



Wednesday, 11 April 2018

Dear Sir/Madam

A meeting of the Policy and Performance Committee will be held on Tuesday, 17 April 2018 in the New Council Chamber, Town Hall, Foster Avenue, Beeston NG9 1AB, commencing at 7.00 pm.

Should you require advice on declaring an interest in any item on the agenda, please contact the Monitoring Officer at your earliest convenience.

Yours faithfully

Chief Executive

To Councillors:	R I Jackson (Chair)	J C Goold
	M J Crow (Vice-Chair)	A Harper
	E Kerry	G Marshall
	S J Carr	J W McGrath
	S Easom	P D Simpson
	D A Elliott	

A G E N D A

1. APOLOGIES FOR ABSENCE

2. DECLARATIONS OF INTEREST

Members are requested to declare the existence and nature of any disclosable pecuniary interest and/or other interest in any item on the agenda.

3. MINUTES

PAGES 1 - 8

To confirm as a correct record the minutes of the meeting held on 6 February 2018 and 15 February 2018

4. REFERENCES

4.1 Local Joint Consultative Committee – 8 March 2018

The Joint Committee considered the revised Redeployment Policy and Procedure. It was noted revised Policy had been condensed in order to provide greater clarity. The length of time an employee may spend on the Redeployment Register was stated as 26 weeks from when the employee was placed on to the Register.

A copy of the policy is circulated separately with this agenda.

RECOMMENDED to the Policy and Performance Committee the revisions to the Redeployment Policy and Procedure within the Conditions of Service for employees be approved.

4.2 Local Joint Consultative Committee – 8 March 2018

RECOGNITION OF TRADE UNIONS AND FACILITIES SUPPORT POLICY

The Joint Committee considered the revised Recognition of Trade Unions and Facilities Support Policy. The Policy had been revised to reflect changes in government legislation in relation to the Trade Union Act 2016.

The Joint Committee requested that an amendment be made to policy to provide greater clarity to the Council existing Personal Relationships at Work Policy.

A copy of the policy is circulated separately with this agenda.

RECOMMENDED to the Policy and Performance Committee the replacement, within the Conditions of Service for employees, of the Time Off for Trade Union Duties and Facilities Support Policy by the new Recognition of Trade Unions and Facilities Support Policy be approved subject to the aforementioned amendment being made.

4.3 Local Joint Consultative Committee – 8 March 2018

JOB EVALUATION POLICY

The Joint Committee considered an amendment to the Policy and Procedures for Evaluation and Re-evaluation of Posts. It was proposed that the Policy be updated with a single statement being added to section 3.8, Scarcity Rating.

The proposed amendment reads as:

'In order to qualify for the scarcity rating the post in question must have been advertised on three consecutive occasions with no successful candidates or where we have been successful after three consecutive attempts but failed to retain a candidate for longer than 12 months.'

RECOMMENDED to the Policy and Performance Committee that the amendment to the Job Evaluation Policy be approved.

5. EQUALITY AND DIVERSITY ANNUAL REPORT 2017/18 PAGES 9 - 24

To provide members with an annual review of activity and outcomes in respect of the Council's equality and diversity work.
6. BEESTON TOWN CENTRE REDEVELOPMENT PAGES 25 - 26

To update members on progress on The Square Phase 2 in Beeston.
7. REGULATION OF INVESTIGATORY POWERS ACT 2000 PAGES 27 - 28

To inform members of the use of the Regulation of Investigatory Powers Act 2000 powers and to amend the Policy and Guidance document.
8. PART 2 LOCAL PLAN – VIABILITY UPDATE PAGES 29 - 30

To seek authority to set aside standing orders regarding procurement to allow Broxtowe to commission work on behalf of Broxtowe, Rushcliffe Borough and Nottingham City Councils.
9. FUTURE OF THE TOWN HALL, BEESTON – EXPRESSIONS OF INTEREST PAGES 31 - 40

To report to Committee the latest developments on the future of the Town Hall in Beeston and to seek approval for the criteria for assessing expressions of interest and detailed business cases.
10. REVIEW OF CORPORATE PLAN PROGRESS AND FINANCIAL PERFORMANCE PAGES 41 - 58

To report progress against outcome targets linked to Corporate

Plan priorities and objectives and to provide an update as to the latest financial performance as measured against the budget.

11. CHANGES TO LOCAL GOVERNMENT ASSOCIATION PAGES 59 - 60
To confirm the Council's membership of the new incorporated Local Government Association.
12. GRANT AID REQUEST PAGES 61 - 62
To invite Councillors to consider recommending to the Finance and Resources Committee that the Council make a financial contribution towards a memorial for Owen Jenkins.
13. WORLD WAR 1 MEMORIAL CONTRIBUTION PAGES 63 - 64
To invite Councillors to recommend to the Finance and Resources Committee that the Council make a financial contribution to a new First World War memorial to ensure the remembrance of those who died in the Great War.
14. WORK PROGRAMME PAGES 65 - 66
To consider items for inclusion in the Work Programme for future meetings.
15. EXCLUSION OF PUBLIC AND PRESS
The Committee is asked to RESOLVE that, under Section 100A of the Local Government Act, 1972, the public and press be excluded from the meeting for the following items of business on the grounds that they involve the likely disclosure of exempt information as defined in paragraphs 1, 2, and 3 of Schedule 12A of the Act.
16. MEDIATION SERVICE PAGES 67 - 70
17. EMPLOYEE SAVINGS – GENERAL FUND REVENUE BUDGET 2018/19 UPDATE PAGES 71 - 90
18. EMPLOYMENT ISSUE PAGES 91 - 92

19. BEESTON TOWN CENTRE REDEVELOPMENT – APPENDIX 2 PAGES 93 - 94

20. FUTURE OF THE TOWN HALL, BEESTON – EXPRESSIONS OF INTEREST – APPENDIX 2 PAGES 95 - 98