims of these offences. The Council recognises that Nottinghamshire County Council is the lead agency in the Borough with regard to the protection of children and adults at risk. However, Broxtowe Borough Council has a statutory duty to work in partnership with these agencies to identify, refer and respond to suspected abuse and to provide additional support. These policies were refreshed in June 2025.

The Adult and Children's Safeguarding Policies are available on the website; https://www.broxtowe.gov.uk/for-you/crime-safety-emergencies/safeguarding/

In addition to the Council's own Adult and Childrens Safeguarding Policies the Council also subscribes, in partnership with all other Nottinghamshire District councils, to the online safeguarding policy platform TriX. TriX ensures all national policy and guidance changes are captured in this ever-changing sector.

6.3 **Whistleblowing Policy** – The Council encourages all its employees, Members, contractors, their agents and/or subcontractors, consultants, suppliers and service providers to report concerns about any aspect of service provision, conduct of Officers and others acting on behalf of the Council. The Whistleblowing Policy is intended to make it easier to disclose information without fear of discrimination and victimisation. This Policy was refreshed in 2019. The Whistleblowing Policy is available on the Intranet.

6.4 **Code of Conduct** – The Council makes clear to all its employees and Members that there are expected standards of behaviour to which they must adhere when they are representing and acting on behalf of the Council. Employee and Member conduct and behaviour that fails to meet these standards is fully investigated and appropriate action taken. The Employee Code of Conduct was refreshed in 2019 and the Member Code of Conduct refreshed in 2022.

The Member Code of Conduct is available on the website; https://www.broxtowe.gov.uk/Search?q=code+of+conduct

The Employee Code of Conduct is available on the staff intranet.

6.5 **Recruitment and Selection Procedures Policy** – This sets out procedures followed to vet new employees to ensure that confirmation of their identities and qualifications is obtained. To comply with the Immigration, Asylum and Nationality Act 2006, prospective employees are asked to supply evidence of their eligibility to work in the United Kingdom following the guidance https://www.gov.uk/prove-right-to-work. The Council has a formal procedure for employing UK and Non-UK Nationals which is available on the intranet.

References are sought and followed up for all external employees and Police vetting is carried out where relevant to the post. The Communities Team are all Police vetted. However, there are no posts at the Borough Council which fit the criteria for Disclosure and Barring Service (DBS) checks. These are carried out for colleagues who take students on off site visits for safeguarding purposes. Liberty Leisure carry out their own checks.

The Recruitment and Selection Procedures are available on the staff intranet.

6.6 **Money Laundering Prevention Policy** – This sets out the Council's commitment to the prevention, detection and reporting of money laundering. This Policy was refreshed in 2019**.**

The Money Laundering Prevention Policy is available on the staff intranet.

6.7 **Procurement and Commissioning Strategy 2019-2024** – This Strategy sets out the strategic aims and principles of procurement activity, including the principles that the Council follows in the acquisition of goods, works and services from suppliers. This Strategy was refreshed in 2019.

The Procurement and Commissioning Strategy is available on the website; https://www.broxtowe.gov.uk/for-business/procurement-contract-opportunities/

6.8 **Equality and Diversity Policy** – This policy provides a framework for the Council's approach to the wide-ranging equality and diversity agenda.

The Council annually refreshes its equality and diversity objectives, sets out its annual activity in progressing the Equality duty and reports on an action plan to carry forward the work. The latest report in 2023 can be found at this link https://democracy.broxtowe.gov.uk/documents/s26770/3.1%20Appendix%201%20Equalities%20Annual%20Report%202022-3%20revised.pdf

7. Due Diligence

7.1 The Council's approach to procurement requires suppliers of goods and services to implement due diligence procedures in relation to slavery and human trafficking with their own suppliers, sub-contractors and other participants in their supply chain. For organisations with a turnover below £36 million, suppliers will be asked to confirm their acceptance of this Modern Slavery and Human Trafficking Statement. The Procurement Team are also working to establish a protocol for establishing Modern Slavery and Human Trafficking checks as part of the new contract management framework.

7.2 As part of the Council's commitment to identify and mitigate risk, Council departments work together and alongside partner agencies to:

- Identify and assess potential risk areas in its business affairs;
- Mitigate the risk of slavery and human trafficking through robust checks and balances;
- Monitor and review any potential risk areas identified;
- Identify and report individuals and properties of concern;
- Protect whistle blowers.

8. Training

8.1 The Council has made considerable efforts to ensure that initiatives to raise awareness of slavery and human trafficking, and services available to assist victims have been prioritised. The Council provides training for its employees and the online e-learning system contains mandatory modules of Modern Slavery as well as Serious Organised Crime. The purpose of the training has been to enable employees to better identify and know how to report, suspected or disclosed incidents, including situations involving slavery and trafficking.

9. Targeted activity

9.1 The Council has a strong history of working in partnership with other local authorities, both at county and district level, partner agencies, local charities and community groups. Within Nottinghamshire it was recently agreed to expand the modern slavery team which is hosted by Nottingham City Council to provide more capacity for the team to work within the county area including south Nottinghamshire. Broxtowe agreed to contribute £17,763 in the 2025/26 and £18,361 in 2026/27 financial years towards the costs of the team. The Council is also an active member of Nottinghamshire's Serious Organised

Crime Board and Serious Organised Crime Management Group. The Council's Communities Team delivers activity locally both in respect of responding to issues reported on a daily basis and creating and coordinating medium and longer-term projects that aim to reduce crime and improve public safety, gathering intelligence and disrupting activity where appropriate.

9.2 In support of its corporate objectives, the Communities Team facilitates and leads the Broxtowe Complex Cases Panel. This has a very broad membership including the Exploitation Officer for South Nottinghamshire and its key priority is to ensure that all agencies are working together to share intelligence, help identify adults at risk and agree actions that can be taken to provide tailored support. Where this panel identifies potential abuse or slavery, the necessary enforcement agencies are informed and referrals made to local and national support agencies.

9.3 Safeguarding reports may also flag exploitation and where the Safeguarding Lead identifies potential abuse or slavery, the necessary enforcement agencies are informed and referrals made to local and national support agencies. In 2023 Sections of the Modern Slavery Act 2015 were amended so that assistance and support are only provided when there are reasonable grounds to believe that someone is, rather than may be a victim of modern slavery.

9.4 The Communities Team also coordinates and manages the Broxtowe Neighbourhood Safeguarding and Disruption (NSD) meetings which manage young people involved in or at risk of exploitation and County Lines and refer young people into the Child Criminal Exploitation Panel (CCEP) meetings and the National Referral Mechanism (NRM).

10. Monitoring our effectiveness

10.1 The Council will use the following steps to regularly review and monitor the measures being implemented to address slavery and human trafficking and to safeguard against such activity in any part of its business or supply chains:

i) Record the number of employees provided with training on modern slavery and human trafficking;

ii) Carry out periodic reviews to identify any deficiencies within our policies and practices and take appropriate action to rectify these to strengthen our ability to address slavery and human trafficking;

ii) Carry out periodic internal audits to ensure compliance with the policy.

iii) Undertake a self-assessment using the Local Government Association's modern slavery maturity matrix and identify further actions to improve the Council's approach.

Cabinet 8 September 2026

Joint report of the Portfolio Holder for Community Safety and the Portfolio Holder for Leisure and Health

Broxtowe Crime Reduction and Broxtowe Health and Wellbeing Action Plans 2026 – 2029

1. Purpose of Report

To inform Cabinet of the new Broxtowe Crime Reduction and Broxtowe Health and Wellbeing Action Plans 2026/29.This is in line with the Council's vision of a greener, safer, healthier Broxtowe, where everyone prospers and its priorities of healthy and supported communities and a safe place for everyone.

2. Recommendation

Cabinet is asked to NOTE the Broxtowe Crime Reduction Action Plan 2026/29 and the Broxtowe Health and Wellbeing Action Plan 2026/29.

3. Detail

The Council, Police and partners are committed to working together to deliver crime prevention interventions for which both the Home Office and the College of Policing hold libraries of research supporting prevention of crime as being the most effective way to reduce crime across all crime types. The Borough Council has successfully delivered crime reduction and health action plans in partnership to achieve this for the last 28 years.

The Action Plans are unfunded and contain actions delivered by both the Council's Communities and Community Safety team and partners who have committed to using their own resources to deliver action. Action planning meetings of both the Broxtowe Crime Reduction Group and the Broxtowe Health Partnership were held with email involvement from agencies who were unable to attend.

The Broxtowe Crime Reduction Group (BCRG) is a multi-agency partnership led by the Borough Council and is a subgroup of the South Notts Community Safety Partnership (SNCSP).

The Broxtowe Health Partnership is a multi-agency partnership led by the Borough Council and is a subgroup of the Broxtowe Local Strategic Partnership.

Both action plans are 'live' document with new actions being added throughout their lifetime where new threats are identified or where funding streams become available allowing applications to be made.

The Crime Reduction Action Plan comprises of 10 action plans, Violence, Domestic Abuse and Violence Against Women and Girls, Substance Misuse and

Addiction, Anti-Social Behaviour, Child Exploitation, Crime Prevention, Hate Crime, Modern Slavery, Fraud and Counter Terrorism.

The Health and Wellbeing Action Plan comprises of 10 action plans Mental Health, Dementia, Health, Access to Food, Smoking Cessation and Tobacco Control, Learning Disabilities, Older People, Children and Young People, Child Poverty and Armed Forces.

In both cases they have been combined to reduce the resource required in managing separate action plans and to reduce duplication for reporting purposes. It should be noted however that many actions are delivered in such a way that they address issues in more than one action plan to maximise efficiency and effectiveness.

While it is accepted that the Police are the lead agency for crime and the NHS for health it is important that they are supported in their efforts to reduce the extent and impact of crime and health inequalities by relevant partners.

The Broxtowe Crime Reduction Action Plan is at **Appendix 1.**

The Health Partnership Action Plan is at **Appendix 2.**

4. Key Decision

This report is not a key decision as defined under Regulation 8 of the Local Authorities (Executive Arrangements) (Meetings and Access to Information) (England) Regulations 2012.

5. Updates from Scrutiny

This report has not discussed at Policy Overview Working Group as it is not a policy it is a management plan based on resources available.

6. Financial Implications

The comments from the Interim Deputy Chief Executive and Section 151 Officer were as follows:

There is currently no financial implications as the plan is largely to be delivered within existing budgets. Where additional funding is required the service will seek this from partners and external sources.

7. Legal Implications

The comments from the Head of Legal Services were as follows:

The Crime and Disorder Act 1998 (as amended) 2011, established partnerships between police, local authorities, fire and rescue authorities, probation service, and clinical commissioning groups. The purpose of these partnerships is to ensure that all these agencies work together to tackle local crime and disorder.

The 1998 Act placed a central duty on these ‘responsible authorities’ to implement strategies to tackle them. Under s.6 of the Crime & Disorder Act 1998, the Council (with other partner authorities) has a duty to formulate and implement a strategy for the reduction of crime and disorder in its area (including anti-social behaviour adversely affecting the local environment), a strategy for combating the misuse of drugs, alcohol and other substances in the area, a strategy for the reduction of re-offending in the area, a strategy for preventing people from becoming involved in serious violence in the area and reducing instances of serious violence in the area.

In formulating the strategy, the partner authorities must have regard to the police and crime plan for the area. Section 115 of the Crime and Disorder Act (1998) gave a power to any person or body to share information with partners for the purposes of reducing crime and disorder.

8. Human Resources Implications

HR comments are not required for this report.

9. Union Comments

Union comments are not required for this report.

10. Climate Change Implications

Any climate change implications are contained within the report.

11. Data Protection Compliance Implications

This report does not contain any OFFICIAL(SENSITIVE) information and there are no Data Protection issues in relation to this report.

12. Equality Impact Assessment

As this is not a policy an equality impact assessment is not required.

13. Background Papers

Nil.

This page is intentionally left blank

Broxtowe Borough COUNCIL

Appendix 1

BROXTOWE CRIME REDUCTION ACTION PLAN 2026 – 2029

This action plan is intended as a live document which will be augmented throughout its lifespan

Please note; most actions target multiple sections of the action plan but to prevent duplication they have been placed in the most appropriate section

OBJECTIVE	ACTION	DUE/FUNDING	UPDATE
VIOLENCE			
Reduce Knife Crime	Weapon Amnesty Deliver 2 annual Operation SCEPTRE Knife Amnesty weeks at manned venues Operations organised Operations held	2026 2027 2028 2029 Within Departmental Budgets	2026 2027 2028 2029
	Operation Night Angel and Student Night Time Economy Operations also targets knife crime using handheld metal detectors	2026 2027 2028 2029 Within Departmental Budgets	2026 2027 2028 2029
	Broxtowe Police Schools Liaison Officer attending schools to deliver talks on Knife Crime.	2026 2027 2028 2029 Within Departmental Budgets	2026 2027 2028 2029
Reduce Serious	Disrupt OCG and prevent other OCGs filling vacuum left by successful prosecutions	2026 2027 2028	2026 2027 2028

Broxtowe Borough Council

OBJECTIVE	ACTION	DUE/FUNDING	UPDATE
Organised Crime	Monthly reports to MAPS	2029 Within Departmental Budgets	2029
Communication	Review and update violence webpage giving referral pathway information, access to training and information sources	2026 2027 2028 2029 Within Departmental Budgets	2026 2027 2028 2029
Training	Create and regularly review a Violence BLZ Training package for staff and members	2026 2029	2026 2029
Increase Public Safety	Support the Violence Reduction Partnership in creating a countywide Serious Violence Strategy in response to the Serious Violence Duty and update Broxtowe's SV & Violence against Women and Girls Strategy County Strategy approved County action plan created Borough Strategy updated Borough action plan created	2026 2027 2028 2029 Within Departmental Budgets	2026 2027 2028 2029
	Distribute Personal Safety Alarms to those vulnerable to attack through events and reported incidents and through sanctuary appointments	2026 2027 2028 2029 Within Departmental Budgets	2026 2027 2028 2029

Broxtowe Borough Council

OBJECTIVE	ACTION	DUE/FUNDING	UPDATE
	Promote Safer Parks Campaign to reduce violence in parks	2026 2027 2028 2029 Within Departmental Budgets	2026 2027 2028 2029
DOMESTIC ABUSE			
Reduce Incidents of Domestic Abuse	Implement all recommendations from Domestic Homicide Reviews Review recommendations implemented	2026 2027 2028 2029 Within Departmental Budgets	2026 2027 2028 2029
	Audit and promote the Domestic Violence Disclosure Scheme (Clare's Law)	2026 2027 2028 2029 Within Departmental Budgets	2026 2027 2028 2029 Number of Clare's law disclosures
	Install metal signage in Broxtowe parks supporting the Safer Parks campaign to reduce harassment	2027 Within Departmental Budgets	2027
	Deliver We Speak Up events across the Borough	2026 Within Departmental Budgets	2026
Support Victims	Liaise with local businesses to implement Domestic Abuse support policies through EIDA resources and	2026 2027 2028	2026 Businesses with DA policies installed and staff trained on these policies

OBJECTIVE	ACTION	DUE/FUNDING	UPDATE
	Sharon's Policy	2029 Within Departmental Budgets	2027 2028 2029
Reduce The Likelihood of Homelessness Due To Domestic Abuse	Train 3 housing operatives to carry out sanctuary assessments	2027	2027
	Deliver Sanctuary Scheme to those at risk of homelessness due to DA Number of sanctuary referrals Review Sanctuary Scheme product range annually and update in line with countywide review findings Review completed Range updated	2026 2027 2028 2029 Funded through MHCLG and NCC Within Departmental Budgets	2026 Updated in line with Safe Accommodation Subgroup recommendations 2027 2028 2029
	Review Sanctuary Policy and update in line with countywide review findings Review completed Policy updated	2028 Within Departmental Budgets	2028
Communication	Review and Update Domestic Abuse webpage on Council Website and intranet	2028 Within Departmental Budgets	2028
Training	Review BLZ Training package on domestic violence for staff and members to ensure it is current	2027 Within Departmental Budgets	2027
VIOLENCE AGAINST WOMEN AND GIRLS			
Reduce Violence against Women	Raise awareness of Ask for Angela through targeted campaigns aimed at venues and taxi operators	2026 2027 2028 2029	2026 2027 2028 2029

OBJECTIVE	ACTION	DUE/FUNDING	UPDATE
and Girls		Within Departmental Budgets	
	Work with partners to develop a joint strategic approach to ending male violence against women	2026 Within Departmental Budgets	2026
	Work with local partners to promote and support Perpetrator Programmes where available.	2026 2027 2028 2029 Within Departmental Budgets	2026 2027 2028 2029
	Increase safety of evening and night-time economy.	2026 2027 2028 2029 Within Departmental Budgets	2026 2027 2028 2029
	Identify and forge links with local sports clubs to raise awareness around VAWG issues.	2026 2027 2028 2029 Within Departmental Budgets	2026 2027 2028 2029
	Identify and forge links with local music venues to raise awareness of VAWG at their nights/events.	2026 2027 2028 2029 Within Departmental	2026 2027 2028 2029

Broxtowe Borough Council

OBJECTIVE	ACTION	DUE/FUNDING	UPDATE
		Budgets	
Policy	Update Communities and HR policies reflect male violence against women and domestic abuse	2027 Within Departmental Budgets	2027
	Update all policies to align with the Home Office *Violence Against Women and Girls National Statement of Expectations*	2028 Within Departmental Budgets	2028
	Demonstrate a zero-tolerance policy on Sexual Entertainment Venues and where these operate there is support in place for women and others within and exiting the sex industry.	2026 2027 2028 2029 Within Departmental Budgets	2026 2027 2028 2029
Training	Update BLZ training packages to include aspects of male violence against women	2027 Within Departmental Budgets	2027
	Ensure staff at entertainment venues are trained to recognise, handle and report incidences of abuse.	2026 2027 2028 2029 Within Departmental Budgets	2026 2027 2028 2029
Support	Ensure there are adequate support and housing services for women and children experiencing or fleeing domestic abuse.	2026 2027 2028 2029 Within County	2026 2027 2028 2029

Broxtowe Borough COUNCIL

OBJECTIVE	ACTION	DUE/FUNDING	UPDATE
		commissioned service budgets	
	Ensure there is a support function in place for those involved in reporting incidents (The victim, whistle-blower and reporter)	2026 2027 2028 2029 Within departmental Budgets	2026 2027 2028 2029
	Ensure staff have access to help, support and advice	2026 2027 2028 2029 Within Departmental Budgets	2026 2027 2028 2029
Engaging Men and Boys	Engage male dominated areas of the workforce on issues around VAWG	2026 2027 2028 2029 Within Departmental Budgets	2026 26/06 DA Training delivered to Housing Repairs by BWP 2027 2028 2029
	Ensure educational programmes about domestic abuse and healthy relationships are specifically directed towards boys, within the PSHE curriculum in schools	2026 2027 2028 2029 Within ESHAW and County commissioned	2026 2027 2028 2029

Page 172

OBJECTIVE	ACTION	DUE/FUNDING	UPDATE
		services budgets	
	Identify further opportunities to engage with men and boys in the community	2026 2027 2028 2029 Within Departmental Budgets	2026 2027 2028 2029
Changing Culture	Ensure that all staff do not behave in sexist, harassing or abusive behaviours through the staff induction programme, ongoing training, policies and internal communications	2026 2027 2028 2029 Within Departmental Budgets	2026 2027 2028 2029
	Maintain a zero-tolerance approach to sexist, harassing or abusive behaviours from staff and service users.	2026 2027 2028 2029 Within Departmental Budgets	2026 2027 2028 2029
	Maintain systems for reporting, assessing and dealing with incidents of sexism, harassment, abuse, sexual assault or violence from staff and service users from a victim led perspective.	2026 2027 2028 2029 Within Departmental Budgets	2026 2027 2028 2029
	Ensure that no organisational promotional materials use abusive or	2026 2027	2026 2027

OBJECTIVE	ACTION	DUE/FUNDING	UPDATE
	sexist imagery.	2028 2029 Within Departmental Budgets	2028 2029
Communication	Communicate to local communities a commitment to ending men's violence against women	2026 2027 2028 2029 Within Departmental Budgets	2026 2027 2028 2029
	Develop a communications plan that identifies engaging with men and boys against violence against women and girls.	2026 2027 2028 2029 Within Departmental Budgets	2026 2027 2028 2029
	Raise awareness in the local community around issues such as drink spiking and consent in the nighttime economy.	2026 2027 2028 2029 Within Departmental Budgets	2026 2027 2028 2029
	Information for staff and service users to be displayed in key public places.	2026 2027 2028 2029 Within Departmental Budgets	2026 2027 2028 2029

OBJECTIVE	ACTION	DUE/FUNDING	UPDATE
SUBSTANCE MISUSE			
Reduce Substance Misuse	Identify issues and take appropriate action against licenced premises through visits and patrols Number of visits Number of patrols	2026 2027 2028 2029 Within Departmental Budgets	2026 2027 2028 2029
	Raise awareness through Licensees of the dangers of Alcohol, Drugs, spiking and Cocaethylene	2026 2027 2028 2029 Within Departmental Budgets	2026 2027 2028 2029
	Hold Operational Nights of Action	2026 2027 2028 2029 Within Departmental Budgets	2026 2027 2028 2029
	Support Pub Watches and create links between surveillance and a proposed Pub Watch Liaison Group to support Policing and monitoring of licensing incidents Number of meetings supported	2026 2027 2028 2029 Within Departmental Budgets	2026 2027 2028 2029
Increase Awareness Of	Annual campaign across social media Promote alcohol awareness week through social media, email me.	2026 2027 2028	2026 2027 2028

Page 175

OBJECTIVE	ACTION	DUE/FUNDING	UPDATE
Substance Misuse Services And Support	campaign across	2029 Within Departmental Budgets	2029
	Raise awareness of support services at events attended by communities	2026 2027 2028 2029 Within Departmental Budgets	2026 2027 2028 2029
	Update substance misuse webpage	2028 Within Departmental Budgets	2028
Support for Gambling Addiction	Raise awareness of Gambling support through distributing leaflets and sharing on email me	2026 2027 2028 2029 Within Departmental budgets	2026 2027 2028 2029
Training	Update BLZ Training package for staff and members	2027 Within Departmental Budgets	2027
ASB			
Communication	Raise awareness through promotional campaigns at identified peak times of year for ASB reporting • Halloween • Bonfire Night • Summer	2026 2027 2028 2029 Within departmental budgets	2026 2027 2028 2029

Page 176

OBJECTIVE	ACTION	DUE/FUNDING	UPDATE
	• Students start of new university year Christmas		
	Promote Neighbourhood Watch and Neighbourhood Alert through events and BBC website	2026 2027 2028 2029 Within departmental budgets	2026 2027 2028 2029
	Promote Victim Care through events, BBC website and face to face with victims	2026 2027 2028 2029 Within departmental budgets	2026 2027 2028 2029
	Update the ASB webpage	2027 Within departmental budgets	2027
Reduce ASB	Hold regular multi-agency / Dept meetings to ensure a full circle approach is taken and the full range of ASB enforcement tools are used to reduce ASB and protect victims	2026 2027 2028 2029 Within departmental budgets	2026 2027 2028 2029
	Deliver 4 OPERATION NIGHT ANGEL annually in the 4 town centres also targets with ASB	2026 2027 2028 2029	2026 2027 2028 2029

Broxtowe Borough Council

OBJECTIVE	ACTION	DUE/FUNDING	UPDATE
		Within Departmental Budgets	
	WISE Warden patrols across the Borough in hot spot areas carrying out enforcement	2026 2027 2028 2029	2026 2027 2028 2029
	OPERATION COGNITION Drug and alcohol awareness	2026 2027	2026 2027
Reduce ASB In Hot Spot Areas	Review and renew Public Space Protection Orders and ensure relevant signage is in place The Safer Notts Board and South Notts Community Safety Partnership will consider a car cruising injunction	April 2026 April 2029 Within Departmental Budgets	2026 10 PSPOS renewed 2029
Manage Persistent Perpetrators At A High Level	Escalate and manage high level perpetrators to the multi-agency ASB panel	2026 2027 2028 2029 Within Departmental Budgets	Jan = 6 Feb = 7 Mar = 4 Apr = 4 May = 4 Jun = 4 Jul = 4 Sep = Oct = Nov = Dec = 2027 Cases referred to ASB Panel Jan= Feb= Mar= Apr= May= Jun= Jul= Sep= Oct= Nov= Dec= 2028 Jan = Feb = Mar = Apr = May = Jun = Jul = Aug = Sep = Oct = Nov = Dec = 2029 Jan = Feb = Mar = Apr = May = Jun = Jul = Aug =

Broxtowe Borough Council

OBJECTIVE	ACTION	DUE/FUNDING	UPDATE
			Sep = Oct = Nov = Dec =
Support Victims	Appropriate cases referred into Victim Care	2026 2027 2028 2029 Within departmental budgets	2026 2027 2028 2029
Reduce ASB Through Education	Delivering talks on ASB to schools Primary and Secondary	2026 2027 2028 2029 Within Departmental Budgets	Schools attended 2026 2027 2028 2029
	ASB related educational resources delivered to teaching staff through the ESHAW Team	2026 2027 2028 2029	2026 2027 2028 2029
	Broxtowe Police Schools Liaison Officer (Angelo Gibaldi) attending schools to deliver talks on ASB	2026 2027 2028 2029 Within Departmental Budgets	2026 2027 2028 2029
	Broxtowe Police Schools Liaison Officer (Angelo Gibaldi) managing individuals involved in ASB in a school setting	2026 2027 2028 2029 Within Departmental	2026 2027 2028 2029

Broxtowe Borough COUNCIL

OBJECTIVE	ACTION	DUE/FUNDING	UPDATE
		Budgets	
Problem Solve Complex ASB Cases	Case Specific multi agency/department meetings held to problem solve ASB within an area	2026 2027 2028 2029	2026 2027 2028 2029
Training	Update BLZ training package on ASB for staff and members	2027 Within departmental budgets	2027
Policy	Deliver an efficient and effective service to residents by ensuring the ASB policy is up to date and accurate	2027 Within departmental budgets	2027
	Deliver an efficient and effective service to residents by ensuring the ASB case review (Community Trigger) policy is up to date and accurate	2027 Within departmental budgets	2027
	Deliver an efficient and effective service to residents by ensuring the enforcement policy is up to date and accurate	Within departmental budgets 2028	2028
CHILD EXPLOITATION			
Reduce high harm to young people	Escalate appropriate cases for management by the Child Criminal Exploitation Panel (CEEP)	2026 2027 2028 2029 Within Departmental Budgets	Individuals discussed at meetings 2026 Jan = 5 Feb = 4 Mar = 5 Apr = 5 May = 1 Jun = 2 Jul = 1 Aug = Sep = Oct = Nov = Dec = 2027 Jan = Feb = Mar = Apr = May = Jun = Jul = Aug =

Page 180

Broxtowe Borough COUNCIL

OBJECTIVE	ACTION	DUE/FUNDING	UPDATE
			Sep = Oct = Nov = Dec = 2028 Jan = Feb = Mar = Apr = May = Jun = Jul = Aug = Sep = Oct = Nov = Dec = 2029 Jan = Feb = Mar = Apr = May = Jun = Jul = Aug = Sep = Oct = Nov = Dec =
	Manage High Risk individuals through the Neighbourhood Safeguarding and Disruption Meetings	2026 2027 2028 2029 Within Departmental Budgets	Individuals discussed at meetings 2026 Jan = 3 Feb = 4 Mar = 5 Apr = 6 May = 5 Jun = 5 Jul = 5 Aug = Sep = Oct = Nov = Dec = 2027 Jan = Feb = Mar = Apr = May = Jun = Jul = Aug = Sep = Oct = Nov = Dec = 2028 Jan = Feb = Mar = Apr = May = Jun = Jul = Aug = Sep = Oct = Nov = Dec = 2029 Jan = Feb = Mar = Apr = May = Jun = Jul = Aug = Sep = Oct = Nov = Dec =
	Transforming Lives Project	2027 £48,523.75	2026

OBJECTIVE	ACTION	DUE/FUNDING	UPDATE
		Funding bid to PCC approved	2027
Communication	Review and update the Child Criminal Exploitation Webpage	2028 Within Departmental Budgets	2028
	Review and update the Child Sexual Exploitation Webpage	2028 Within Departmental Budgets	2028
Training	Review and update the BLZ training package on Child Criminal Exploitation for staff and members	2028 Within Departmental Budgets	2028
	Review and update the BLZ training package on Child Sexual Exploitation for staff and members	2028 Within Departmental Budgets	2028
Policy and Strategy	Review and update the Serious Organised Crime Strategy	2027	Cabinet 03/11/2026
CRIME PREVENTION			
Reduce Cycle Crime	Hold Bike Register cycle marking events across the Borough Chilwell Decathlon Giltbrook Beeston North Eastwood Dates set Events held	2026 2027 2028 2029 Within Departmental Budgets	2026 08/07 Community Safety Drop In 30/09 Beeston Freshers Week 2027 2028 2029
	Replace ineffective cycle locks with better quality locks at cycle marking events	2026 2027 2028	2026 2027 2028

OBJECTIVE	ACTION	DUE/FUNDING	UPDATE
		2029 Within Departmental Budgets	2029
Increase Number Of Properties Target Hardened / People Enabled To Protect Themselves	3 annual Taxi operation day(s) Full vehicle safety checks on taxis, including holding the correct licence. Dates set Operations delivered	2026 2027 2028 2029 Within Departmental Budgets	2026 08/07 Community Safety Drop In 30/09 Beeston Freshers Week 2027 2028 2029
	Offer vulnerable and repeat victims Burglary Target Hardening equipment Number of victims supported	2026 2027 2028 2029 Within Departmental Budgets	2026 2027 2028 2029
Reduce Road Traffic Accidents	Distribute Spoke reflectors to young people at events and in school settings	2026 2027 2028 2029 Within Departmental Budgets	2026 2027 2028 2029
	Distribute Bag reflectors to young people at events and in school settings	2026 2027 2028 2029 Within Departmental Budgets	2026 2027 2028 2029
HATE CRIME			

OBJECTIVE	ACTION	DUE/FUNDING	UPDATE
Reduce Hate Crime	Renew the Hate Crime Pledge Raise awareness of Hate Crime and Broxtowe's commitment to tackling Hate Crime Hold a photo opportunity event signing the new pledge. Provide a week long opportunity in the Councils reception for staff and members of the public to sign their own pledge Pledge approved by Cabinet Pledge signed Photoshoot held	March 2026 March 2029 Within Departmental Budgets	Feb 2026 Hate Pledge renewed **COMPLETE** 03/02 Volunteer fair – HK (BNO's) including non UK Nationals. Hate Crime info delivered 21/11/26 2029
	Raise awareness of Hate Crime and reporting mechanisms Distribute Hate Crime leaflets and posters to relevant sites throughout the Borough, including foreign language versions where appropriate Leaflets distributed (ESHWH) Education, Safeguarding, Health & Wellbeing Hub Training for schools - Responding to online misogyny & hate speech	2026 2027 2028 2029 Within Departmental Budgets	2026 – new hate crime leaflets including other languages uploaded to website as PDF's Planning in place to distribute hard copies to GP practices and places of worship. ESHAW distribution through schools (03/26) 2027 2028 2029
	Review and amend Hate Crime Strategy and Policy and combine into one Policy Document. Review due 2027	2027 Within Departmental Budgets	2027

Broxtowe Borough Council

OBJECTIVE	ACTION	DUE/FUNDING	UPDATE
Increase Equality And Diversity	Review training package Review Equality and Diversity training on BLZ	2027 Within Departmental Budgets	2027
	Raise awareness of Equality and Diversity in relation to the workplace through the Equality and Diversity work leaflets to new started on induction.	2026 2027 2028 2029 Within Departmental Budgets	2026 2027 2028 2029
	Review and amend the Equal Opportunities Policy and the Equality and Diversity Policy	2029 Within Departmental Budgets	2029
	Review Equality and Diversity Webpage to provide a platform for raising awareness, information and signposting	2027	2027 – in touch with webteam about this as page is currently showing as blank. HC to create content for this along with press.
Increase Tolerance And Reduce Community Tensions Across All 9 Protective Factors	Hold Multi Faith Event Raise awareness of and promote tolerance of multi faiths Set date Hold event	2028 Within Departmental Budgets	2028 – Planning for summer this year. Date set for 28th August.
	International Men's Day media campaign and White Ribbon event for staff at Beeston and Kimberley Depot to promote Health, Mental Health and White Ribbon Set date Hold event	2026 2027 2028 2029 Within Departmental Budgets	2026 2027 2028 2029

OBJECTIVE	ACTION	DUE/FUNDING	UPDATE
	Deliver campaign to raise awareness of LGBTQ+ community, how hate crimes affect the LGBTQ+ community and raise awareness of the support available to the LGBTQ+ community	2026 Within Departmental Budgets	2026 – LGBTQ+ health event took place 24/2/26. Arranging an LGBTQ+ Hate Crime event in autumn 2026
	(ESHWH) Education, Safeguarding, Health & Wellbeing Hub Training for schools - Working with gender questioning and Trans and non-binary children and young people and their families		
	Older Persons Event to raise awareness of the needs of the older community in Broxtowe and signpost to services Date set Event held	2027 Within Departmental Budgets	2027 'Places of Welcome' sessions held at Beeston Library (complete) 6/2/26 – personal safety and security (scheduled) 27/3/26 – CAB benefits/pensions/utilities (scheduled) 16/4/26 Independent living event
	Young Peoples Event Stapleford to raise awareness of the needs of young people in Broxtowe and signpost to services Date set Event held	2028 Within Departmental Budgets	2028
	Physical Disabilities community safety event	2027 Within Departmental	Reached out to Chelseys café and due to attend Chilwell Day service with

Broxtowe Borough COUNCIL

OBJECTIVE	ACTION	DUE/FUNDING	UPDATE
	Stapleford. A multi-agency event to raise awareness of personal safety, reporting and signposting	Budgets	police to talk about hate crime personal safety and security on 30th April 2026
	Mental Health Event Eastwood to raise Mental Health awareness amongst the community and signposting to services Date set Event held	2027	2027
	Learning Disability Event Eastwood to raise awareness of Learning Disabilities among the community, raise awareness of support service provision and signpost to services	2028	2028
	International Women's Day media campaign Campaign delivered	2026 2027 2028 2029 Within Departmental Budgets	2026 – completed 2027 2028 2029
	Black History Month event to raise awareness of black history	2026 2027 2028 2029	2026 2027 2028 2029
	Holocaust Memorial Day Event Bramcote Support the Holocaust Memorial Day event at the	2026 2027 2028 2029	Jan 2026 2027 2028 2029

Page 188

OBJECTIVE	ACTION	DUE/FUNDING	UPDATE
	Run by Civic Office/Comms. We attend. Holocaust Memorial Bramcote Park	Within Departmental Budgets	
	Refugee and Asylum Seekers Event Beeston bringing together the refugee community, and various faiths to celebrate the diversity of Broxtowe and to share information of support services	2026	2026 27th August
	Develop relationships with leaders throughout the Borough to identifying Key Individuals and faith leaders for the Key Individuals Network (KINs) to enable key messages to be distributed to minority groups KINs identified and entered onto system	2026 2027 2028 2029 Within Departmental Budgets	2026 2027 2028 2029
	Annual Social Media Campaigns linked to action days Develop social media communications to raise awareness of; • Hate crime and reporting mechanisms - Oct • Black History – Oct • Ramadan – Feb - Mar – Apr • Season of lights/Diwali/Passover Nov – Dec	2026 2027 2028 2029 Within Departmental Budgets	2026 2027 2028 2029

OBJECTIVE	ACTION	DUE/FUNDING	UPDATE
	• Women's day – Mar • Disabilities – Dec Campaigns delivered		
Support Victims	Refer of repeat perpetrators of Hate Crimes into the ASB Group for management and assurance	2026 2027 2028 2029 Within Departmental Budgets	2026 2027 2028 2029
	Refer victims to specialist services Raise awareness of reporting and support organisations and signpost victims • Stop Hate UK: 0800 138 1625 or for deaf people text: Relay on 18001 0800 138 1625 • Victim Support: www.victimsupport.org.uk • Tell MAMA • Childline: www.childline.org.uk Mental health and trauma support self-referral via NHS Talking Therapies via: https://www.nhs.uk/service-search/find-a-psychological-therapies-service Victims signposted and referred	2026 2027 2028 2029 Within Departmental Budgets	2026 2027 2028 2029
	Support for victims of Hate Crime through the Complex Case Panel (CCP) referrals and signposting	2026 2027 2028	2026 2027 2028

OBJECTIVE	ACTION	DUE/FUNDING	UPDATE
		2029 Within Departmental Budgets	2029
Training	Update the BLZ Hate Crime training package for staff	2027 Within departmental budgets	2027 – in talks about this (2026)
MODERN SLAVERY AND TRAFFICKING			
Reduce Modern Slavery	Update the annual Modern Slavery Statement and publish on BBC and Home Office websites	2026 2027 2028 2029 Within Departmental Budgets	Sept 2026 2027 2028 2029
	Financial support for the modern Slavery Team workers working locally	2026 £19,483 2027 2028 2029 Within Departmental budgets	2026 2027 2028 2029
	Provide support to the Nottinghamshire Slavery Network implementing actions locally	2026 2027 2028 2029 Within Departmental Budgets	2026 2027 2028 2029
	Education, Safeguarding, Health & Wellbeing Hub Training – An introduction to Female Genital	2026 2027 2028	2026 2027 2028

Broxtowe Borough Council

OBJECTIVE	ACTION	DUE/FUNDING	UPDATE
	Mutilation	2029	2029
	Training for Taxi Drivers delivered to all new applicants and refresher training every 3 years	2026 2027 2028 2029 Within Departmental Budgets	2026 2027 2028 2029
Protect Victims	Share information on cases with the Modern Slavery Team	2026 2027 2028 2029 Within Departmental Budgets	2026 2027 2028 2029
	Refer victims into support and enforcement mechanisms	2026 2027 2028 2029 Within Departmental Budgets	2026 2027 2028 2029
Communication And Engagement	Feed social media information from County Modern Slavery team to BBC Communications Teams for on-sharing. Create web-based content BBC webpages giving referral pathway information access to training and information sources Raise awareness of reporting at	2026 2027 2028 2029 Within departmental budgets	2026 2027 2028 2029

OBJECTIVE	ACTION	DUE/FUNDING	UPDATE
	community cohesions events annually		
Training	Update BLZ Training package for staff and members	2027 Within departmental budgets	2027
FRAUD			
Reduce Fraud	Sign the Nottinghamshire Fraud Covenant and raise awareness through a press release. Social media, and promote on the website	2028	2028
	Support the activity of the Nottinghamshire Fraud Partnership through identified district activity within their action plan	2026 2027 2028 2029 Within departmental budgets	2026 2027 2028 2029
	Education, Safeguarding, Health & Wellbeing Hub Training for schools - An introduction to Online Safety	2029	2029
	Education, Safeguarding, Health & Wellbeing Hub Training for schools – Responding to online risks and harms Include issues housing are having – PACE interviews when relevant	2029	2029
Communication	Update the fraud webpage on the Council website in line with current national messaging and the Countywide Fraud Partnership Action Plan	2027 Within departmental budgets	2027

OBJECTIVE	ACTION	DUE/FUNDING	UPDATE
	Raise awareness of fraud, referral pathways and victim support through an annual social media campaign Feed social media information from County Fraud Partnership to BBC Communications Teams for on-sharing Feed social media information from County Fraud Partnership to BBC Communications Teams for on-sharing	2026 2027 2028 2029 Within departmental budgets	2026 2027 2028 2029
COUNTER TERRORISM			
Develop a Situational Risk Assessment and Summary	Develop quarterly local situational risk assessment using the CTLP, Nottinghamshire SRA, National demographic data, local reporting and intelligence. Share information regarding local risks relating to community tensions, individuals, local activity.	2026 2027 2028 2029 Within departmental budgets	January and May 2026 completed 2027 2028 2029
Multi-Agency Partnership Board	Secure support and resources to address local issues through representing BBC at Prevent Partnership Board and Delivery Group meetings.	2026 2027 2028 2029 Within departmental budgets	2026 2027 2028 2029
	Complete PREVENT benchmarking self-assessment	2026	June 2026 **COMPLETE**
	Contribute to County delivery plan	2026	2026

OBJECTIVE	ACTION	DUE/FUNDING	UPDATE
Prevent Partnership Plan	through the delivery of a local Counter Terrorism Plan	2027 2028 2029 Within departmental budgets	2027 2028 2029
Referral Process For Those At Risk Of Radicalisation	Make referrals as appropriate through local referral pathways to PREVENT and CHANNEL and monitor numbers Publicise the PREVENT referral pathway through BBC website, and in member and staff training to support referrals	2026 2027 2028 2029 Within departmental budgets	2026 2027 2028 2029
Prevent Problem Solving	Convene and take an active role in problem solving meetings to address identified threats or incidents	2026 2027 2028 2029 Within departmental budgets	2026 2027 2028 2029
Training	Maintain BLZ e-Learning to ensure compliance Ensure all staff and members have easy access to online ACT training Ensure all staff and members have easy access to Home Office Prevent Duty training Ensure Elected Members receive Prevent training on induction and when appropriate	2026 2027 2028 2029 Within departmental budgets	2026 Delivered to members May 2026 **COMPLETED** 2027 2028 2029

OBJECTIVE	ACTION	DUE/FUNDING	UPDATE
	Education, Safeguarding, Health & Wellbeing Hub Training for schools – Extremist Ideologies	2026 2027 2028 2029	2026 2027 2028 2029
	Education, Safeguarding, Health & Wellbeing Hub Training for schools – An introduction to radicalisation & extremism: understanding and identifying risk	2026 2027 2028 2029	2026 2027 2028 2029
Venue Hire Policy	Update the Counter Terrorism sections with venue/room hire policies to ensure that the BBC estate is not used to promote radicalisation Facilities Policy Parks and open spaces works directives	2026 Within departmental budgets	April 2026 **COMPLETED**
Policy	Review and update the Prevent Strategy ICT policies and practice in place to ensure appropriate use of BBC software, hardware, networks and Wi-Fi	2028 Within departmental budgets	2028
Reduce Risk of Terrorism	Gather intelligence and share information with PREVENT and the CHANNEL Panel	2026 2027 2028 2029 Within Departmental Budgets	2026 2027 2028 2029
	Feed social media information from	2026	2026

OBJECTIVE	ACTION	DUE/FUNDING	UPDATE
Communication And Engagement	County Prevent team to BBC Communications Teams for on-sharing. Create web-based content BBC webpages giving referral pathway information access to training and information sources Hold community cohesions events annually targeted at race, religion, diversity, refuges and asylum seekers	2027 2028 2029 Within departmental budgets	2027 2028 2029

Appendix 2

BROXTOWE HEALTH AND WELLBEING ACTION PLAN
2026 – 29

This action plan is intended as a live document which will be augmented throughout its lifespan

Please note; most actions target multiple sections of the action plan but to prevent duplication they have been placed in the most appropriate section

OBJECTIVE	ACTION	DUE/FUNDING	UPDATE
MENTAL HEALTH (in addition to Nottinghamshire Public Health Plan)			
Reduce Suicide	Sign up to the Nottingham and Nottinghamshire Suicide Prevention Charter.	2026 Within departmental budgets	2026
	Work with the Samaritans on raising awareness of help and support for mental health and suicide near rail crossings	2026 2027 2028 2029 Within departmental budgets	2026 Samaritans and Suicide support materials distributed in Chilwell retail park, hotel and Attenborough nature reserve
	Create a support group for those families experiencing a suicide.	2026 2027 2028 2029 Within departmental budgets	2026 Discussions on creating a group with Survivors of Bereavement by Suicide organisation held. Creation of group paused due to reduced staff. 2027 2028 2029
	Deliver local actions from the Nottinghamshire Suicide Prevention Network	2026 2027 2028 2029 Within departmental budgets	2026 Break the Silence on Suicide 2027 2028 2029

	Record Threats to Suicide made to the Council and refer to the CCP	2026 2027 2028 2029 Within departmental budgets	2026 2027 2028 2029
	Deliver local actions relating to Public Health Plans: Promote Nottinghamshire wide suicide prevention, self-harm and mental health and wellbeing communications and campaigns widely across Broxtowe Support suicide prevention engagement with local communities to respond to any need identified through the Nottingham and Nottinghamshire Real Time Surveillance of Suspected Suicide System Promote any opportunities for community grants relating to suicide prevention, self-harm and mental health and wellbeing to the community and voluntary sector within Broxtowe	2026 2027 2028 2029 Within departmental budgets	2026 Samaritans and suicide support information shared within area - Young Women in Mind Grant Funding shared 2027 2028 2029

Raise awareness and signpost to services	Raise awareness of national campaigns and promote through the Councils social media / newsletters and the Broxtowe Health and Learning Disability Partnership World Mental Health Day (Oct) World Suicide Prevention Day (Sept) Mental Health Awareness Week (MHAW) Zero Suicide Alliance training	2026 2027 2028 2029 Within departmental budgets	2026 MHAW - information shared. 2027 2028 2029
	Promote the use of leisure centres, parks, walking and cycling routes and open green spaces, to improve mental wellbeing by increasing physical activity	2026 2027 2028 2029 Within departmental budgets	2026 2027 2028 2029
	Raise awareness of helplines, support services, websites and self help techniques. Talking therapies, Nottinghamshire MIND and Framework – Wellness in Mind.	2026 2027 2028 2029 Within departmental budgets	2026 2027 2028 2029
	Update the Councils Mental Health Support web page.	2026 Within departmental budgets	2026

	Reduce social isolation and loneliness by promoting befriending services and social inclusion projects	2026 2027 2028 2029 Within departmental budgets	2026 2027 2028 2029
	Promote and raise awareness of the new Connect to Work service. Website link Designed for people who are disabled, have a health condition, or are facing complex barriers to work, and who would benefit from tailored, one-to-one support. Connect to Work can help to: Move into work, stay in work and keep your job if you are at risk of losing it.	2026 2027 2028 2029 Within departmental budgets	2026 Service attended meetings and awaiting marketing materials. 2027 2028 2029
	Support the CEDARS project in Eastwood.	2026 2027 2028 2029 Within departmental budgets	2026 Mental health services and support delivered. 2027 2028 2029

Training	Identify mental health training opportunities within the wider Broxtowe Partnership including related training such as Mental Health Making Every Contact Count, Samaritans, Self-harm and suicide prevention, Zero Suicide Alliance and suicide bereavement training	2026 2027 2028 2029 Within departmental budgets	2026 2027 2028 2029
DEMENTIA			
Raise Awareness and Signpost to Support Services	Promote National Dementia Awareness Week and raise awareness of local events, dementia friendly initiatives, information and advice Dementia themed carers event Westville Insulation project	2026 2027 2028 2029 Within departmental budgets	2026 **COMPLETE** 2027 2028 2029
	Update Broxtowe Borough Council Dementia webpage	2026 2027 2028 2029 Within departmental budgets	2026 2027 2028 2029
	Deliver support at Independent Living Open Days.	2026 2027 2028 2029 Within departmental budgets	2026 **COMPLETE** 2027 2028 2029

	Support delivery of annual dementia listening event	2026 2027 2028 2029 Within departmental budgets	2026 25 September 2027 2028 2029
	Support Brain Health / Dementia Prevention campaign and raise awareness that up to 45% of dementia cases can be prevented by targeting key modifiable risk factors: diet, physical activity, blood pressure, blood sugar, weight, alcohol and smoking. Increase cognitive and social stimulation and healthy lifestyle.	2027 Within departmental budgets	2027
	Promote awareness and take up of Carer's allowance and attendance allowance entitlement at dementia friend information sessions.	2026 2027 2028 2029 Within departmental budgets	2026 2027 2028 2029

	Raise awareness for those living with dementia that a Council Tax discount exists. https://www.broxtowe.gov.uk/for-you/council-tax/discounts-and-exemptions/ Severe Mental Impairment Application Form	2026 2027 2028 2029 Within departmental budgets	2026 2027 2028 2029
	Raise awareness of the Disabled Facilities Grant for those living with dementia (and for those with disabilities) Aids and Adaptations for your home: https://www.broxtowe.gov.uk/for-you/housing/private-sector-housing/aids-and-adaptations-in-your-home/	2026 2027 2028 2029 Within departmental budgets	2026 2027 2028 2029
Training	Refresh and raise awareness of Council staff BLZ e-learning to help employees become more aware of the needs of people living with dementia	2026 2027 2028 2029 Within departmental budgets	2026 2027 2028 2029

Dementia Friend Information Session	Deliver Dementia Friends (DF) Information Sessions to community, voluntary organisations and businesses across Broxtowe	2026 2027 2028 2029 Within departmental budgets	2026 Aug 26 - 24 DF trained face to face. Further sessions being planned with independent living and Stapleford Fire Service. Figures from Alzheimer's Society for online training requested 2027 2028 2029
HEALTH (in addition to multiple other health plans)			
Raise awareness and signpost to services	Raise awareness of Your Health Notts (YHN) services: Weight management Increasing exercise Reducing alcohol intake Stop Smoking	2026 2027 2028 2029 Within departmental budgets	2026 2027 2028 2029
	Support LLeisure to increase physical activity levels. Exploring use of outside areas / parks / gyms. Use of cycle and walking routes.	2026 2027 2028 2029 Within departmental budgets	2026 2027 2028 2029
	Raise awareness of Exercise Referral scheme with LLeisure	2026 2027 2028 2029 Within departmental budgets	2026 Children and adult referral schemes on offer 2027 2028 2029

	Raise awareness of Active Travel through the Health and Learning Disability Partnership	2023 2024 2025 2026 Within departmental budgets	2026 2027 2028 2029
	Raise awareness of CEDARS project in Eastwood and increase use by partners to support Building Blocks of Health (BBoH) themes as part of Integrated Neighbourhood Working.	2026 2027 2028 2029 Within departmental budgets	2026 2027 2028 2029
	Raise awareness of Voices Raised which will help give a voice to people affected by disabilities, including Parkinsons Disease, in both English and Polish communities in the UK and Poland	2026 through Broxtowe's CCity project over £23,000 in Arts Council funding.	2026
	Raise awareness of support for long term conditions e.g., diabetes, lung disease, heart disease, cancer.	2026 2027 2028 2029 Within departmental budgets	2026 Cancer support group created, Eastwood Parkinson's Exercise Group supported, Stapleford Parkinsons Group created 2027 2028 2029
	Hold a disability event in Chilwell to raise awareness of services and support	2027 Within departmental budget	2027

	Raise awareness of Changing Places facilities.	2026 2027 2028 2029 Within departmental budgets	2026 Beeston Town Centre https://www.broxtowe.gov.uk/for-business/town-centres/public-convenience/ 2027 2028 2029
	Raise awareness of Vaccination and Screening programmes	2026 2027 2028 2029 Within departmental budgets	2026 Long Covid Service information shared and attended Stapleford Carers Roadshow. Lung Cancer Screening held / information shared 2027 2028 2029
Improve Factors That Impact Health	Deliver local actions for Building Blocks of Health	2026 2027 2028 2029 Within departmental budgets	2026 2027 2028 2029
	Deliver local action for the South Nottinghamshire Place Based Partnership Board	2026 2027 2028 2029 Within departmental budgets	2026 Meetings and workshops attended. 2027 2028 2029

Broxtowe Borough COUNCIL

	Deliver local actions for the Nottinghamshire Health and Wellbeing Board	2026 2027 2028 2029 Within departmental budgets	2026 Meetings and workshops attended. 2027 2028 2029
	Empower and support new and existing resident-led initiatives, groups and activities	2026 2027 2028 2029 Within departmental budgets	2026 Community Connect, Cancer support group 2027 2028 2029
Partnership Working	Strengthen partnerships between primary care, leisure services, community organisations, and local authority services to deliver coordinated support for residents with the greatest health and social needs.	2026 2027 2028 2029 Within departmental budgets	2026 2027 2028 2029
	Co-design services and interventions with local communities, ensuring residents who experience the greatest inequalities have a meaningful voice in shaping local priorities and solutions	2026 2027 2028 2029 Within departmental budgets	2026 Community feedback and resident engagement inform programme development through social prescribing, wellbeing programmes, carers roadshows and local partnerships 2027 2028 2029

	Strengthen links between the Council and Social Prescribing pathways to improve access to support for residents with wider social needs.	2026 2027 2028 2029 Within departmental budgets	2026 Social prescribing community events 2027 2028 2029
Reduce Health Inequalities	Deliver actions to address local health inequalities for the Primary Integrated Community Services and Nottingham West Primary Care Network	2026 2027 2028 2029 Within departmental budgets	2026 2027 2028 2029
	Reduce gap between Life Expectancy (LE) and Healthy Life Expectancy (HLE) Cancer, Respiratory Disease and Cardiovascular Disease (CV) affect LE and Cancer (breast, bowel, lung), Musculoskeletal, chronic pain, CV, respiratory, anxiety and depression affect HLE (for both there are many other factors such as deprivation / lifestyle choices / multi-morbidities)	2026 2027 2028 2029 Within departmental budgets	2026 LGBTQ+ breast cancer event held 03/26 2027 2028 2029
	Develop project proposals for Integrated Care Board Transformation Fund	2026 2027 2028 2029 Budget tbc.	2026 Project proposals created. Fund paused and may restart in 2027. 2027

	Support creation of Neighbourhood Health Centres – NHC NHCs bring together GP practices and a mix of community, local authority, adult social care and civil society services to allow better co-ordination of care	2026 2027 2028 2029 Within departmental budgets	2026 May/June Discussions started for the development of Neighbourhood Health Centres 2027 2028 2029
	Increase community outreach and proactive engagement with groups who traditionally experience barriers to accessing healthcare and wellbeing services, reducing inequalities in access and outcomes.	2026 2027 2028 2029 Within departmental budgets	2026 2027 2028 2029
	Establish shared outcome measures (framework) across partners to monitor reductions in health inequalities, including improvements in wellbeing, physical activity, social connectedness, access to preventative services and resident experience.	2026 2027 2028 2029 Within departmental budgets	2026 Outcome measures in place planned expansion of data collection as community initiatives with clinical pathways are aligned 2027 2028 2029
ACCESS TO FOOD			
Increase access to healthy and sustainable food	Deliver actions locally from the Nottinghamshire Sustainable Food Network	2026 2027 2028 2029 Within departmental budgets	2026 Expression of interest submitted for Silver Award Accreditation through Sustainable Food Places 2027 2028 2029

	Raise awareness of Food Banks and Food Clubs to support Crisis and Resilience Fund solutions for residents	2026 2027 2028 2029 Within agency budgets	2026 2027 2028 2029
	Create Affordable Food Clubs in partnership with Feeding Britain	2026 2027 2028 2029 Within departmental budgets	2026 2027 2028 2029
	Support Broxtowe Food Support Network (BFSN) hosted by Hope Nottingham	2026 2027 2028 2029 Within departmental budgets	2026 2027 2028 2029
Increase Breastfeeding	Increase sign up to the Breastfeeding Friendly Project reducing the stigma of breast feeding in public and isolation for mothers	2026 2027 2028 2029 Within departmental budgets	2026 2027 2028 2029

Reduce Food Waste	Reduce food waste by raising awareness including promotion of the annual Food Waste Action Week	2026 2027 2028 2029 Within departmental budgets	2026 – 03/26 Action week promoted through BFSN. Food waste collected and distributed each week through Stapleford Community Group. Harvest Community share surplus stock with other food banks 2027 2028 2029
TOBACCO CONTROL (in addition to Nottinghamshire Smoking and Tobacco Alliance Action Plan)			
Reduce Smoking and Vaping	Deliver Broxtowe actions of Nottingham and Nottinghamshire Smoking and Tobacco Alliance	2026 2027 2028 2029 Within departmental budgets	2026 Communities Officer (Health) Chair of Children and Young Peoples Tobacco and Vapes Group 2027 2028 2029
	Review stop smoking provision in key areas of Broxtowe and create new stop smoking clinics where agency capacity exists	2026 2027 2028 2029 Within agency budgets	2026 Smoking in Pregnancy clinic in Eastwood 2027 2028 2029
	Identify best practice interventions for smoking and vaping in schools and disseminate to all Broxtowe education settings	2026 2027 2028 2029 Within departmental budgets	2026 2027 2028 2029

Broxtowe Borough COUNCIL

	Capture actions following Tobacco and Vapes Act 2026 Provision about smoke-free places, vape-free places and heated tobacco-free places. May need smokefree signage at children's playgrounds. Raise awareness of new legislation through distribution lists and Council media. Swap to Stop campaign to stop smoking.	2026 2027 2028 2029 Within departmental budgets	2026 -03/26 Health Partnership agenda item on illegal sale to children and young people 2027 2028 2029
	Adopt the East Midlands regional position statement on vapes which promotes vaping as a harm-reduction tool for adult smokers and strictly condemning youth vaping and unregulated marketing	2026 2027 2028 2029 Within departmental budgets	2026 2027 2028 2029
	Raise awareness of not smoking in cars when children are present	2026 2027 2028 2029 Within departmental budgets	2026 Smoking and vaping in cars communications shared on Council media / newsletters as part of the Best Start communications 2027 2028 2029

Enforcement	Communities reactively investigate and enforce smoke Free complaints. Review penalties following Tobacco and Vapes Act	2026 2027 2028 2029 Within departmental budgets	2026 (1 complaint) 2027 2028 2029
LEARNING DISABILITIES			
Raise awareness and signpost to services	Review and raise awareness of Learning Disability (LD) support across Broxtowe.	2026 2027 2028 2029 Within departmental budgets	2026 - Supporting Chelseys Café to create SEND family event – 28 August tbc, Supporting Broxtowe Day Service 2027 2028 2029
	Raise awareness of support for those living with Autism and ADHD	2026 2027 2028 2029 Within departmental budgets	2026 Autism event held at Stapleford Pavillion 2027 2028 2029
Reduce Learning Disability Specific Health Inequalities	Support residents with learning disabilities, (severe mental illness and other inclusion health groups) to access annual health checks, preventative interventions and community opportunities that improve health outcomes and quality of life	2026 2027 2028 2029 Within departmental budgets	2026 Ongoing targeted work to improve uptake of annual health checks, preventative care, and access to community opportunities for vulnerable groups 2027 2028 2029

	Raise awareness of Lleisure opportunities for those with LD and their families to be physically active and reduce isolation and loneliness e.g. Table Tennis and Pickle Ball	2026 2027 2028 2029 Within departmental budgets	2026 2027 2028 2029
Increase Safety for those with Learning Disabilities	BWP – Create a project looking at domestic abuse for those with learning disabilities	2026 2027 2028 2029 Within agency budgets	2026 2027 2028 2029
OLDER PEOPLE			
Reduce Frailty	Raise awareness of postural stability classes with LLeisure to reduce frailty and improve strength and balance. Continue to develop and scale the Wise Moves Programme from Lleisure.	2026 2027 2028 2029 Within departmental budgets	2026 2027 2028 2029
Raise awareness and signpost to services	Deliver Older Persons Day event	2026 2027 2028 2029 Within departmental budgets	2026 - 01/10/26 2027 2028 2029

	Raise awareness of Fraud and Scams	2026 2027 2028 2029 Within departmental budgets	2026 Nottinghamshire Police Fraud & Cyber Protect & Prevent Advice at Beeston Carer Roadshow. Inspire Libraries events. Fraud information and advice in Council newsletters 06/26 2027 2028 2029
Reduce Isolation and Loneliness (inc. those bereaved)	Rraise awareness of befriending services and social inclusion projects	2026 2027 2028 2029 Within departmental budgets	2026 2027 2028 2029
	Raise awareness of Eastwood Best Years Hub and explore if other hubs across Broxtowe with Your CVS are possible	2026 2027 2028 2029 Within agency budgets	2026 Eastwood Hub opened / information shared 2027 2028 2029
	Raise awareness of Bereavement Support and End of Life support	2026 2027 2028 2029 Within departmental budgets	2026 Due to ICB changes Bereavement Support Group paused. 2027 2028 2029

Page 216

Increase Support for Carers	Hold Carers Roadshows and Signpost carers to support & advice	2026 2027 2028 2029 Within departmental budgets.	2026 2 delivered, 2 remaining, 1 pop up in planning 2027 24 Feb Chilwell, 11 June Beeston booked 2028 2029
Increase Support for transition to Digital	Raise awareness of digital training to support the analogue to digital element of NHS 10year plan	2026 2027 2028 2029 Within departmental budgets	2026 Digital support at Eastwood Best Years Hub 2027 2028 2029
Raise awareness and signpost to services	Broxtowe Women's Project (BWP) - in partnership with Primary Care Network to raise awareness across the 12 GP surgeries in Broxtowe. To include sessions for clinicians in the autumn	2026 2027 Within agency budgets	2026 2027
	BWP - with Active Partners to develop a safe access to sport and exercise for women – running 2 trial projects with exercise classes aimed at Young People who have grown up in DA households	2026 Within agency budgets	2026 Pilot - possible continuance depending upon funding
	BWP - Older persons awareness campaign that included Age Without Limits and World Elder Abuse Day – overlapped to DA and Dementia	2026 Within agency budgets	2006 **Completed**

	BWP - Create a language matters campaign with Dentists, Opticians and Pharmacy	2026 2027 Within agency budgets	2026 Pilot - details and number of years tbc 2027
CHILDREN AND YOUNG PEOPLE			
Increase Safety	Plan and deliver 1 White Ribbon event per year that has a C&YP focus	2026 2027 2028 2029 Within departmental budgets	2026 2027 2028 2029
	Engage with 1 sports club a year per year to promote issues around Domestic Abuse, Healthy Relationships and the White Ribbon Campaign	2026 2027 2028 2029 Within departmental budgets	2026 2027 2028 2029
Safeguard Young People	Identify and refer children and young people into Neighbourhood Safeguarding and Disruption Meetings creating action plans around the individual to reduce the risk of violence, and criminality. Escalate cases to the County Child Criminal Exploitation Panel where appropriate.	2026 2027 2028 2029 Within departmental budgets	2026 2027 2028 2029
Consultation and Hearing the	Support Broxtowe Youth Voice in promoting initiatives, campaigns and presentations.	2026 2027 2028	2026 2027 2028

OBJECTIVE	ACTION	DUE/FUNDING	UPDATE
Childs Voice		2029 Within departmental budgets	2029
Raise Awareness of Support Services to Young People and Their Families	Support the development of the Family Hub model	2026 2027 2028 2029 Within departmental budgets	2026 2027 2028 2029
	Work with the Youth Service to promote events and sign post to services. Identify needs and barriers to support. Promote activities in the Borough.	2026 2027 2028 2029 Within departmental budgets	2026 2027 2028 2029
Provide a Safe Environment for Children and Young People	Work with the Children's Centre Service and the Healthy Families Team to cascade child safety messages throughout the year across the Council's networks and social media channels; Safe Sleeping Sun Safety Water Safety Highlight awareness days throughout the year and share with Broxtowe C&YP network and social media channels.	2026 2027 2028 2029 Within departmental budgets	2026 2027 2028 2029

OBJECTIVE	ACTION	DUE/FUNDING	UPDATE
	Transform Training. Transforming Lives In response to youth ASB in Eastwood and Beeston Town Centres. Outreach engagement with young people involved in or at risk of being involved in Crime and ASB.	2026 2027 PCC funding bid 67K over 2 years	2026 2027
	Equation. Great Project delivered to 10 Broxtowe schools.	2026 2027 2028 2029 Within agency budgets	2026 2027 2028 2029
	Broxtowe Youth Homelessness. Deliver Home Street Home project.	2026 2027 2028 2029 Within agency budgets	2026 2027 2028 2029
Reduce Homelessness	Support Broxtowe Youth Homelessness financially to deliver Home Sweet Home homelessness advice programme in schools to reduce homelessness in young people	2026 2027 2028 2029 Within agency budgets	2026 2027 2028 2029
	Reduce the likelihood of homelessness by helping tenants to sustain their tenancy	2026 2027 2028	2026 2027 2028

Page 220

OBJECTIVE	ACTION	DUE/FUNDING	UPDATE
		2029 Within departmental budgets	2029
Workforce Development and Training	Identify training opportunities for partners, front line employees and elected members and distribute to network.	2026 2027 2028 2029 Within departmental budgets	2026 2027 2028 2029
	Provide prevention support to school staff through training, advice and signposting for; Covid Vaccination Online Safety Domestic Abuse Mental Health Harmful Sexual Behaviour Female Genital Mutilation Social media	2026 2027 2028 2029 Within agency budgets	2026 2027 2028 2029
CHILD POVERTY			
Reduce Debt and Support Families	Reduce debt through providing support and advice to tenants requiring financial assistance	2026 2027 2028 2029 Within departmental budgets	2026 2027 2028 2029
	Grant to Citizen's Advice Broxtowe to reduce debt and support the	2026 2027	2026 2027

Page 221

OBJECTIVE	ACTION	DUE/FUNDING	UPDATE
	voluntary sector to provide services and support for families	2028 2029 Within departmental budgets	2028 2029
	Support Nottinghamshire County Council to deliver the Nottinghamshire Best Start Strategy 2021 – 25 delivering local activity.	2026 2027 2028 2029 Within departmental budgets	2026 2027 2028 2029
	Reduce debt through providing a demand led Discretionary Housing Payment (DHP) scheme to families	2026 2027 2028 2029 Within departmental budgets	2026 2027 2028 2029
	Reduce debt through providing a Council Tax Support Scheme to families	2026 2027 2028 2029 Within departmental budgets	2026 2027 2028 2029
	Reduce debt through referring families to the Crisis Resilience Fund	2026 2027 2028 2029 Within departmental budgets	2026 2027 2028 2029

OBJECTIVE	ACTION	DUE/FUNDING	UPDATE
	Reduce debt through supporting families to furnish their homes through the Housing Furniture Project or through referral to The Arches Project	2026 2027 2028 2029 Within departmental budgets	2026 2027 2028 2029
Reduce Child Poverty	Support food banks to remain sustainable to deliver food support. Refer vulnerable families in crisis to food bank services to ensure access to food.	2026 2027 2028 2029 Within departmental budgets	2026 2027 2028 2029
	Support the delivery of Nottinghamshire County Council's Holiday Activities and Food Programme. Identify gaps in service and promote the scheme to agencies working with Children and Young People. Promote the scheme to families and encourage take up	2026 2027 2028 2029 Within departmental budgets	2026 2027 2028 2029
	Brinsley Food Bank provide access to food for families in need	2026 2027 2028 2029 Within agency budgets	2026 2027 2028 2029
	Stapleford Community Group	2026	2026

Page 224

OBJECTIVE	ACTION	DUE/FUNDING	UPDATE
	provide access to food for families in need.	2027 2028 2029 Within agency budgets	2027 2028 2029
	Stapleford Community Group provide access to shoes for children in need.	2026 2027 2028 2029 Within agency budgets	2026 2027 2028 2029
	Provide targeted advice to families through attendance at Play Days.	2026 2027 2028 2029 Within departmental budgets	2026 2027 2028 2029
Provide Better Housing for Families	Work with Landlords to bring rented properties up to national standards	2023 2024 2025 2026 Within departmental budgets	2023 2024 2025 2026
	Upgrade housing stock through retrofitting	2026 2027 2028 2029 Within departmental	2026 2027 2028 2029

OBJECTIVE	ACTION	DUE/FUNDING	UPDATE
		budgets	
	Provide additional housing stock for affordable / social rent	2026 2027 2028 2029 Within departmental budgets	2026 2027 2028 2029
	Provide access to grant funding Disabled Facilities Grants for children and young people with disabilities	2026 2027 2028 2029 Within departmental budgets	2026 2027 2028 2029
Provide access to leisure	Upgrade play areas for children and families	2026 2027 2028 2029 Within departmental budgets	2026 2027 2028 2029
	Create accessible access to Bennerley Viaduct	2026 UKSPSF Funding	2026
Increase Access to Training and Increase Skills and Improve Life Chances	Offer apprenticeships within the Council to young people to reduce unemployment and increase skills and aspirations.	2026 2027 2028 2029 Within departmental budgets	2026 2027 2028 2029
	Provide work placements to	2026	2026

Broxtowe Borough Council

OBJECTIVE	ACTION	DUE/FUNDING	UPDATE
	schools, colleges and universities including working with organisations and special schools to increase skills and aspirations and demonstrate the Borough Council as a Disability Confident Employer	2027 2028 2029 Within departmental budgets	2027 2028 2029
	Manage a small grants scheme to voluntary and community sector groups to provide support to families and young people in the community	2026 2027 2028 2029 Within departmental budgets	2026 2027 2028 2029
ARMED FORCES AND VETERANS			
Support Veterans in the Local Community	Appoint an armed forces champion annually to promote their cause and provide leadership	2026 2027 2028 2029 Within departmental budgets	2026 Leader 2027 2028 2029
	Maintain close links with local armed forces charities. Support Forces in the Community to be involved in appropriate multi-agency task groups to ensure the voice of veterans and their issues are captured	2026 2027 2028 2029 Within departmental budgets	2026 2027 2028 2029
	Apply for the armed forces employer recognition gold award and promote	2026 2027	2026 2027

OBJECTIVE	ACTION	DUE/FUNDING	UPDATE
	the armed forces employer recognition scheme	2028 2029 Within departmental budgets	2028 2029
	Coordinate Freedom Parade annually	2026 2027 2028 2029 Within departmental budgets	2026 2027 2028 2029
	Coordinate Remembrance Day parade in Beeston	2026 2027 2028 2029 Within departmental budgets	2026 2027 2028 2029
	Christmas lights Armed Forces displays for remembrance	2026 2027 2028 2029 Within departmental budgets	2026 Eastwood – all year round Kimberley – Oct and Nov 2027 2028 2029
Support for Veterans	Stapleford Combined Services Club Point of contact and support for issues in a relaxed environment	2026 2027 2028 2029 Within departmental budgets	2026 2027 2028 2029

OBJECTIVE	ACTION	DUE/FUNDING	UPDATE
	Rehouse ex-service personnel in the Borough Councils specialist accommodation in Stapleford when vacancies arise	2026 2027 2028 2029 Within departmental budgets	2026 2027 2028 2029
	Provide discounted council tax for service personnel on deployment away from barracks	2026 2027 2028 2029 Within departmental budgets	2026 2027 2028 2029
Meet Housing Needs	Prioritise housing waiting list and continue to offer preference to ex-service personnel and their families through the Council's housing register	2026 2027 2028 2029 Within departmental budgets	2026 2027 2028 2029
	Communities. Update Armed Forces training on BLZ and promote through Employee Matters.	2027 Within departmental budgets	2027
Training	Promote and publicise armed forces events/projects/initiatives to resident, employees and partners	2026 2027 2028 2029 Within departmental budgets	2026 2027 2028 2029

OBJECTIVE	ACTION	DUE/FUNDING	UPDATE
Comms	Review and update armed forces webpage on the Borough Councils website including appropriate links and promotion of Armed Forces Community Covenant	2026 Within departmental budgets	2026
	Promote the Veterans Together network annually to the wider community	2026 2027 2028 2029 Within departmental budgets	2026 2027 2028 2029

This page is intentionally left blank

Appendix 3

Crime Data

Data Description	Actual 2023/24	Actual 2024/25	Actual 2025/26
All crime	7,123	6,869	7,141
Burglary at dwellings, commercial premises, shed and garden thefts	408	316	329
Vehicle crimes	460	403	327
Incidents of robbery	68	53	139
Total violence (with injury)	2,210	2,227	2,359
ASB Incidents (police)	1,975	1,898	1,447
ASB cases received by Environmental Health	412	433	460
ASB cases received by Housing (general housing)	134	130	161
ASB cases received by Communities	103	114	165
Hate crime incidents reported in Broxtowe	110	110	117
Domestic crimes and incidents reported in the Borough	1,060	978	1,278

This page is intentionally left blank

Appendix 4

Health Data

Local Area Profiles are no longer available since covid the latest data is available on Dept Health and Social Care Finger-tips Public Health Profiles which as can be seen are not frequently published, older data is also often corrected in later years			
Data Description	Actual 2023/24	Actual 2024/25	Actual 2025/26
Smoking Prevalence (% of adults aged 18 and over)	14.4%	Not yet available	Not yet available
Estimated dementia diagnosis rate for those over 65	68.1%	67.8%	Not yet available
Adults classed overweight or obese %	63.1%	Not yet available	Not yet available
Pregnant women smoking at time of delivery %	12.1%	9.1%	Not yet available
Percentage of Inactive Adults in Broxtowe	23.7% (Nov-23)	21.7% (Nov-24)	Not yet available

This page is intentionally left blank

Cabinet **8 September 2026**

Report of the Leader of the Council

Cabinet Work Programme

1. Purpose of Report

Cabinet is asked to approve its Work Programme, including potential key decisions that will help to achieve the Council's key priorities and associated objectives.

2. **Recommendation**

Cabinet is asked to RESOLVE that the Work Programme, including key decisions, be approved.

3. Detail

The Work Programme for future meetings is set out below. Key decisions and exempt items are marked with *.

29 September 2026	• Local Government Reorganisation Update • Approval of Updated Cemeteries Rules and Regulations • Workforce Profile 2025/26 • Civic Activities • LGR Joint Voluntary Committee – Recommendation to Council • Regulator of Social Housing Update • Brinsley Headstocks • Bramcote Hills Park Café and Toilets Project • Christmas Free Car Parking
3 November 2026	• Local Government Reorganisation Update • Regulator of Social Housing Update • Medium Term Financial Strategy and Business Strategy 2027/28 • Play Strategy • Environmental Enforcement • Cultural Strategy • Communications and Engagement Strategy • Annual Events Programme 2027/28 • Vulnerable Person Strategy • Substance Misuse Strategy • Serious Organised Crime Strategy* • Restructure Environmental Health, Licensing and Private Sector Housing* • Parks Standard • Food Waste – Expansion of Establishment* • Expansion of Refuse Fleet+ • Hate Crime Strategy 2026/29

4. Key Decisions

   This is not key decision.

5. Financial Implications

   There are no additional financial implications.

6. Legal Implications

   The terms of reference are set out in the Council's constitution. It is good practice to include a work programme to help the Council manage the portfolios.

7. Human Resources Implications

   There are HR implications purely from the point of view of clarifying roles and responsibilities of Council Officers and responsibilities of partner agencies as required.

8. Union Comments

   Not applicable.

9. Climate Change Implications

   Not applicable.

10. Data Protection Compliance Implications

    This report does not contain OFFICIAL(SENSITIVE) information. There are no Data Protection issues in relation to this report.

11. Equality Impact Assessment

    There are no Equality Impact Assessment issues.

12. Background Papers

    Nil.

Document is Restricted

This page is intentionally left blank

Document is Restricted

This page is intentionally left blank

Document is Restricted

This page is intentionally left blank

Document is Restricted

This page is intentionally left blank

Document is Restricted

This page is intentionally left blank

Document is Restricted

This page is intentionally left blank

Document is Restricted

This page is intentionally left blank

Document is Restricted

This page is intentionally left blank